

Important Activities during 2021-22

April, 2021

Training Programmes

1. Orientation Workshop on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was organized from 06-07 April, 2021 at Regional Centre Bengaluru with the objectives to: sensitize the participants on locus and manifestation of gender violence and legislations related to women; orient on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013 and role of ICC Members; discuss existing mechanisms/ support services and provide suggestions for strengthening them. Twenty four participants attended the training programme.

2. Orientation Programme for Functionaries of Anganwadi Services Scheme on Importance of First Thousand Days as a Window of Opportunity for Growth and Development was organized from 08-09 April, 2021 at Regional Centre Bengaluru with the objectives to: sensitize the participants on importance of first 1000 days of child's life as a window of opportunity for growth and development; acquaint the participants on the maternal nutrition and health care during pregnancy and lactation; orient on the importance of Infant and Young Child feeding for Physical and Mental Wellbeing of Children and; apprise them on the causes and consequences of undernutrition during the first 1000 days on the health status of mother and children. Nineteen participants attended the training programme.

3. Online Training on Leadership Development for Functionaries of Anganwadi Services Scheme under Umbrella ICDS was organized from 8 – 9 April, 2021 at Headquarters with the objectives to: develop knowledge, skills and understanding among Anganwadi Services functionaries to influence and motivate the staff and other stakeholders; enhance understanding on significance of Team Work and Motivation to achieve better performance and; Improve Negotiation, Conflict Resolution, and Communication Skills among Anganwadi Services Functionaries to lead the Project effectively. Thirty seven participants attended the training programme.

4. Online Training on Importance of Nutrition on Brain Development in Early Years of Life for Functionaries of Anganwadi services Scheme was organized from 15-16 April, 2021 at Headquarters with the objectives to: understand the relationship between nutrition & brain development in early years of life; focus on the nutritional factors affecting brain development; understand the important nutrients and their role responsible for brain development in young children; understand the complications associated with nutrient deficient diet in brain development; enhance the capacity of care givers on use of different nutrients through counselling. Forty one participants attended the training programme.

5. Online parental workshop on use of gadgets by children of Anganwadi Centre during Covid-19 Lockdown ICDS was organized on 16 April, 2021 at Headquarters with the objectives to: understand the impact of use of gadgets on social, emotional and cognitive development of child; generate awareness among the parents about the perceived risks and benefits of gadgets use and; equip the parents with strategies to monitor use of gadgets in children. One hundred and seven participants attended the training programme.

6. Online Training on Adoption Regulations for Chairpersons and Members of Child Welfare Committees/Protection Officers (IC/NIC/SAA Functionaries)- On request of Haryana Government was organized on 19 April, 2021 at Regional Centre Mohali with the objectives to: orient the participants on Adoption Regulations, 2017; familiarize about role and responsibilities of different stakeholders under Adoption Regulations, 2017 and; discuss issues and challenges faced by different stakeholders under Adoption Regulations, 2017. Thirty five participants attended the training programme.

7. Online Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on issues relating to Child Development for Functionaries of Anganwadi Services Scheme was organized from 19-20 April, 2021 at Headquarters with the objectives to: orient participants about the concept and importance of community mobilization; develop skills on techniques and methods of community mobilization & Use of Participatory Learning & Action Techniques and; strengthen the skills of participants on eliciting community participation by using various techniques and developing strategies for the effective implementation of Anganwadi Services under umbrella ICDS programme. Twenty six participants attended the training programme.

8. Training Programme on Legislations and Acts related to Women and Children for the Functionaries of Anganwadi Services Scheme was organized on 20 April, 2021 at Regional Centre Lucknow with the objectives to: acquaint the participants with Acts and legislations related to Women and Children; and appraise them with their major role and responsibilities in enacting the Act at field level. Seventy two participants attended the training programme.

9. Training Programme on Protection of Children from Sexual Offences (Amendment) Act, 2019 & Rules for District Child Protection Officers of District Child Protection Unit was organized on 20 April, 2021 at Regional Centre Lucknow with the objectives to: enhance the knowledge of the participants about salient features of POCSO Amendment Act, 2019 and Rules 2020; sensitize the participants about the sexual offences being committed against children and consequence trauma faced by them; develop an understanding of their role in implementation of the Act; and discuss about difficulties/problems encountered in the implementation of the Act and skills required in solving these problems. Fifty participants attended the training programme.

10. An online programme on Counselling Interventions for Children affected by Trauma, Abuse and Neglect for Counsellors and Social Workers was organised by Headquarters on 23 April, 2021 with the objectives to: inform the participants about various forms of child abuse, neglect and exploitation; understand the impact of child abuse on children and; provide timely counselling interventions to children affected by trauma, abuse and neglect. Eighty three participants attended the training programme.

11. Parental Workshop on Management of Children in the Context of COVID-19 with Special Reference to Children with Special Needs was organized on 23 April, 2021 at Regional Centre Guwahati with the objectives to: enhance the sensitivity of parents to understand the needs of their children in the context of COVID; help the parents to engage their children in more productive ways and assist them to help their children in overcoming problems. Thirty one participants attended the training programme.

12. Consultation Meet on Functioning of One Stop Centres (OSCs) for Rescue and Rehabilitation of aggrieved Women was organized from 26-27 April, 2021 at Regional

Centre Mohali with the objectives to: share the type and quantum of cases reported at OSCs; discuss the operation difficulties in providing services to aggrieved women and; give recommendations for corrective measures to improve the functioning of One Stop Centres. Fifty participants attended the training programme.

13. Orientation Training on Government Schemes and Programmes for the Functionaries of Civil Society Organizations was organized from 28-29 April, 2021 at Regional Centre Guwahati with the objectives to: orient the participants about programmes/schemes for women and child development and existing pattern, process and procedure of Grant-in- Aid; develop understanding among the participants about the role of voluntary organisations in implementation of the programmes and schemes and; enable the participants to utilize the provisions under different schemes and programmes for undertaking activities for the development of women and children. Thirty two participants attended the training programme.

14. Sensitization Programme on Child Mental Health for School Officials of Western States was organized from 28-30 April, 2021 at Regional Centre Indore with the objectives to: help the school officials to understand the concept of mental health and their implications on children; familiarize the school officials with the various mental health issues children face and; acquaint them with various intervention strategies to be adopted for fostering mental health in children. Twenty nine participants attended the training programme.

15. Training Programme on Life Skill Education for the Children (11-18 Yrs girls) residing in Child Care institutions was organized from 28-30 April, 2021 at Regional Centre Mohali with the objectives to: identify the issues concerning adolescents with specific reference to CCIs; orient the participants on various life skills for promotion of healthy development and; critically apprise them with the strategies to cope up with emotions and stress and the role of functionaries of CCIs in holistic development. Thirty participants attended the training programme.

16. Promotion of all round development in young children for Trainers and Functionaries of Anganwadi Services Scheme was organized from 29 - 30 April, 2021 at Headquarters with the objectives to: understand how children learn and develop; enhance the understanding of participants on the domains such as Personal, Social & Emotional Development as well as Creativity & Aesthetic Appreciation for young children; strengthen knowledge on preparation and use of Teaching Learning Materials for activities related Personal, Social, Emotional Development as well as Creativity & Aesthetic Appreciation; discuss the role of ECCE teachers, Caregivers and parents for strengthening Personal, Social, Emotional Development as well as Creativity & Aesthetic Appreciation. Twenty six participants attended the training programme.

17. Online Orientation Course on the Care of Children Under Two Years for Functionaries of Anganwadi Services under Umbrella ICDS was organized from 29-30 April, 2021 at Headquarters with the objectives to: update the knowledge of functionaries on Childhood Care for children under two years including health care and Nutrition and; develop communication, supervisory, monitoring and training skills for functionaries. Eighty one participants attended the training programme.

18. Programme on Laws, Legislations and Schemes related to Women and Children for functionaries of Women Institutions was organized from 29 – 30 April, 2021 at Regional Centre Bengaluru with the objectives to: discuss constitutional provisions and legal safeguards for protection of women; orient the participants on women empowerment and

women's rights and their effective implementation; orient the participants on various policy and programme initiatives of Government relating to women and children; discuss the role of women institutions in care and protection of women and awareness on programmes and schemes. Fifty three participants attended the training programme.

May, 2021

Training Programmes

01. Online Training Programme on Project Management Strategies for Functionaries of Anganwadi Services Scheme under Umbrella ICDS was organized from 04 – 05 May, 2021 at Headquarters with the objectives to: enhance knowledge on project management strategies including planning, execution, management and monitoring; explain strategies to strengthen team work, communication and motivate project staff and other stakeholders and; enhance performance of project staff through continuing education and supportive supervision strategies. Forty five participants attended the training programme.

02. Online Training on Prevention & Management of Severely and Moderately Acute Malnourished Children for Trainers & Functionaries of Anganwadi Services Scheme was organized from 11 -12 May, 2021 at Headquarters with the objectives to: upgrade knowledge, understanding and skill of case management of Severely Malnourished children; explain difference between primary & secondary nutrition; understand integrated management of SAM & MAM; strengthen the counselling skills of participants. Fifty one participants attended the training programme.

03. Online Training Programme on Home Based Early Childhood Stimulation Activities for Trainers and Functionaries was organized from 17 – 18May, 2021 at Headquarters with the objectives to: update the knowledge of participants in the area of Early Childhood Stimulation; appraise them about the importance of Early Childhood Stimulation Activities in Early Childhood Care and Education for holistic development of child in Anganwadi Service Scheme; sharpen their skills for organization of Childhood Stimulation Activities in Anganwadi centres; provide a forum to the participants for sharing state experiences on organizing early childhood stimulation activities. Twenty six participants attended the training programme.

04. Online Training on Importance of Early Learning Environment and School Readiness Activities for Trainers and Functionaries of Anganwadi Services Scheme was organized from 24 – 25May, 2021 at Headquarters with the objectives to: strengthen knowledge on basic principles of early learning and development in children;enhance the understanding of participants on the principles and components of the Implementation of Annual ECCE Curriculum with specific reference to Early Learning Environment, space, grouping and management of children;develop understanding on the concept of school readiness and organization of different activities for it and; orient them on preparation and use of Teaching Learning Materials and ECCE Kit for school readiness and focusing on assessment strategies. Thirty participants attended the training programme.

05. On line Training Programme on "Making Health and Nutrition a Priority during the COVID Pandemic" was organized on 28 May, 2021 at Headquarters with the objectives to: sensitize the participants about coronavirus and its spread, about various preventive measures to contain the spread of COVID-19 and to enhance their knowledge on the management of COVID-19; sensitize them to the impact of COVID with importance of Healthy Living; increase awareness about importance of good nutrition and health among population, apprise them with nutritional deficiencies and their implication and educate them about foods which boost immunity; apprise them on the importance of personal hygiene and sanitation for prevention of COVID-19 infection. Thirty four participants attended the training programme.

06. Online Training Programme on Upholding Safety of Women at Workplace was organized from 27 -28 May, 2021 at Headquarters with the objectives to: develop perspective about gender based violence; provide insight on threats to safety and security of women and its consequences; develop understanding on legal safeguards for women and girls and; ensure safety and security of women through advocacy and networking with other stakeholders. Forty one participants attended the training programme.

07. Online Workshop on Combating Gender based Violence with special reference to Sexual Offences against Women was organized on 31 May, 2021 at Headquarters with the objectives to: develop clear perspective among participants about gender based violence; apprise them about sexual offences against women and; provide insight on existing legal safeguards for women and girls to curb the problem. Forty three participants attended the training programme.

08. Online Orientation Course on the Care and Education of Pre-School Children for Functionaries of Anganwadi Services under Umbrella ICDS was organized from 27-28 May, 2021 at Headquarters with the objectives to: update the knowledge of functionaries on Childhood Care and Education for preschool children including Health Care, Nutrition and Education and; develop communication, supervisory, monitoring and training skills for functionaries. Ninety five participants attended the training programme.

09. Online Training programme on Nutritional and Mental Wellbeing of Children during Corona Pandemic was organized on 21 May, 2021 at Regional Centre Bengaluru with the objectives to: appraise the participants on the importance of nutrition and health care of children during the present pandemic; orient the participants on nutritional importance for immunity boosting foods to combat infections during COVID-19; discuss the impact of pandemic on psychosocial care of children and mental wellbeing of children. Forty participants attended the training programme.

10. Online Refresher Training Programme for Functionaries of Anganwadi Services Scheme for (ASS) Aspirational Districts of Tamil Nadu was organized on 26 May, 2021 at Regional Centre Bengaluru with the objectives to: provide a forum for sharing of experiences; appraise them about Aspirational district programme and its goals; update their knowledge in the area of Nutrition and Health and improve their skills in growth; monitoring and health care of women and children in the present Covid 19 situation. Hundred participants attended the training programme.

11. Online Training programme on Nutrition and Mental Wellbeing of Children during Corona Pandemic was organized on 28 May, 2021 at Regional Centre Bengaluru with the objectives to: appraise the participants on the importance of nutrition and health care of children during the present pandemic; orient the participants on nutritional importance for immunity boosting foods to combat infections during COVID-19; discuss the impact of pandemic on psychosocial care of children and mental wellbeing of children. Ninety seven participants attended the training programme.

12. Training for Voluntary Organizations on Early Childhood Development was organized from 11-12 May, 2021 at Regional Centre Guwahati with the objectives to: orient the participants to the status of children in our country; sensitize the participants about the importance of early childhood period and; sensitize the participants about the Govt. schemes and programmes to address early childhood development. Twenty three participants attended the training programme.

13. Orientation Training Programme for Chairpersons and Members of Child Welfare Committees was organized from 18-20 May, 2021 at Regional Centre Guwahati with the objectives to: develop an understanding among the members of CWCs on the situation of children in India and challenges faced by children in need of care and protection; orient the participants to the Juvenile Justice (Care and Protection of Children) Act, 2015 and Rules 2016; orient them about the functioning of CWCs and their role and responsibilities and; enhance their knowledge on the care and rehabilitation of children through institutional and non-institutional services under the JJ Act. Forty two participants attended the training programme.

14. Training for Functionaries of Child Care Institutions on Nutritional and Health Care of Children was organized from 27-28 May, 2021 at Regional Centre Guwahati with the objectives to: orient the participants about nutritional needs of children staying in CCIs; impart knowledge about health needs of children including reproductive health and; facilitate them to develop viable strategies for providing health and nutrition services to the children. Forty five participants attended the training programme.

15. Webinar on Care and Support to Children during the Pandemic was organized on 28 May, 2021 at Regional Centre Guwahati with the objectives to: enable parents to promote a supporting environment for wellbeing of children; explain to parents the nutritional and health care of children during the pandemic; help parents assist their children in online learning. Ninety eight participants attended the training programme.

16. Training on Psycho-Social Care for Counsellors and Social Workers of Child Care Institutions was organized on 11 May, 2021 at Regional Centre Lucknow with the objectives to: discuss about psycho-social care and the need and importance of counselling for children under Child Protection Services; and acquaint them with various counselling skills to be used while dealing with children under Child Protection Services. Seventeen participants attended the training programme.

17. Awareness Campaign on Consumption of foods High in Fat, Salt & Sugar (HFSS) for Students of School/ College was organized on 4 May, 2021 at Regional Centre Indore with the objectives to: make the participants understand the epidemic of Malnutrition including childhood obesity; make them aware about Balanced Diet for Infants, Children and Adolescents and; orient them upon different food safety guidelines. Twenty three participants attended the training programme.

18. Training Programme for Police Officials, ICDS Functionaries and NGOs on Protection of Women from Domestic Violence Act (PWDVA), 2005 was organized from 05-06 May, 2021 at Regional Centre Indore with the objectives to: create awareness about the provisions of PWDV Act, 2005 and; sensitize participants about the roles and responsibilities of Police Officials, ICDS Functionaries and NGOs. Forty seven participants attended the training programme.

19. Training Programme on Women Empowerment through Start up India Campaign for Voluntary Organizations was organized from 18-20 May, 2021 at Regional Centre Indore with the objectives to: enable the participants to develop an understanding about the Start-up India Campaign; enable the participants to assist start-up actions for women empowerment and; building capacity of participants to organize mentorship programs in collaboration with government and private organizations to foster innovation. Thirty participants attended the training programme.

20. Orientation Training on Family Based Alternative Care under Child Protection Scheme for Functionaries of CPS and CCI was organized from 05-07 May, 2021 at Regional Centre Mohali with the objectives to: orient the participants on the guidelines of the Alternative Care under Child Protection Scheme; familiarize the participants on the role of different functionaries in the implementation of Alternative Care Scheme; discuss the issues and challenges in the implementation of Family based Alternative Care under Child Protection Scheme. Thirty six participants attended the training programme.

21. Orientation Training of Anganwadi Services Scheme Functionaries on Use of WHO Child Growth Standards and MCP Cards under POSHAN Abhiyan was organized from 11-12 May, 2021 at Regional Centre Mohali with the objectives to: orient ICDS Functionaries on integrating use of WHO Child Growth Standards and MCPC under POSHAN 2.0 and; develop necessary skills among the participants for effective use of Child Growth Charts and MCP Cards through ICDS-CAS. Fifty four participants attended the training programme.

22. Skill Training on Individual Care Plan for the Functionaries of DCPUs was organized from 18-19 May, 2021 at Regional Centre Mohali with the objectives to: orient participants on provisions of care, protection, rehabilitation and reintegration of children including adoption; familiarize on filling various forms, develop individual care plan, preparing social background history etc. and; discuss the role of functionaries in ensuring individual care plan in CCIs. Sixty participants attended the training programme.

23. Orientation Programme on Safety and Protection of Children in CCIs was organized from 24-25 May, 2021 at Regional Centre Mohali with the objectives to: orient the participants about the conceptual framework of Child Rights and Protection; enable them to understand service delivery mechanisms and legal provisions for child Rights and child protection; create an understanding of the Good Child Protection Practices for safety of children in CCIs. Eighteen participants attended the training programme.

24. Workshop on Protection of Children from Sexual Offences (Amendment) Act, 2019 for Protection Officers, Child line Functionaries and SJPUs was organized from 27-28 May, 2021 at Regional Centre Mohali with the objectives to: discuss about nature and extent of sexual offences committed against children and consequent trauma faced by them; share field level difficulties in addressing the needs of child victims of Sexual Offences; discuss about the issues and challenges encountered in the implementation of the POCSO, Act and ways and means of addressing these problems. Seventy four participants attended the training programme.

25. Online Orientation Course for Statistical Assistants on Monitoring, Management Information System and Analysis of Data in Anganwadi Services Scheme under Umbrella ICDS was organized from 20-21 May, 2021 at Headquarters with the main objectives to: orient the participants about the Anganwadi Services Scheme, concept of monitoring and the role of Statistical Assistants in monitoring; equip them with some methods of data management, techniques of data analysis, presentation and report writing. Sixteen participants attended the training programme.

June, 2021

Training Programmes

1. Online Webinar for School Teachers on Management of Learning and Behavioural Issues among Children was organized on 02 June, 2021 at Regional Centre Lucknow with the main objectives to: discuss the psycho-social wellbeing of children; discuss the skills in identification of children with behavioural & learning issues; suggest coping strategies to deal with children having behavioural and learning issues; and guide them to develop a strategy for seeking timely intervention for children. Twenty participants attended the training programme.

2. Online Training programme on Nutritional and Mental Wellbeing of Children during Corona Pandemic was organized on 04 June, 2021 at Regional Centre Bengaluru with the main objectives to: appraise the participants on the importance of nutrition and health care of children during the present pandemic; orient the participants on importance nutritional care with immune boosting foods to combat infections during COVID-19; discuss the impact of pandemic on psychosocial care of children; and mental wellbeing of children. Eighty five participants attended the training programme.

3. Workshop on Care of Children in the Context of Covid-19 for Parents and Teachers was organized on 04 June, 2021 at Regional Centre Guwahati with the main objectives to: enhance the sensitivity of parents and Teachers to understand the needs of their children in the context of COVID 19; discuss the various behavioural/psychological issues during COVID-19; discuss Strategies for Effective Online Teaching and Learning. Eighty one participants attended the training programme.

4. Online Training Programme on Life Skill Education for Adolescent girls under Scheme for Adolescent Girls was organized from 07 – 08 June, 2021 at Headquarters with the main objectives to: update the knowledge of participants in the area life skill Education; appraise them about the importance of Life Skill Education for Adolescent girls; develop knowledge and understanding of functionaries of Anganwadi Services Scheme to strengthen implementation of Scheme for Adolescent Girls; enhancing the Skills of the participants for organization of Life Skill Education for Adolescent Girls; provide a forum to the participants for sharing state experiences on organizing Life Skill Education for Adolescent Girls. Forty participants attended the training programme.

5. Online Sensitization Programme on Cyber Crimes and its Effects on Children for Functionaries of Child Care Institutions was organized from 08-10 June, 2021 at Regional Centre Bengaluru with the main objectives to: appraise the participants about the concept of cybercrime, types and status of cybercrime against children during COVID-19; orient the participants on impact of cybercrime on children during COVID-19 pandemic; apprise them on the legislations which provide cyber security to children and; discuss the methods of ensuring of cyber safety to children in child care institutions for physical and mental wellbeing of children. Eighty participants attended the training programme.

6. Online Workshop on protection of school going children from sexual abuses in rural areas for multi-stake holders of DCPUs and NGOs was organized from 09-10 June, 2021 at Headquarters with the main objectives to: deliberate the conceptual framework of Child Rights and Protection of children in rural areas; discuss issues and challenges and ground realities; and protection of Children from Sexual Offences (POCSO) (Amendment) Act, 2019. Twenty three participants attended the training programme.

7. Online Training Programme on Prevention & Management of Anaemia and Malnutrition among Women and Children for Functionaries of Anganwadi Services Scheme under Umbrella ICDS was organized from 14-15 June, 2021 at Headquarters with the main objectives to: discuss about causes and consequences of malnutrition & anaemia; apprise participants on issues and challenges of prevention and management of Malnutrition & Anaemia by referring to the new programmes, initiative and guidelines; develop capacity of functionaries for effective communication & counselling skills and use of MCP card; strengthen skills of participants on growth monitoring and promotion and; discuss programmatic challenges and possible convergence plan of action with the functionaries for better service delivery outcome. Thirty eight participants attended the training programme.

8. Orientation Training on Fund Raising and Resource Management for Management for Voluntary Organizations was organized from 14-16 June, 2021 at Regional Centre Guwahati with the main objectives to: enhance the knowledge and understanding of the representatives of VOs on the techniques of fund raising and resource management; enable them to understand the need to reduce their dependency on donor agencies by developing necessary skills to adopt a sustainable alternative for programme implementation and; make the participants to be able to manage their financial matters efficiently and to get acquainted with the legal framework for voluntary organization. Thirty participants attended the training programme.

9. Orientation Programme for the functionaries of Specialized Adoption Agency (SAA) on Early Detection, Prevention and Management of Children with Developmental Disabilities was organized from 15-16 June, 2021 at Regional Centre Mohali with the main objectives to: orient participants on Salient Features of "The Right to Persons with Disability Act 2016"; orient functionaries of SAAs for screening & identification of children developmental delay; acquaint participants on various referral / management options available in their respective area and; familiarize functionaries of SAAs with activities of Early stimulation and Early Intervention. Thirty participants attended the training programme.

10-14. Five, Online Awareness Programme on Maternal and Child Health during COVID Pandemic for the Frontline Functionaries of Anganwadi Services Scheme were organized on 15,17,22,25 and 29 June, 2021 at Regional Centre Lucknow with the main objectives to: aware the participants on essentials of maternal nutrition and healthcare during COVID pandemic and; appraise the participants with their roles and responsibilities in providing proper information about maternal nutrition and healthcare at community level. In all, three hundred and thirty nine participants attended the training programmes.

15. Online Parental Workshop on use of Gadgets by Children of Anganwadi Centre during Covid-19 lockdown was organized on 16 June, 2021 at Headquarters with the main objectives to: understand the impact of use of gadgets on social, emotional and cognitive development of child; generate awareness among the parents about the perceived risks and benefits of gadget use and; equip the parents with strategies to monitor use of gadgets in children. Ninety three participants attended the training programme.

16. Online Programme on Prevention of Cyber Crime against Women and Children for the Functionaries of Voluntary Organizations was organized from 16-17 June, 2021 at Headquarters with the main objectives to: sensitize the participants on addressing cyber threats concerning women & children community—also called cyber safety considerations; orient the functionaries of NGOs about various safety measures/tips; enable them understand

difficult legal provisions relating to cyber-crimes. Seventeen participants attended the training programme.

17. Online Capacity Building on ECCE for Anganwadi Services Functionaries under Umbrella ICDS was organized from 16-17 June, 2021 at Regional Centre Mohali with the main objectives to: familiarize the ICDS functionaries on conceptual framework of ECCE; orient them on key child care behaviours and; facilitate participants to incorporate best child care practices in the existing set up of ICDS for strengthening the ECCE component. Twenty three participants attended the training programme.

18. Joint Training on Care of New Born and Infant and Young Child Feeding (IYCF) was organized from 16 – 18 June, 2021 at Headquarters with the main objectives to: impart technical knowledge on health Care of New Born and Infant & Young Child Nutrition; teach IYCF counselling and problem solving skills for breastfeeding and correct complementary feeding practices; give information regarding prevention and management of common childhood illnesses. Twenty seven participants attended the training programme.

19. Training Programme on Child Rights and Child Protection for Officials of Railway Police was organized from 16 - 18 June, 2021 at Regional Centre Indore with the main objectives to: orient the participants on UNCRC and Constitutional safeguards for children; enable them to develop an understanding of the Juvenile Justice System; create clarity and understanding of their roles and responsibilities in the implementation of the Act and; ensure speedy disposal of cases and orient them to the main features of Child Protection Services: its components and approaches. Ninety participants attended the training programme.

20. Online Orientation Course on Monitoring and Supportive Supervision for Functionaries of Anganwadi Services Scheme under Umbrella ICDS was organized from 17-18 June, 2021 at Headquarters with the main objectives to: orient the participants on concept of monitoring and supervision and the role of DPOs, CDPOs and Supervisors in monitoring the Anganwadi Services Scheme and; acquaint them with some methods of data management, analysis and presentation. Twenty seven participants attended the training programme.

21. Online Training Programme on "Health, Nutrition and Psycho- Social Counselling for Functionaries of Women Shelter Homes in Delhi during the COVID Pandemic was organized from 17-18 June, 2021 at Headquarters with the main objectives to: provide insight into the manifestation of violence against women in India, existing policies, support services and legal safeguards for women; sensitize the participants about coronavirus and its spread, about various preventive measures to contain the spread of COVID-19 and to enhance their knowledge on the management of COVID-19; sensitize them to the impact of COVID with importance of Healthy Living; Increase awareness about importance of good nutrition and health among population, apprise them with nutritional deficiencies and their implication and educate them about foods which boost immunity; apprise them on the importance of personal hygiene and sanitation for prevention of COVID-19 infection and; enhance counselling skills for providing psychosocial support to distressed women. Twenty seven participants attended the training programme.

22. Online Workshop on life Skills Education for Adolescent girls for functionaries of ASS was organized from 17-18 June, 2021 at Regional Centre Bengaluru with the main objectives to: develop an understanding among the participants about health & nutritional need of Adolescent Girls; promoting awareness among ASS Functionaries about hygiene,

health, childcare, family, and food required during the adolescent age; impart knowledge on life skills education of adolescent girls among the participants. Hundred participants attended the training programme.

23. Training Programme on Recent Initiatives for the Functionaries of Anganwadi Services Scheme vis a vis Saksham Anganwadis was organized from 17-18 June, 2021 at Regional Centre Lucknow with the main objectives to: acquaint the participants on recent initiatives in Anganwadi Services Scheme and; provide inputs to improve knowledge and skills of all ASS functionaries at project level for quality improvement in ICDS Services. Thirty five participants attended the training programme.

24. An Orientation Training Programme for Parents on Healthy Parenting during Childhood was organized on 19 June, 2021 at Regional Centre Mohali with the main objectives to: develop an understanding about the need and importance of healthy parenting for children; get familiar with different parenting styles; help parents to help their children to cope up with the physical, emotional and mental changes during childhood for optimum development; equip parents with home based management strategies to manage children. Ninety six participants attended the training programme.

25. Online Training on Supportive Supervision Strategies and Monitoring Mechanisms for functionaries of Anganwadi Services Scheme was organized from 21 – 22 June, 2021 at Headquarters with the main objectives to: improve knowledge and understanding on monitoring & supervision strategies; enhance skills on Interpersonal Communication (IPC), motivation, mentoring & coaching among Anganwadi Services Functionaries and; understand the process of conducting supportive supervision, continuing education, use of supervisory checklists and provide constructive feedback during AWC visit. Forty one participants attended the training programme.

26. Training Programme on Counselling Skills for Institutions Providing Care to Distressed Women was organized from 21-23 June, 2021 at Regional Centre Mohali with the main objectives to: sensitize the participants about women empowerment and gender issues; create awareness about identification of problems of women and diagnosing/ understanding their problems; orient and give wider exposure of the skills and techniques of counselling; impart knowledge on record keeping, scientific reporting and documentation skills and; promote networking among NGOs and institutions providing support services to women in distress. Forty five participants attended the training programme.

27. Online Orientation Training on Nutrition and Health Care of Children for Functionaries of Child Care Institutions was organized from 22-23 June, 2021 at Regional Centre Bengaluru with the main objectives to: acquaint the participants about nutrition and health care of children in institutions; apprise them on the importance of personal hygiene and sanitation during COVID-19; aware the participant about the strategies for prevention and management of COVID-19. Fifty three participants attended the training programme.

28. Online Training on Gender Concerns in Covid-19 Pandemic was organized from 23-24 June, 2021 at Headquarters with the main objectives to: develop a clear perspective among participants about gender and gender equality concepts; build their understanding about the gender differential impact of Covid-19 pandemic and; highlight gender concerns while mitigating the effects of pandemic. Forty two participants attended the training programme.

29. Training on SAM Management, Diarrhoea Management and WASH for Functionaries of NHM, Anganwadi Services and SBM was organized from 23-25 June, 2021 at Regional Centre Guwahati with the main objectives to: build the capacity of the functionaries on SAM Management, Diarrhoea Management and WASH; facilitate multi-sectoral programming for convergence of services; enable the participants to develop contextual strategies for effective coordination and convergence of services and; orient the participants about the roles and responsibilities of stakeholders in prevention and management of SAM children. Sixty four participants attended the training programme.

30. Training Programme on Life Skills Education on Empowering Adolescents for Functionaries of Voluntary Organizations of Western States was organized from 23-25 June, 2021 at Regional Centre Indore with the main objectives to: sensitize the participants on the growing problems and challenges among Adolescents with special emphasis on Adolescent girls; orient the participants on approaches to Life Skill Education as a tool for empowering Adolescents Girls and; develop capacities of the participants about coping up strategies towards challenges in developments of Adolescent Girls and also implementation of Life Skill Education programme at community level. Thirty participants attended the training programme.

31. Online Orientation Course on the Care and Education of Pre-School Children for Functionaries of Anganwadi Services under Umbrella ICDS was organized from 24-25 June,2021 at Headquarters with the main objectives to: Update the knowledge of functionaries on Childhood Care and Education for preschool children including Health Care, Nutrition and Education and; develop communication, supervisory, monitoring and training skills for functionaries. Sixty five participants attended the training programme.

32. Orientation Course on Importance of First 1000 days- Strategies for Improved Focus on Maternal, Infant and Early Childhood Nutrition & Health was organized from 24-25 June,2021 at Headquarters with the main objectives to: equip the participants with the latest up-to-date knowledge on factors that impact child's development and nutritional status; share the appropriate strategies to be used in the first 1000 days so that parents can utilize the potential of the first thousand days; provide knowledge to functionaries so that they can advocate at the local, state, and central levels, supervisory, monitoring and training skills for functionaries. Forty participants attended the training programme.

33. Online Training on Involvement of Parents and Community in Strengthening ECCE was organized from 24-25 June, 2021 at Headquarters with the main objectives to: orient the participants to the concept and importance of ECCE in a community; develop skills on techniques and methods of community mobilization in context of ECCE; explain role of community and parents partnerships and developing linkages with the AWCs; develop skills to organize ECCE day and other community events to create awareness on ECCE. Fifty one participants attended the training programme.

34. Online Training on Psychosocial Care and Counselling for Caregivers Providing Services to Distressed Women was organized from 24-25 June, 2021 at Headquarters with the main objectives to: provide insight into the status and manifestation of violence against women in India and legal safeguards for women; develop understanding about different approaches and types of counselling interventions for women in distress and in need of care and protection and; enhance skills for providing psychosocial support to women. Fifty seven participants attended the training programme.

35. Training Programme on Rehabilitation and Social Reintegration of children under JJ System was organized from 24-25 June, 2021 at Regional Centre Bengaluru with the main objectives to: orient the participants on conceptual framework of Child Rights, various legislations, policies and programmes for child protection; discuss the provision of the Juvenile Justice (Care & Protection of Children) Act, 2015 and Child Protection Services in the States; reintegration and rehabilitation of children in need of care and protection. Seventy seven participants attended the training programme.

36. Online Training programme on Nutritional and Mental Wellbeing of Children during Corona Pandemic was organized on 25 June, 2021 at Regional Centre Bengaluru with the main objectives to: acquaint the participants about nutrition and health care of children in institutions; apprise them on the importance of personal hygiene and sanitation during COVID-19; aware the participant about the strategies for prevention and management of COVID-19. Hundred participants attended the training programme.

37. Online Sensitization Training programme on Life Skill Education for the Children (11-18 Yrs) residing in Child Care Institutions (CCIs) was organized from 28-29 June, 2021 at Headquarters with the main objectives to: identify the issues concerning adolescents with specific reference to CCIs; orient them to the various life skills for promotion of healthy development and; critically apprise them with the strategies to cope up with emotions and stress and the role of functionaries of CCIs in holistic development of adolescent. Thirty six participants attended the training programme.

38. Training Programme for Members of SJPU and Probation Officers on J.J. System and ICPS was organized from 28-30 June, 2021 at Regional Centre Indore with the main objectives to: orient the participants on UNCRC and Constitutional safeguards for children; enable them to develop an understanding of the Juvenile Justice System; create clarity and understanding of their roles and responsibilities in the implementation of the Act and; ensure speedy disposal of cases and orient them to the main features of Child Protection Services: its components and approaches. Sixty participants attended the training programme.

39. Online Training on Individual Care Plan for the Functionaries of Child Care Institutions was organized from 28-30 June, 2021 at Regional Centre Mohali with the main objectives to: orient the participants on the issues of children in need of care and protection and children in conflict with law; orient the participants on documentation in individual care plan prescribed under JJ Model Rule 2016 and; make them understand Rehabilitation Card and its relevance in Individual Care Plan. Thirty two participants attended the training programme.

40. An Online Programme on Empowering Children through Participation was organized on 29 June, 2021 at Headquarters with the main objectives to: focus on conceptual clarity on child participation and; enhance knowledge and skills of participants in promoting child participation practices while dealing with children. Thirty participants attended the training programme.

July, 2021

Training Programmes

1. Training on Psychosocial Support for Children during COVID-19 for NGOs was organized on 14 July, 2021 at Headquarters with the main objectives to: provide knowledge and skills to promote an environment where children can grow up and develop their full potential having fun and being safe and healthy; understand the implications of the COVID-19 pandemic on the mental health and psychosocial wellbeing of children; and enable the participants about various tips to address the mental health issues in children. Sixty four participants attended the training programme.

2. Online Training on Organization of Nutrition and Health Education (NHED) for Trainers and Functionaries of Anganwadi Services under Umbrella ICDS was organized from 05-7 July, 2021 at Headquarters with the main objectives to: increase knowledge about the need and importance of NHED component; develop insight of participants regarding health and nutrition status of women and children in India and reiterating importance of NHED; apprise participants about the existing health, nutrition and welfare services/facilities extended by the Central and States; equip the participants with appropriate and adequate communication and counselling skills for nutrition and health education and to design region specific nutrition and health intervention programme and; identify best practices, initiatives /schemes which have been piloted under Anganwadi Services Scheme. Thirty seven participants attended the training programme.

3. Online Second Phase Training of State Level Master Trainers (SLMTs) of Odisha on Implementation of Annual Contextualized ECCE Curriculum was organized from 13-19 July, 2021 at Headquarters with the main objectives to: review and strengthen knowledge, understanding and skills of the participants on ECCE; review and strengthen understanding about philosophy, principles and components of the National ECCE Policy, National Curriculum Framework and Quality Standards; review and strengthen knowledge, understanding and skills of participants on the implementation of the state/UT specific Annual ECCE Curriculum; review knowledge, understanding and skills of the participants on the diversity issues and strategies to handle diversity in the classroom; strengthen skills of the participants to train DLMTs/AWWs on the execution of the daily/weekly lesson plans/ECCE activities; review and strengthen knowledge, understanding and skills of participants on enhancing community and parents partnerships and developing linkages with the existing services and; review and strengthen knowledge, understanding and skills of participants with the mentoring and monitoring skills to ensure effective implementation of the Annual Curriculum. Fifty eight participants attended the training programme.

4. Online Training on Gender Concerns in COVID 19 Pandemic was organized from 21-22 July, 2021 at Headquarters with the main objectives to: develop a clear perspective among participants about gender and gender equality concepts; build their understanding about the gender differential impact of COVID 19 pandemic and; highlight gender concerns while mitigating the effects of pandemic. Thirty eight participants attended the training programme.

5. Online Orientation Programme on Development of Entrepreneurial Skills among Women for functionaries of SRCWs and Civil Society Organizations was

organized from 22- 23 July, 2021 at Headquarters with the main objectives to: understand the process of Women Empowerment through Entrepreneurship Development; make them aware about developing entrepreneurship among women and management of micro-enterprises; practice necessary skills of enterprise creation and; improving the training skills and business development services. Thirty five participants attended the training programme.

6. Poshan Pathshala – Nutrition Training of Functionaries of Anganwadi Services Schemes – Nutritional and Health Care during Pregnancy and Lactation

was organized from 28-30 July, 2021 at Headquarters with the main objectives to: enhance knowledge of the functionaries on Maternal & Child nutrition and health issues; enhance the technical knowledge on continuum of health and nutritional care for first 1000 days; update the skills for counselling mothers on Infant and Young Child Nutrition; impart the skills for home based care of new born & management of common Childhood Illnesses; inform about prevention and management of Malnutrition among children. Fifty two participants attended the training programme.

7. Online Orientation Course on the Care and Education of Pre-School Children for Functionaries of Anganwadi Services under Umbrella ICDS

was organized from 15-16 July, 2021 at Headquarters with the main objectives to: update the knowledge of functionaries on Childhood Care and Education for preschool children including Health Care, Nutrition and Education, and; develop communication, supervisory, monitoring and training skills for functionaries. Seventy participants attended the training programme.

8. A Parental Workshop on use of Gadgets by Children of Anganwadi Centre during Covid-19 lockdown

was organized on 30 July, 2021 at Headquarters with the main objectives to: understand the impact of use of gadgets on social, emotional and cognitive development of child; generate awareness among the parents about the perceived risks and benefits of gadget use, and; equip the parents with strategies to monitor use of gadgets in children. Hundred participants attended the workshop.

9. Training on Individual Care Plan and Social Investigation Report for the Functionaries of Child Protection Services

was organized from 14-16 July, 2021 at Regional Centre Guwahati with the main objectives to: discuss the provision of the Juvenile Justice (Care & Protection of Children) Act, 2015 and Child Protection Services; orient the participants on documentation in individual care plan and social investigation report prescribed under JJ Model Rule 2016 and; briefed on the rehabilitation of children in need of care and protection under JJ System and ICPS. Sixty eight participants attended the training programme.

10. Skill Training for Functionaries of Specialised Adoption Agencies on Early Childhood Care and Development

was organized from 27-29 July, 2021 at Regional Centre Guwahati with the main objectives to: sensitize the participants about Early Childhood Care and Development; orient the participants to the domains of development in children; build the skill of participants on Early Childhood Stimulation and Early Childhood Education. Fifty four participants attended the training programme.

11. Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013)

was organized from 08-09 July, 2021 at Regional Centre Bengaluru with the main objectives to: sensitize the participants on locus and manifestation of gender violence and legislations related to women; orient on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013 and

role of ICC Members; discuss existing mechanisms/ support services and provide suggestions for strengthening them. Eighteen participants attended the training programme.

12. Online Training Programme on Management of Child Care Institutions for Functionaries of ICPS and CCIs was organized from 12-13 July, 2021 at Regional Centre Bengaluru with the main objectives to: orient the participants about the impact of COVID-19 on children in Child Care Institutions; apprise them about the minimum standard of care to be followed in CCIs as per JJ Act, 2015 during COVID-19; discuss their role and responsibilities under ICPS and challenges faced by them in providing quality services to children during the pandemic period; develop strategies for prevention and management of COVID-19 in Child Care Institutions. One hundred and forty seven participants attended the training programme.

13. One Day Consultation Meet for Organising Symposiums on Issues related to Women and Children was organized on 13 July, 2021 at Regional Centre Bengaluru with the main objectives to: discuss the collaborative issues and role played by the collaborative organizations; brain storm on Areas of symposium; list out the steps to go further. Ten participants attended the training programme.

14. Orientation Programme on Management of Neonatal and Childhood Illnesses for the Functionaries of ASS was organized from 15-16 July, 2021 at Regional Centre Bengaluru with the main objectives to: develop an understanding among the participants about mortality and morbidity associated with the major causes of disease in children less than five years of age; apprise the participant about the healthy growth and development of children; update the participants on IMNCI strategy and its Management. Hundred participants attended the training programme.

15. Workshop on Public Health Communication for Prevention of Covid19 was organized from 17-18 July, 2021 at Regional Centre Bengaluru with the main objectives to: impart knowledge to the participants on the prevention and management of Covid 19; orient the participants on importance of art as a public health communication and; develop communication materials for prevention of Covid-19. Twenty five participants attended the training programme.

16. Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013) was organized from 29-30 July, 2021 at Regional Centre Bengaluru with the main objectives to: sensitize the participants on locus and manifestation of gender violence and legislations related to women; orient on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013 and role of ICC Members; discuss existing mechanisms/ support services and provide suggestions for strengthening them. Twelve participants attended the training programme.

17. Online Programme on Identification and Management of Behavioural Problems among Children for Schools Teachers was organized from 29-30 July, 2021 at Regional Centre Bengaluru with the main objectives to: acquaint the Teachers about the nature and magnitude of behaviour problems of children; Familiarize them with the process and methods of identification of children with behavioural problems and; sensitize the teachers to the behavioural modification techniques and providing support environment at school. Thirty one participants attended the training programme.

18. Two, Online Awareness Programme on Maternal and Child Health during COVID Pandemic for the Frontline Functionaries of Anganwadi Services Scheme were organized on 01 July and 16 July, 2021 at Regional Centre Lucknow with the main

objectives to: aware the participants on essentials of maternal nutrition and healthcare during COVID pandemic and; appraise the participants with their roles and responsibilities in providing proper information about maternal nutrition and healthcare at community level. One hundred and forty seven participants attended the training programme.

19. Two, Online Awareness Programme on Maternal and Child Health during COVID Pandemic for the Frontline Functionaries of Anganwadi Services Scheme were organized on 05 July and 14 July, 2021 at Regional Centre Lucknow with the main objectives to: aware the participants on essentials of maternal nutrition and healthcare during COVID pandemic and; appraise the participants with their roles and responsibilities in providing proper information about maternal nutrition and healthcare at community level. One hundred and nineteen participants attended the training programme.

20. Online Awareness Programme on Maternal and Child Health during COVID Pandemic for the Frontline Functionaries of Anganwadi Services Scheme was organized on 09 July, 2021 at Regional Centre Lucknow with the main objectives to: aware the participants on essentials of maternal nutrition and healthcare during COVID pandemic and; appraise the participants with their roles and responsibilities in providing proper information about maternal nutrition and healthcare at community level. Fifty- five participants attended the training programme.

21. Training on Psycho-Social Care for Counsellors and Social Workers of Child Care Institutions was organized from 27-28 July, 2021 at Regional Centre Lucknow with the main objectives to: discuss about psycho-social adjustment and the need and importance of counselling for children under Child Protection Services; and acquaint them with various counselling skills to be used while dealing with children under Child Protection Services. Twenty six participants attended the training programme.

22. Sensitization Programme on Child Mental Health for Civil Society Organisations of Western States was organized from 07-09 July, 2021 at Regional Centre Indore with the main objectives to: help representatives of civil society organizations to understand the concept of mental health and their implications on children; familiarize representatives of civil society organizations with the various mental health issues children face and; acquaint them with various intervention strategies to be adopted at community level for fostering mental health in children. Forty four participants attended the training programme.

23. Training Programme on Behaviour Change Communication on IYCF for functionaries of Voluntary Organizations was organized 28-30 July, 2021 at Regional Centre Indore with the main objectives to: apprise participants on IYCF; orient the participants on the principles of Behaviour Change Communication; develop skills for effective value addition of communication process for Swachh Bharat Abhiyan and; enrich the participants to develop need based model for social and behaviour change communication in their respective work places. Twenty three participants attended the training programme.

24. Parental Workshop on Various Academic and Psycho-social Issues of Children's was organized on 26 July, 2021 at Regional Centre Indore with the main objectives to: sensitize parents about various psychosocial issues children face; make parents familiar with the nature of various problems in children and; develop parents skill to play an active

role in helping children with various psycho-social problems. Forty participants attended the training programme.

25. Online Training Programme on Counselling for Social Workers and Counsellors of CCIs and DCPUs was organized from 07-09 July, 2021 at Regional Centre Mohali with the main objectives to: orient the participants to principles, elements and stages of counselling; enable them to develop communication skills required in counselling process; acquaint them to various techniques of counselling for their use in their work situations and; make the participants aware regarding the ethics in counselling and in providing necessary relief to the children in need of care and protection, and CCIs traumatized children. Forty four participants attended the training programme.

26. Parental Workshop on Importance of Intensive Speech Stimulation for Child Development was organized on 12 July, 2021 at Regional Centre Mohali with the main objectives to: develop an understanding among parents about the different speech, language and communication stages in Child Development; create awareness about different speech issues which goes unnoticed during the developmental stage of child; provide information on how important is to provide intensive speech stimulation during child development and; share few simple fun activities that are, easy to do at home with child for making communication effective. Ninety participants attended the training programme.

27. Online Training on Prevention of Child Sexual Abuse including Child Pornography and Cyber Bullying for Functionaries of CCIs / CPS was organized on 15-16 July, 2021 at Regional Centre Mohali with the main objectives to: orient the participants about Child Sexual Abuse and its impact on children; enable the participants to understand types of cybercrime against children and preventive measures to protect children from child pornography and cyber bullying; share the salient features of Information Technology Act, 2000 and Amendment Act, 2008 to prevent cyber-crime; acquaint the participants about legal framework to protect children from child pornography and cyber bullying. Fifty five participants attended the training programme.

28. Online Orientation Programme for the Functionaries/Staff of One Stop Centres of Himachal Pradesh was organized on 22-23 July, 2021 at Regional Centre Mohali with the main objectives to: orient the functionaries to issues related to Violence against Women (VAW) and constitutional and legal provisions for combating VAW; orient the functionaries to the scheme of OSC; enhance their skills in providing psychosocial support to survivors of violence and; understand their role and responsibilities to develop overall knowledge and skills in providing support and redressal services to the aggrieved women. Forty four participants attended the training programme.

29. Online Orientation Programme for the Functionaries/Staff of One Stop Centre's of Himachal Pradesh was organized on 26-27 July, 2021 at Regional Centre Mohali with the main objectives to: orient the functionaries to issues related to Violence against Women (VAW) and constitutional and legal provisions for combating VAW; orient the functionaries to the scheme of OSC; enhance their skills in providing psychosocial support to survivors of violence and; understand their role and responsibilities to develop overall knowledge and skills in providing support and redressal services to the aggrieved women. Thirty eight participants attended the training programme.

30. Online Training on use of revised MCP Card for Functionaries of Anganwadi Services Scheme under Umbrella ICDS was organized on 28-29 July, 2021 at Regional Centre Mohali with the main objectives to: orient ICDS Functionaries on integrating use of

WHO Child Growth Standards and MCPC under POSHAN and; develop necessary skills among the participants for effective use of Child Growth and MCP Cards through ICDS-CAS. Forty participants attended training programme.

August, 2021

Special Activities

- The Institute facilitated the celebration of World Breastfeeding Week from 01-07 August, 2021 with the theme Protect Breastfeeding. A Shared Responsibility with various activities like webinar, workshop, recipe competition, parody competition, menu planning competition, panel discussion, quiz competitions, movie and slogan writing competitions were organized etc.
- **Sadbhavana Diwas:** The Institute observed **Sadbhavana Diwas** on 19 August, 2021. All Faculty and staff members took oath to spread the message of emotional oneness and harmony among all the people regardless of caste, religion, region, etc

Training Programmes

- 1. Observation of World Breastfeeding Week, 2021** was organized on 01 August, 2021 at Regional Centre Guwahati with the main objectives to: sensitize the community about the importance of breastfeeding and breast milk; raise awareness on disadvantages of ultra-processed food in the first six months of life and; address issues related to breastfeeding and COVID -19 infection. Eighty nine participants attended the training programme.
- 2. Sensitization Session on Protecting Breastfeeding - For Faculty and Staff of the Institute** was organized on 03 August, 2021 at Headquarters with the main objectives to: sensitize the faculty and staff of the Institute on optimal Infant and young Child Feeding practices. Twenty participants attended the training programme.
- 3. Online Orientation Training for One Stop Centre Functionaries of Karnataka** was organized from 03-05 August, 2021 at Regional Centre Bengaluru with the main objectives to: orient the participants on gender based violence and apprise them of constitutional and legal provisions to safeguard women; enhance their knowledge in providing medico-legal care with special reference to Ministry of Health and Family Welfare Guidelines; enhance their skills in providing psychosocial support to survivors of violence and; help the functionaries to develop overall knowledge and skills in providing support and Redressal services to the women survivors. Eighty participants attended the training programme
- 4. Orientation Session on Protecting Breastfeeding - For Students of Universities across India** was organized on 04 August, 2021 at Headquarters with the main objectives to: upgrade the knowledge on Optimal Infant and Young Child Feeding Practices; educate regarding the salient provisions in the Infant Milk Substitute Act 2003; enumerate the violations of IMS Act during Covid-19; enhance the knowledge regarding protection, promoting and supporting breastfeeding during Covid -19 pandemic. Forty five participants attended the training programme. Forty five participants attended the training programme.
- 5. Orientation Session on Protecting Breastfeeding - For Functionaries of Anganwadi Services Scheme across India** was organized on 06 August, 2021 at

Headquarters with the main objectives to: upgrade the knowledge regarding Optimal Infant and Young Child Feeding Practices; impart counselling skills for ensuring adoption of optimal IYCF practices; make the participants understand their roles and responsibilities in protecting, promoting and supporting breastfeeding. Thousand participants attended the training programme.

- 6. Training programme on Child Rights and Child Protection for Functionaries of District Child Protection Unit** was organized from 04-05 August, 2021 at Regional Centre Mohali with the main objectives to: provide in depth understanding of ICPS programme framework and the respective roles and responsibilities of District Child Protection Society; orient the participants about the conceptual framework of Child Rights and Protection; enable them to understand service delivery mechanisms and legal provisions; create an understanding of the Good Child Protection Practices including various legislations, policies and programmes etc.; facilitate them in effectively discharging their duties. Fifty six participants attended the training programme.
- 7. Online Training Programme on Impact of Anaemia on Growth and Development of Adolescents, Pregnant Women and New Born for Functionaries of Anganwadi Services Scheme** was organized from 05-06 August, 2021 at Regional Centre Bengaluru with the main objectives to: develop an understanding among the participants about Importance of Iron rich foods in diet and educate them about factors effecting Iron Absorption; orient the participants about the causes & consequences of anaemia on growth and development of newly born, adolescents & pregnant women and; apprise the participant about Importance of Poshan Vatika as enshrined in Poshan 2.0. Sixty five participants attended the training programme.
- 8. Workshop on Celebration of World Breast feeding week (WBW)** was organized on 06 August, 2021 at Regional Centre Bengaluru with the main objectives to: orient the participants about the importance of good nutrition and appropriate feeding practices and; sensitize the participants on infant and young child feeding norms and challenges in promoting IYCF among community. Twenty five participants attended the training programme.
- 9. Orientation training of paramedical personnel of nursing college on importance of first 1000 Days life of child** was organized on 06 August, 2021 at Regional Centre Lucknow with the main objectives to: enlighten parents, lactating, pregnant mothers, caregivers, about breastfeeding, importance of early initiation of breastfeeding, exclusive breastfeeding, adequate and appropriate complementary feeding and to clear all myths and misconceptions of breastfeeding; and to appraise the paramedical personnel on importance of first 1000 days life of child for ensuring the survival of the child and reducing mortality and morbidity rate. Thirty nine participants attended the training programme.
- 10. Online Training on Care of New-born & Infant and Young Child Nutrition (IYCN)** was organized from 09-11 August, 2021 at Headquarters with the main objectives to: enrich the technical knowledge on Infant and Young Child Nutrition; build counselling skills on exclusive breastfeeding and complementary feeding and; learn growth monitoring and measuring & feeding during emergencies including HIV & COVID-19. Forty six participants attended the training programme.

- 11. Orientation Training for OSC Functionaries of Karnataka** was organized from 09-11 August, 2021 at Regional Centre Bengaluru with the main objectives to: orient the participants on gender based violence and apprise them of constitutional and legal provisions for safeguard of women; enhance their knowledge in providing medico-legal care with special reference to Ministry of Health and Family Welfare Guidelines; enhance their skills in providing psychosocial support to survivors of violence and; help the functionaries to develop overall knowledge and skills in providing support and Redressal services to the women survivors. Eighteen participants attended the training programme.
- 12. Orientation Programme on Nutritional Wellbeing and Improving the Immunity of Women and Children during Post COVID-19** was organized from 12-13 August, 2021 at Regional Centre Bengaluru with the main objectives to: enhance the understanding of the participants about the current scenario and its impact on women and children health and nutritional status; appraise them about the recent updates and guidelines in feeding of young children, pregnant and lactating mother's nutrition and; orient on well-balanced diet and improving the immunity in COVID and post COVID scenario. Twelve participants attended the training programme.
- 13. Training on Prevention and Management of Anaemia among Women and Children for Functionaries of Anganwadi Services and POSHAN Abhiyan** was organized on 10-11 August, 2021 at Regional Centre Guwahati with the main objectives to: develop a better understanding of anaemia, causes and consequences among women and children; understand the preventive measures of anaemia and; orient the participants to different programmes and schemes for prevention of anaemia. Sixty nine participants attended the training programme.
- 14. Workshop on Child Abuse & Counselling for Child Protection Functionaries** was organized from 10-11 August, 2021 at Headquarters with the main objectives to: understand the status and trends of Child Abuse in India and related laws/measures to prevent child abuse; enable the participants to practice various methods & techniques of counselling to deal with children having psycho-social and mental health problems and develop the strategy to deal with child abuse cases effectively. Forty one participants attended the training programme.
- 15. Sensitization Programme on Japanese Encephalitis/Acute Encephalitis Syndrome** was organized from 12-13 August, 2021 at Regional Centre Guwahati with the main objectives to: discuss the major causes, signs and symptoms, prevention and management of JE/AES; help them understand referral mechanism and rehabilitative measures for children affected by JE/AES and; discuss roles and responsibilities of different Ministries in prevention of JE/AES and community-based management of underweight children. Ninety participants attended the training programme.
- 16. Online Training Programme on Management of Severe Acute Malnutrition among Children for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized from 12-13 August, 2021 at Regional Centre Mohali with the main objectives to: make the participants understand the causes, consequences of undernourishment; guide the participants to identify varied degrees of malnutrition like underweight, stunting, MAM, SAM, etc. and; build their capacity to prevent and manage different malnutrition at community level. Forty participants attended the training programme.

- 17. Webinar on Care and Support to Children during the Pandemic** was organized on 13 August, 2021 at Regional Centre Guwahati with the main objectives to: enable parents to promote a supporting environment for wellbeing of children; explain to parents the nutritional and health care of children during the pandemic and; make parents understand their role in facilitating learning in children. Hundred participants attended the training programme.
- 18. Online Training on Prevention of Child Sexual Abuse including Child Pornography and Cyber Bullying for Functionaries of CCIs / CPS** was organized from 17- 18 August, 2021 at Regional Centre Mohali with the main objectives to: share the salient features of POCSO Act 2012 & its Rules, 2020; make them aware about Child Pornography and Cyber Bullying against children; enable them to take appropriate action for preventing and addressing the issue of child sexual abuse including Child Pornography and Cyber Bullying. Thirty nine participants attended the training programme.
- 19. Sensitization Programme on Pre Menstrual Syndrome among Adolescents in School and its Management** was organized on 18 August, 2021 at Regional Centre Mohali with the main objectives to: generate awareness about the premenstrual syndrome among the adolescent's girls; develop understanding about causes, symptoms, risk factors, associated conditions and management of premenstrual syndrome; provide information about the menstrual hygiene; teach exercises, activities and various methods to reduce the physical, emotional and behavioural impact of premenstrual syndrome. Fifty five participants attended the training programme.
- 20. Training on BBBP for the Functionaries of Anganwadi Services Scheme** was organized from 17-19 August, 2021 at Regional Centre Guwahati with the main objectives to: sensitize the functionaries of Anganwadi Services Scheme to gender disparity with particular focus on discrimination against girl child; enable them to integrate BBBP initiative within the Umbrella ICDS Programme and to mobilize the community for improvement in sex ratio at birth (SRB) and; prepare a plan for advocacy campaign for social and behaviour change in the community. Seventy participants attended the training programme.
- 21. Training Programme on Protection of Children from Sexual Offences (Amendment) Act, 2019 & Rules for District Child Protection Officers of District Child Protection Unit** was organized on 17 August, 2021 at Regional Centre Lucknow with the main objectives to: sensitize the participants about the sexual offences committed against children and provision under POCSO Amendment Act, 2019 and; discuss their role and responsibilities towards safety measures and to prepare strategies for safety of children. Thirty eight participants attended the training programme.
- 22. Training Programme on Child Rights and Child Protection for Functionaries of District Child Protection Unit (DCPUs)** was organized from 16-18 August, 2021 at Regional Centre Indore with the main objectives to: provide in depth understanding of Child Protection Services programme framework and the respective roles and responsibilities of functionaries in the District Child Protection Unit; orient the participants about the conceptual framework of Child Rights and Protection; enable them to understand service delivery mechanisms and legal provisions; create an understanding of the effective Child Protection Practices including various legislations,

policies and programmes etc. and; facilitate them in effectively discharging their duties. Thirty nine participants attended the training programme.

23. Online Orientation Course on the Care and of Children under Two years for Functionaries of Anganwadi Services under Umbrella ICDS was organized from 16-17 August, 2021 at Headquarters with the objectives to: update the knowledge of functionaries on Childhood Care and Education for preschool children including Health Care, Nutrition and Education and; develop communication, supervisory, monitoring and training skills for functionaries. One hundred and one participants attended the training programme.

24. Awareness Programme on Autism, ADHD intervention for School Teachers and Parents was organized from 17 -18 August, 2021 at Regional Centre Bengaluru with the main objectives to: familiarize the participant on the process and methods of identification of children with autism and ADHD and; enhance knowledge and understanding to effectively deal with children with autism and ADHD. Forty participants attended the training programme.

25. Workshop on Role of Corporate Social Responsibility (CSR) in Women and Child Development for Government, Civil Society Organization and Corporate Representatives (in Collaboration with FICCI) was organized from 17-18 August, 2021 at Regional Centre Indore with the main objectives to: sensitize participants about scope, nature and extent of collaboration of civil society and Corporate bodies for development of Women and Children; provide common platform for Public-Private Partnership (PPP model) and sharing of experiences related with CSR; identify bottlenecks in collaborating Public-CSO-Business organizations and recommend the suitable measures for strengthening the partnership of civil societies and corporate for development of Women and Children. Thirty three participants attended the training programme.

26. Online Programme on Case Intervention for Chairpersons/Members of Child Welfare Committee (CWC) was organized from 23-24 August, 2021 at Headquarters with the main objectives to: enable participants to understand procedural intervention involved in handling cases in different categories and; address ambiguity involved in disposing of cases in different categories under the JJ Act, 2015. Thirty six participants attended the training programme.

27. Online Orientation Course for Statistical Assistants on Monitoring, Management Information System and Analysis of Data in Anganwadi Services Scheme under Umbrella ICDS was organized from 23-24 August, 2021 at Headquarters with the main objectives to: orient the participants about the Anganwadi Services Scheme, concept of monitoring and the role of Statistical Assistants in monitoring; equip them with some methods of data management, techniques of data analysis, presentation and report writing. Twenty nine participants attended the training programme.

28. Orientation Programme on Health, Nutritional Wellbeing and Improving the Immunity of Women and Children during Post COVID-19 was organized from 24-25 August, 2021 at Regional Centre Bengaluru with the main objectives to: enhance the understanding of the participants about the current scenario and its impact on women and children health and nutritional status; appraise them about the recent updates and guidelines in feeding of young children, pregnant and lactating mothers'

nutrition and; orient on well-balanced diet and improving the immunity in COVID and post COVID scenario. Twenty six participants attended the training programme.

29.Orientation Training on Nutrition and Health Care of Children for Functionaries of Child Care Institutions was organized from 26-27August, 2021 at Regional Centre Bengaluru with the main objectives to: acquaint the participants about nutrition and health care of children in institutions; apprise them on the importance of personal hygiene and sanitation during COVID-19and; aware the participant about the strategies for prevention and management of COVID-19. Eighteen participants attended the training programme.

30.Sensitisation Training on Health and Nutrition Education for Prevention of Malnutrition among women and children for Civil Society Organisations of Western Region was organized from 23-26 August, 2021 at Regional Centre Indore with the main objectives to: sensitize participants about consequences of malnutrition at various stages of life; sensitise the participants about government programmes and Schemes for dealing with malnutrition; orient the participants about various methods of Health and Nutrition Education and; develop the skills of the participants for imparting Health and Nutrition Education for preventing malnutrition. Thirty two participants attended the training programme.

31.Training Programme on Gender Equality through Entrepreneurship Development for the Functionaries of Voluntary Organizations was organized from 24-25 August, 2021 at Regional Centre Lucknow with the main objectives to: enable the participants to understand gender equality & entrepreneurship environment; to enable the participants to assist start up actions for women empowerment; and to understand mentorship programs in collaboration with government and private organizations to foster innovations. Thirty participants attended the training programme.

32.Online Induction Training for Chairpersons and Members of Child Welfare Committee was organized from 25-26August, 2021 at Regional Centre Guwahati with the main objectives to: develop an understanding among the participants on the Framework of Child Rights; sensitize and orient the participants to the JJ Act, 2015 and Arunachal Pradesh JJ Rule 2020, POCSO Act, 2012 and Rules 2020;create an understanding among the participants about the concept of rehabilitation and social integration services under the JJ Act. Sixty seven participants attended the training programme.

33.Online Training on Combating GBV with special reference to PWDVA, 2005 and Sexual Offences against Women for Protection Officers/Welfare Officers was organized from 25-26 August, 2021 at Headquarters with the main objectives to: develop clear perspective among participants about gender based violence, its causes and consequences; provide insight on existing legal provisions for women and girls with special reference to PWDVA, 2005; acquaint them about sexual offences against women and legal safeguards. Forty seven participants attended the training programme.

34.Online Training on Community Mobilization Strategies for Quality Improvement in Anganwadi Services Scheme under Umbrella ICDS was organized from 26 - 27 August, 2021 at Headquarters with the main objectives to: orient the participants to the concept and importance of community mobilization;

develop skills on techniques and methods of community mobilization & use of Participatory Learning & Action Techniques and; strengthen the skills of participants on eliciting community participation by using various techniques and developing strategies for the effective implementation of Anganwadi Services under umbrella ICDS programme. Thirty two participants attended the training programme.

35. Workshop on Society free from Child Sexual Abuse for NGOs and PRIs was organized from 26-27 August, 2021 at Headquarters with the main objectives to: analyse the prevailing situation of children in the country in reference to Child Sexual Abuse; update the knowledge of participants on availability of support services for victims of CSA and to develop a strategy ensuring a society free from Child Sexual Abuse with emphasis on Child Sexual Offences and; role & responsibilities of NGOs and PRIs in dealing with cases of Child Sexual Abuse. Eighty five participants attended the training programme.

36. A Parental Workshop on use of Gadgets by Children of Anganwadi Centre during Covid-19 lockdown was organized on 27 August, 2021 at Headquarters with the main objectives to: understand the impact of use of gadgets on social, emotional and cognitive development of child; generate awareness among the parents about the perceived risks and benefits of gadget use and; equip the parents with strategies to monitor use of gadgets in children. Seventy five participants attended the training programme.

37. Online Programme on Development and Use of Area Specific Monitoring Indicators under Anganwadi Services Scheme was organized from 31 August-1 September, 2021 at Headquarters with the main objectives to: provide an overview of monitoring & supervision system in Anganwadi Services Scheme under Umbrella ICDS, as also the Management Information System; discuss the monitoring indicators used under the Anganwadi Services Scheme and; evolve effective strategies for developing area specific monitoring indicators at district/block/sector level for monitoring and supervision of Anganwadi Services Scheme. Thirty one participants attended the training programme.

38. Training Programme on IYCF for Functionaries of Tribal Anganwadi Services Projects under Umbrella ICDS was organized from 31 August – 03 September, 2021 at Regional Centre Indore with the main objectives to: enhance the technical knowledge on Infant and Young Child Feeding; build the counselling skills on exclusive breastfeeding and complementary feeding and; learn growth monitoring and measuring; and Practice IYCF counselling with emphasis on correct positioning, helping mothers to breastfeed through clinical practice. Twenty six participants attended the training programme.

September, 2021

Special Activities

- **Rastriya POSHAN Maah:** The Institute observed Fourth Rastriya POSHAN Maah on the theme "Converging towards a healthy walk through life". The activities conducted for the month (September 1-30, 2021) were lecture-cum-demonstration on setting of a POSHAN Vatika, importance of nutrition for adolescents of CCI, awareness session for mothers of children 0-3 years old, pregnant & lactating mothers, capacity building on taking height/length using infant meter and stadiometer among AWWs, counselling on IYCN for lactating mothers, awareness regarding diet to children 3-6 years old on local & indigenous foods, demonstration of recipes, distribution of IEC material, plantation of herbs and medicinal plants in the campus. Institute's Regional Centres also organized cooking competitions with locally available nutritious food at AWC, healthy baby show competition for children from birth to three years weighing of children for identification SAM and MAM as well as creating awareness in the community about prevention of malnutrition in the AWC and also created awareness on importance of personal hygiene and sanitation, hand washing techniques, showed a film on menstrual hygiene, and weighing and computation of BMI in children, etc.
- **Hindi Pakhwara:** Every year Govt. of India observes 'Hindi Diwas' on 14th September to promote Hindi Language pursuant to Constituent Assembly's approval of Hindi as an official Language on 14.9.1949. Institute celebrates Hindi Fortnight, known as Hindi Pakhwada, around this day.
- The Institute and its regional centre's celebrated Hindi Pakhwara from 1st to 15th September, 2021 and 14th to 30th September, 2021. Various competitions like 'Hindi Lekhan' and 'Hindi Anuwad, essay writing, quiz, dictation, etc., were organized during this period. The winners were awarded with cash prizes. At the end of the Pakhwada a cultural programme was organized with various activities like song, quiz and recitation. In addition 'Hindi Workshop' was also organised for staff and faculty of the Institute. These competitions were organised to promote the use of Hindi in the Institute. The main objective to celebrate this fortnight Hindi Pakhwada is to motivate and bring positive perceptions about Hindi and to promote Hindi as official Language of India.

Training Programmes

1. **Online Training on BBBP for the Functionaries of Anganwadi Services Scheme** was organized on 01-02 September, 2021 at Regional Centre, Guwahati with the main objectives to: sensitize the functionaries of Anganwadi Services Scheme to gender disparity with particular focus on discrimination against girl child; enable them to integrate BBBP initiative within the Umbrella ICDS Programme and to mobilize the community for improvement in sex ratio at birth (SRB); and prepare a plan for advocacy campaign for social and behaviour change in the community. Sixty eight participants attended the training programme.
2. **Training on Use of Traditional Home based remedies for boosting Immunity of Women and Children for Representatives of GO and NGOs** was organized on 2-3 September, 2021 at Regional Centre, Bengaluru with the main objectives to: appraise the participants about importance of good nutrition for Women and Children

during the present pandemic; orient the participants about the importance of traditional home based remedies for boosting immunity and Ayush guidelines; and appraise the participants about wider dissemination of knowledge to community groups especially to Women and Children on traditional health care and role of yoga in good health. Thirty two participants attended the training programme.

- 3. Online Training of Trainers on Preparation and Use of Low Cost TLMs and Organization of ECCE Activities** was organized on 1-3 September, 2021 at Headquarter with the main objectives to: strengthen knowledge and understanding of participants on ECCE component of the Anganwadi Services Scheme; internalize the need and strategy for development of teaching learning materials (TLMs) for transaction of Annual ECCE Curriculum; and enhance the skills of trainers to plan, prepare and use the low cost TLMs for organizing various activities as per Annual ECCE Curriculum. Twenty five participants attended the training programme.
- 4. Online Training on use of revised MCP Card for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized on 7-8 September, 2021 at Regional Centre, Mohali with the main objectives to: orient ICDS Functionaries on integrating use of WHO Child Growth Standards and MCPC under POSHAN and develop necessary skills among the participants for effective use of Child Growth and MCP Cards through ICDS-CAS. Hundred participants attended the training programme.
- 5. National Webinar on Emotional and Psychological Support for Children during COVID-19 residing in Child Care Institutions** was organized on 08 September, 2021 at Regional Centre, Mohali with the main objectives to: help the functionaries understand the importance of emotional and psychological well-being of children residing in CCIs; to understand the need of emotional and psychological support for the well-being of children; and to suggest various strategies and measures to support children emotionally and psychologically residing in Child Care Institutions during pandemic. Seven hundred sixty one participants attended the training programme.
- 6. Online Programme on Effective Implementation of Juvenile Justice Act and POCSO Act for law Enforcement Agencies** was organized on 09-10 September, 2021 at Regional Centre, Mohali with the main objectives to: sensitize participants on Psycho-emotional aspects of CCL & CNCP; orient about the role & responsibilities of police / Special Juvenile Police Unit under Juvenile Justice Act 2015 and Protection of Children from Sexual Offences Act 2012; discuss the issues and challenges faced by police / SJPU in implementation of these legislations. Thirty nine participants attended the training programme.
- 7. Online Orientation Training on Identification of SAM and MAM in Children** was organized on 08, 09 and 10 September, 2021 at Regional Centre, Guwahati with the main objectives to: develop a better understanding among the participants regarding the concepts of SAM and MAM and issues relating to malnutrition, and develop knowledge regarding anthropometric measurement of children for identification of SAM and MAM. Two hundred fifty two participants attended the training programme.
- 8. Online Induction Training for the Members of Juvenile Justice Boards** was organized on 08-09 September, 2021 at Regional Centre, Guwahati with the main objectives to: develop an understanding among the participants on the Framework of

Child Rights; sensitize and orient the participants to the JJ Act, 2015 and Arunachal Pradesh JJ Rule 2020, POCSO Act, 2012 and Rules 2020; create an understanding among the participants about the concept of rehabilitation and social integration services under the JJ Act. Twenty two participants attended the training programme.

9. Kishoriyon ke Saath PoshanSamvad – Nutrition Education for Adolescent Girls was organized on 10 September, 2021 at Regional Centre, Lucknow with the main objectives to: enhance knowledge of adolescents girls on importance of good nutrition care, balance diet, prevention of micronutrient deficiencies, etc. Thirty nine participants attended the training programme.

10. Community Based Awareness Programme on Health and Nutrition for Adolescent Girls, Pregnant Women and Lactating Mothers under Poshan Maah was organized on 11 September, 2021 at Regional Centre, Lucknow with the main objectives to: generate community awareness on the importance of nutrition; aware parents, lactating mothers, caregivers about importance of good nutrition care during early years of life and clear all myths and misconceptions; appraise the community women & adolescent girls about development and importance of Poshan Vatika, Dietary Diversification, Food Fortification and to enhance the knowledge of adolescents girls and women on importance of good nutrition care, balance diet, prevention of micronutrient deficiencies, BMI, etc. Thirty five participants attended the training programme.

11. Workshop on Management of Women Institutions for Institutional Heads was organized on 14-16 September, 2021 at Regional Centre, Bengaluru with the main objectives to: reflect on the status, challenges and role of women in development process; raise their understanding on legal safeguards for protection of women and girls; orient them on management concepts and techniques and the importance of communication in the process; help them to understand and assess their management and leadership skills; and elaborate importance of good documentation and maintenance of records and registers. Twenty eight participants attended the training programme.

12. Kishoriyon ke Saath Poshan Samvad – Nutrition Education for Adolescent Girls was organized on 15 September, 2021 at Regional Centre, Lucknow with the main objectives to: enhance knowledge of adolescents girls on importance of good nutrition care, balance diet, prevention of micronutrient deficiencies, etc. Twenty nine participants attended the training programme.

13. Workshop on Healthy Eating Habits among Adolescents Girls at Rajkiya Bal Grah, CCI (Moti Nagar) was organized on 15 September, 2021 at Regional Centre, Lucknow with the main objectives to: create awareness on eating habits; discuss the importance of adolescent nutrition while identifying nutrients of concern to support adolescent health; and understand the advantages of maintaining healthy eating habits and disadvantages of unhealthy eating habits. Twenty four participants attended the training programme.

14. Online Training on Implementation of Juvenile Justice Act, 2015 for Chairpersons and Members of Child Welfare Committees was organized on 15-16 September, 2021 at Regional Centre, Mohali with the main objectives to: orient participants about the amendments in JJ Act 2015 and discuss the role and responsibilities of CWCs; discuss the issues and challenges faced by CWCs; discuss the

role of different stakeholders under Child Protection Scheme; enhance understanding of participants on child psychology and effective communication with children who are in need of care & protection; and discuss the strategies for effective implementation of provisions under Juvenile Justice Act 2015. Thirty six participants attended the training programme.

15. Online Training on Emerging Issues, Challenges and Coping Measures in Child Care Institutions (CCIs) was organized on 15-16 September, 2021 at Headquarters with the main objectives to: highlight issues and challenges in CCIs during the process of rehabilitation and re-integration of children into society; and working on child-centric strategies to effectively overcome these issues and challenges. Seventy one participants attended the training programme.

16. Training Programme on Community Based Management of Malnutrition was organized on 15-16 September, 2021 at Regional Centre, Guwahati with the main objectives to: build capacity of functionaries on SAM Management in community based setting; share best practices of states that focus on the prevention and management of growth faltering in children and include interventions to improve nutritional status of women before and during pregnancy; and familiarize them with necessary skills to use stadiometer and infantometer for taking height measurements and assessing stunting in children. Fifty three participants attended the training programme.

17. Online Training Programme on Life Skill Education for Adolescent Girls under Scheme for Adolescent Girls was organized on 15-17 September, 2021 at Headquarters with the main objectives to: develop the knowledge and understanding of participants in the area of life skilled education; increase understanding about issues of adolescent girls and importance of lifeskill education for adolescent girls; enhancing the skills of the participants for organization of life skill education for adolescent girls; provide a forum to the participants for sharing state experiences on organizing life skill education for adolescent girls. Twenty two participants attended the training programme.

18. Online Training on Strengthening Women's Leadership for Women Led Empowerment was organized on 16-17 September, 2021 at Headquarters with the main objectives to: provide insight on gender issues in context of women empowerment; familiarize them about the facets and characteristics of leadership development among women; discuss leadership styles and team building approach; enhancing management techniques and decision making skills among women; and promote networking and partnership among stakeholders working for women led Empowerment. Fifty six participants attended the training programme.

19. Online Orientation Course on the Care and Education of Pre-School Children for Functionaries of Anganwadi Service Scheme was organized on 16-17 September, 2021 at Headquarters with the main objectives to: update the knowledge of functionaries on Childhood Care and Education for preschool children including Health Care, Nutrition and Education, and develop communication, supervisory, monitoring and training skills for functionaries. Seventy five participants attended the training programme.

20. Sensitization Programme on Home Based Interventions for Parents of Children with Special Needs for Functionaries of Anganwadi Services Scheme under Umbrella ICDS was organized on 17 September, 2021 at Regional

Centre, Mohali with the main objectives to: orient the participants about different types of disabilities and disorders among children with reference to RPWD,2016 & their identification; and facilitate the functionaries of AWSC about the importance of Home Based Interventions & strategies for children with CWSN during Pandemic. Sixty one participants attended the training programme.

21. Training on Supportive Supervision for Functionaries of Anganwadi Services

Scheme was organized on 16-17 September, 2021 at Regional Centre, Guwahati with the main objectives to: appraise the participants about the concept, need and importance of supportive supervision; acquaint about roles and responsibilities of the Anganwadi Services Schemes functionaries in monitoring and supervision of schemes under Umbrella ICDS; and enhance their skills in utilization of data for monitoring and supervision of the schemes – management, analysis, interpretation and presentation of data. Fifty six participants attended the training programme.

22. Community Based Awareness Programme on Health and Nutrition for Adolescent Girls, Pregnant Women and Lactating Mothers under Poshan Maah

was organized on 20 September, 2021 at Regional Centre, Lucknow with the main objectives to: generate community awareness on the importance of nutrition; aware parents, lactating mothers, caregivers, about importance of good nutrition care during early years of life and clear all myths and misconceptions; appraise the community women & adolescent girls about development and importance of Poshan Vatika, Dietary Diversification, Food Fortification and; enhance the knowledge of adolescents girls and women on importance of good nutrition care, balance diet, prevention of micronutrient deficiencies, BMI, etc. Fifty two participants attended the training programme.

23. Online Workshop on Incorporating Gender Concerns in Disaster Management

was organized on 20-21 September, 2021 at Headquarters with the main objectives to: develop understanding about gender and gender mainstreaming concepts; underscore the importance of identifying gender based disaster risks, vulnerabilities and capacities; and develop an insight on integrating gender perspective in the overall planning of disaster management. Forty eight participants attended the training programme.

24. Online Training for Representatives of Civil Society Organizations on Adoption Regulations, 2017

was organized on 20-21 September, 2021 at Regional Centre, Mohali with the main objectives to: familiarize the participants about laws governing adoption in India; orient the participants regarding Adoption procedure under JJ Act, 2015 and Adoption Regulations, 2017; and discuss the role of civil society organizations in implementation of Adoption laws in India. Forty one participants attended the training programme.

25. Orientation Programme for Functionaries of Anganwadi Services Scheme on Importance of First Thousand Days as a Window of Opportunity for Growth and Development

was organized on 20-21 September, 2021 at Regional Centre, Bengaluru with the main objectives to: sensitize the participants on importance of first 1000 days of child's life as a window of opportunity for growth and development; acquaint the participants on the maternal nutrition and health care during pregnancy and lactation; orient on the importance of Infant and Young Child feeding for Physical and Mental Wellbeing of Children; and apprise them on the causes and consequences

of under nutrition during the first 1000 days on the health status of mother and children. Twenty three participants attended the training programme.

26. Online Training on Nutrition and Health Seeking Behaviour among Women and Children for Functionaries of Anganwadi Services Scheme under Umbrella ICDS was organized on 20-22 September, 2021 at Headquarter with the main objectives to: discuss about the need, importance of with availing health and nutrition services; explain methods used in studying health seeking behaviours and factors responsible for its utilization; understand the impact of delivery and utilization of nutrition and health services at AWCs and health facilities for women and children; apprise participants about the existing health care models and seek opportunities to establish convergence between them and; identify the Social Determinants of Health and stigma attached with Nutrition and Health-Seeking Behaviour. Thirty seven participants attended the training programme.

27. Refresher Course for CDPOs was organized on 21-22 September, 2021 at Regional Centre, Mohali with the main objectives to: assess refresher training needs of CDPOs; provide a forum for sharing field work experiences in implementing ICDS Programme; appraise with recent/latest developments and latest trends in ICDS Programme; update their knowledge level in the area of early childhood care, education and development including nutrition and health care; and sharpen communication, counselling and managerial skills of CDPOs. Twenty nine participants attended the training programme.

28. Online Training on development and popularization of Indigenous toys/ stories/ folk song and play materials for Functionaries of Anganwadi Services Scheme was organized on 21-23 September, 2021 at Headquarter with the main objectives to: enhance the need, importance of Indigenous Toys, Art and Craft, story for active learning process of children; strengthen knowledge, understanding and skills of the participants related ECS activities in ECCE; enhance the skills of trainers to plan, prepare and use TLMs for preparation of toys, play materials, art & craft and storytelling; enhance knowledge, understanding and skills of trainees for involvement of community in preparation of toys, art & craft etc. Seventeen participants attended the training programme.

29. Orientation Programme on Empowering families for conducting Early Childhood Stimulation and Home based Pre-school Activities during COVID-19 pandemic for the Functionaries of Anganwadi Services Scheme was organized on 21-23 September, 2021 at Regional Centre, Indore with the main objectives to: sensitize the participants on Impact of COVID-19 pandemic on over all child development process; build capacity of participants in developing home based early childhood stimulation and ECCE activities during COVID-19 Pandemic; develop their skills in preparing home based low and no cost teaching learning and play materials for children; and build capacity of the participants for supporting parents for home based early childhood stimulation and ECCE during COVID-19 Pandemic. Forty one participants attended the training programme.

30. Orientation Programme on POCSO Act 2012 and Amendment act, 2019 was organized on 22-23 September, 2021 at Regional Centre, Bengaluru with the main objectives to: enable the participants to understand and contextualize the rights of children; develop an understanding about the sexual offences being committed against children and consequent trauma faced by them; orient them about different support and rehabilitation services available for victims of sexual offence under POCSO Act &

Rules 2012; and discuss about difficulties/problems encountered in the implementation of the Act and skills required in solving these problems. Nineteen participants attended the training programme.

31. Orientation Training on Supportive Interventions for Children with Learning and Behavioural Problems was organized on 22-24 September, 2021 at Regional Centre, Mohali with the main objectives to: enable the teachers to understand the challenges faced by children in contemporary society and the role of schools in supporting their development; orient them to the various learning and behavioural difficulties in children; enhance the ability of the teachers to identify early symptoms of learning and behaviour problems in children; and critically apprise them with the strategies to promote emotional well-being and achievement in children. Eighty four participants attended the training programme.

32. Webinar on Dietary Diversity for Management of SAM in Children through POSHAN Vatika for Functionaries of Anganwadi Services Scheme was organized on 23 September, 2021 at Regional Centre, Guwahati with the main objectives to: promote POSHAN vatika in AWCs for dietary diversity; identify SAM in children; and manage SAM in children in the community. Ninety two participants attended the training programme.

33. Online Orientation Course on Monitoring and Supportive Supervision for Functionaries of Anganwadi Services Scheme under Umbrella ICDS was organized on 23-24 September, 2021 at Headquarters with the main objectives to: orient the participants on concept of monitoring and supervision and the role of DPOs, CDPOs and Supervisors in monitoring the Anganwadi Services Scheme; and acquaint them with some methods of data management, analysis and presentation. Thirty participants attended the training programme.

34. Orientation Training on Preparation of Individual Care Plan and Minimum Standards of Care in CCIs was organized on 23-24 September, 2021 at Headquarters with the main objectives to: sensitize the participants to the significance of Individual Care Plan; orient them about Salient Features of Institutional Services and minimum standards of care for Child Care Institutions; orient them about the importance of providing Life Skill Education to children in CCIs; and sensitize the participants emotional and Psychological needs of Children accommodated in CCIs. Forty six participants attended the training programme.

35. National level webinar on Role of Adolescent Girls in Strengthening Mission POSHAN 2.0 was organized on 24 September, 2021 at Headquarters with the main objectives to: discuss about need and importance of nutrition; develop capacity of adolescent girls for effective communication skills of Adolescent Girls to support Mission POSHAN; and discuss programmatic challenges and role of adolescent girls for better servicedelivery outcome. One hundred two participants attended the training programme.

36. Online Parental Workshop on Use of Gadgets by Children of Anganwadi Services was organized on 24 September, 2021 at Headquarters with the main objectives to: understand the impact of use of gadgets on social, emotional and cognitive development of child; generate awareness among the parents about the perceived risks and benefits of gadgets use, and; equip the parents with strategies to

monitor use of gadgets in children. Seventy nine participants attended the training programme.

37. Community Based Awareness Programme on Health and Nutrition for Adolescent Girls, Pregnant Women and Lactating Mothers under Poshan Maah was organized on 24 September, 2021 at Regional Centre, Lucknow with the main objectives to: enlighten parents, lactating mothers, caregivers, about importance of good nutrition care during early years of life and clear all myths and misconceptions; appraise the ASS functionaries and beneficiaries about development and importance of Poshan Vatika; enhance the knowledge of adolescents girls on importance of good nutrition care. Thirty participants attended the training programme.

38. Webinar on "Importance of Early Identification of learning and behavioural issues among children" was organized on 25 September, 2021 at Regional Centre, Lucknow with the main objectives to: enhance understanding on Learning Disabilities and how it can affect the performance and behavior of children in the classroom; Explore Behavioral issues of children that can affect the learning environment for all classroom students and; Facilitate early identification and remediation of children at risk. Twenty three participants attended the training programme.

39. Online Training on Organization of Village Health Sanitation & Nutrition Day (VHSND) and Community Based Events (CBEs) was organized on 27-28 September, 2021 at Headquarters with the main objectives to: orient the participants about the need and importance of organizing VHSND and Community Based Events (CBE); strengthen the skills of participants on effective organisation of VHSND and Community Based Events (CBE); develop skills on effective communication and message development; provide a forum to the participants; share state specific experiences of organizing VHSND and Community Based Events (CBE). Fourteen participants attended the training programme.

40. Online Programme on Providing Safe Spaces to Children in Juvenile Justice System was organized on 27-28 September, 2021 at Headquarters with the main objectives to: understand the current situation related to safety concerns of children in CCIs at State level; explore the follow-up procedure specific to well-being of children under non-intuitional care adopted by States; and deliberate on creating an enabling environment for children away from all kinds of exploitation and healthy for their development. Fifty two participants attended the training programme.

41. Online Programme on Safety and Security of Children in the Community for Elected Representatives of Panchayati Raj Institutions (PRIs) was organized on 27-28 September, 2021 at Headquarters with the main objectives to: discuss the emerging issue of child abuse and its prevention; develop an understanding about the role of functionaries/elected representatives of Panchayati Raj Institutions in ensuring safe and secure environment for children; and enable them to ensure safety and security measures for children. Seventeen participants attended the training programme.

42. Capacity Building of Anganwadi Services Functionaries for Early Detection and Inclusion of Children with Disabilities (Divyang) in Anganwadi Centres was organized on 27-29 September, 2021 at Regional Centre, Indore with the main objectives to: familiarize participants with the various childhood disabilities; develop basic skills of screening of disabilities in children; and develop skills on inclusion of

children with disabilities in Anganwadi Centre. Twenty eight participants attended the training.

43. Parental Workshop on various Academic and Psychosocial Issues of Children was organized on 28 September at Regional Centre, Indore with the main objectives to: sensitize parents about various psychosocial issues children face; make parents familiar with the nature of various problems in children; and develop parents' skill to play an active role in helping children with various psycho-social problems. Thirty participants attended the parental workshop.

44. Online Training Programme on Home based Early Childhood Stimulation Activities for Trainers and functionaries was organized on 28-29 September, 2021 at Headquarter with the main objectives to: update the participants, their knowledge in the area of Early Childhood Stimulation; appraise them about the importance of Early Childhood Stimulation Activities in Early Childhood Care and Education for holistic development of child in Anganwadi Service Scheme; review the implementation of early Childhood Stimulation Activities in Anganwadi Service Scheme; sharpen their skills for organization of Childhood Stimulation Activities in Anganwadi centers; provide a forum for sharing of experiences to the participants; and assess skill specific training needs of Anganwadi Service Scheme, if any. Nineteen participants attended the training programme.

45. Online Training on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for Functionaries of Anganwadi Services Scheme under Umbrella ICDS was organized on 28-29 September, 2021 at Regional Centre, Mohali with the main objectives to: sensitize the participants on Constitutional Provisions for Women and Protection of Women under Indian Penal Code; orient the participants to the Provisions of the Act and appraising about the role of Internal Committee and Local Committee under the Act; and make them aware about the redressal mechanism and procedures and counselling of the victims. Forty two participants attended the training programme.

46. Online Workshop on Rising Violence against Women during Pandemic and Role of One Stop Centres (OSCs) for Rescue and Rehabilitation of aggrieved Women was organised on 28-29 September, 2021 at Regional Centre, Indore with the main objectives to: share the type and quantum of cases reported at OSCs; discuss the operation difficulties in providing services to aggrieved women; and give recommendations for corrective measures to improve the functioning of One Stop Centres. Ninety six participants attended the training programme.

47. Maa ke Sath Poshan Gyan-Direct Mother contact Activity in the Community– Mothers of Children 3-6 yrs. of age under Poshan Maah was organized on 29 September, 2021 at Regional Centre, Lucknow with the main objectives to: enhance the knowledge of mothers on importance of good nutrition and Health Care of children 3-6 years and appraise the knowledge of importance of growth monitoring. Thirty participants attended the training programme.

- 48. Online Programme on Understanding POCSO & POSH for School Teachers** was organized on 29 September, 2021 at Regional Centre, Mohali with the main objectives to: sensitize the teachers about the POCSO & POSH; orient teachers on their role in implementation of the Acts; and create a conducive environment for the women and children in the school. Forty eight participants attended the training programme.
- 49. Online Sensitization Programme on Creating Safe Spaces for Adolescents in CCLs** was organized on 29-30 September, 2021 at Headquarter with the main objectives to: orient the participants about developmental needs of adolescents; provide insight on violence against children and its consequences; enable them to understand service delivery mechanisms and legal provisions for safety and security of children in homes; enhancing the skills of counsellors and case workers in effectively supporting adolescents. Sixty two participants attended the training programme.
- 50. Online Training Programme on Prevention & Management of Anaemia and Malnutrition among Women and Children for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized on 29-30 September, 2021 at Headquarter with the main objectives to: discuss about causes and consequences of malnutrition & anemia; apprise participants on issues and challenges of prevention and management of Malnutrition & Anaemia by referring to the new programmes, initiative and guidelines; develop capacity of functionaries for effective communication & counselling skills and use of MCP card; strengthen skills of participants on growth monitoring and promotion; and discuss programmatic challenges and possible convergence plan of action with the functionaries for better service delivery outcome. Twenty three participants attended the training programme.
- 51. Workshop on Documentation on Individual Care Plan under JJ system for the Functionaries of Child Protection Services** was organized on 29-30 September, 2021 at Regional Centre, Bengaluru with the main objectives to: discuss the provision of the Juvenile Justice (Care & Protection of Children) Act, 2015 and Child Protection Services in the States; orient the participants on documentation in individual care plan and social investigation report prescribed under JJ Model Rule 2016; and rehabilitation of children in need of care and protection under JJ System and ICPS. Ten participants attended the training programme.
- 52. Online Training Programme on Management of Severe Acute Malnutrition among Children for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized on 29-30 September, 2021 at Regional Centre, Mohali with the main objectives to: make the participants understand the causes, consequences of undernourishment; guide the participants to identify varied degrees of malnutrition like underweight, stunting, MAM, SAM, etc.; and build their capacity to prevent and manage different malnutrition at community level. Forty seven participants attended the training programme.
- 53. Skill Development Training on Promoting Small Savings, Production and Marketing for Civil Society Organizations of Western States** was organized on 29-30 September, 2021 at Regional Centre, Indore with the main objectives to : participants about need and importance of Small Savings for women groups; impart skills on installation of small/medium production units; explore networking/marketing avenues; develop their capacity convergence with vocational institutions and Anganwadi Services and; enhance capabilities of participants on using PLA technique

for promoting community based indigenous resources Fifty two participants attended the training programme.

54. National Webinar on Nutri-Garden: A Sustainable Approach for Nutrition Security was organized on 30 September, 2021 at Headquarter with the main objectives to: increase awareness regarding role of dietary diversification in prevention of micronutrient deficiencies; upgrade the knowledge on medicinal value of plants in our environment; educate the participants on setting up of Nutri Garden to share the best practices from the field regarding setting up of Nutri Gardens. Two hundred sixty participants attended the training programme.

55. Awareness Programme on Protection of Children from Sexual Offences (Amendment) Act, 2019 for Faculty and Staff Members of RC-L was organized on 30 September, 2021 at Regional Centre, Lucknow with the main objectives to: sensitize the participants about the salient features of Protection of Children from Sexual Offences (POCSO) Amendment Act, 2019; and orient them about their role and responsibilities in implementation of the Acts for ensuring wellbeing and safety of children, etc. Thirty eight participants attended the training programme.

56. Online Training on Child Protection Issues for Functionaries of Anganwadi Services Scheme was organized on 30 September – 1 October, 2021 at Regional Centre, Guwahati with the main objectives to: enable the participants to develop adequate understanding about child protection issues; acquaint with the national policies and constitutional provisions for child protection; sensitize them to consequences and severity of the child protection issues and strategic plan to develop a mechanism for addressing the issues. Fifty one participants attended the training programme.

October, 2021

Training Programmes

- 1. Online Training on Leadership Development for Functionaries of Anganwadi Services under Umbrella ICDS** was organized on 04 - 06 October, 2021 at Headquarters with the main objectives to: develop knowledge, skills and understanding among Anganwadi Services functionaries to influence and motivate the staff and other stakeholders; enhance understanding on significance of Team Work and Motivation to achieve better performance; and improve Negotiation, Conflict Resolution, and Communication Skills among Anganwadi Services Functionaries to lead the Project effectively. Forty one participants attended the training programme.
- 2. Sensitization workshop on Mental Hygiene and safety of adolescents and Young adults for Schools and colleges (Offline)** was organized on 04 - 06 October, 2021 at Regional Centre, Bengaluru with the main objectives to: sensitize the Participants on issues faced by adolescents and Young adults and apprise them of the legislations in place for their protection/safety and security; orient them on identification on mental health issues and the ways to help them; and discuss the importance of maintaining mental hygiene among adolescents and Young adults. Nineteen participants attended the workshop.
- 3. An online Webinar on Care, Protection and rehabilitation of Children affected by Covid-19 pandemic for Stakeholders of Child Protection Service Scheme** was organized on 05 October, 2021 at Headquarters with the main objectives to: discuss the emerging issues concerning child protection in Pandemic; apprise the participants about the updates of schemes and guidelines formulated by Government and Supreme Court Directives to address the issues; discuss the procedures for rehabilitation of children orphaned due to covid, and explain them about their job responsibilities for care, protection and rehabilitation of children affected by Covid. One thousand three hundred sixty five participants attended the webinar.
- 4. Online Training Programme on Disaster Management for the Functionaries of Anganwadi Service Schemes** was organized on 05-06 October, 2021 at Regional Centre, Lucknow with the main objectives to: develop an understanding on differential impact of disasters and coping strategies for women and children; and to enable the participants in evolving strategies for strengthening service delivery mechanisms during disasters. One hundred twenty two participants attended the programme.
- 5. Training for the Social Workers and Counsellors of Child Care Institutions on Life Skill Education (Offline)** was organized on 05-07 October, 2021 at Regional Centre, Guwahati with the main objectives to: orient the participants to the developmental needs during the late Childhood and Adolescence Stage; orient them to the concept of life skills education for holistic development of adolescent; and acquaint them with different activities for conducting life skill education for adolescents. Nineteen participants attended the programme.

- 6. Online Workshop on Incorporating Gender Concerns in Disaster Management** was organized on 6-7 October, 2021 at Headquarters with the main objectives to: develop understanding about gender and gender mainstreaming concepts; underscore the importance of identifying gender based disaster risks, vulnerabilities and capacities; and develop an insight on integrating gender perspective in the overall planning of disaster management. Forty three participants attended the workshop. Sixty eight participants attended the workshop.
- 7. Training on Screening, Referral and Linkages of Developmental delays and Benchmark Disabilities for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized on 6-8 October,2021 at Regional Centre, Mohali with the main objectives to: orient the participants about different types of developmental delays and disorders prevalent among children; help the participants to develop skills for early detection and prevention of disabilities among children; orient the participants RPWD Act, 2016 and their role in prevention and management of developmental delays among children; and enable the participants with linkages for developmental delays and benchmark disabilities for mainstreaming in the society. Sixty eight participants attended the training programme.
- 8. Orientation programme on Prevention of Triple burden of Malnutrition for the functionaries of ASS for Southern states** (Offline) was organized on 7-8 October,2021 by Regional Centre, Bengaluru with the main objectives to: appraises the participants about importance of good nutrition for Women and Children; orient the participants about the causes, consequences and prevention of triple burden of malnutrition; appraise the participants about wider dissemination of knowledge to community especially to Women and Children on improving the quality of diets and thereby preventing macro and micronutrient deficiencies. Twenty six participants attended the programme.
- 9. Online Awareness Programme on Learning and Behavioural Issues among Children for School Teachers** was organized on 8 October, 2021 at Regional Centre, Lucknow with the main objectives to: understand Learning Disabilities and how it can affect the performance and behaviour of children in the classroom; explore behavioural issues of children that can affect the learning environment for all classroom students; and facilitate early identification and remediation of children at risk. Fourteen participants attended the programme.
- 10. Online Programme on Effective Implementation of Juvenile Justice Act and POCSO Act for law Enforcement Agencies** was organized on 12-13 October,2021 at Regional Centre, Mohali with the main objectives to: sensitize participants on Psycho-emotional aspects of CCL & CNCP; orient about the role & responsibilities of police / Special Juvenile Police Unit under Juvenile Justice Act 2015 and Protection of Children from Sexual Offences Act 2012; and discuss the issues and challenges faced by police / SJPU in implementation of these legislations. Thirty seven participants attended the programme.
- 11. Orientation Training on Survival and Development of Young Children (Under Two) for Functionaries of Anganwadi Services Scheme from Aspirational Districts** was organized on 12 - 14 October, 2021 at Headquarters with the main

objectives to: develop understanding on equitable access to essential quality health, nutrition, WASH, protection and early learning services that address the developmental needs of young children; highlight the role of parents and service providers on nurturing environment and positive parenting with their young children; enhance knowledge, skill and understanding about Continuum Care of Maternal, New born, Child Health and discuss programmes and policies related to safety and security of young children. Forty officials of Anganwadi Services Scheme attended the training programme.

- 12. Workshop on Protecting the Children of CCIs from the Impact of COVID-19** was organized on 20 – 21 October, 2021 at Headquarters with the main objectives to: discuss the adverse impact of COVID-19 pandemic on children; update about the recent guidelines of the Supreme Court, MWCD, State Government etc. concerning COVID-19 and; develop a strategy to ensure prevention of COVID-19 pandemic among children. Thirty two participants attended the workshop.
- 13. Orientation Training on Beti Bachao Beti Padhao for Faculty and Scholars of Social Work Departments** was organized on 20-21 October,2021 at Headquarters with the main objectives to : understand gender inequality and socio cultural impact on declining Child Sex Ratio; orient the participants about planning process of advocacy campaign for social and behaviour change; sensitize about the BBBP Scheme and best practices ; and understand the role of social workers in creating awareness regarding BBBP. Forty two participants attended the programme.
- 14. Online Training on Early Childhood Stimulation and Development for Functionaries of Specialized Adoption Agencies (SAA)** was organized on 20-22 October,2021 at Regional Centre, Mohali with the main objectives to : develop an understanding on importance of Early Years; appraise the functionaries about age appropriate stimulation activities for the children below the age of three years; ECCE Activities for Holistic Development of Children; and activities for Physical, Social, Emotional, Language and Cognitive development of children in the age of 3-6 years. Thirty two participants attended the training programme.
- 15. Online Training of Anganwadi Services Functionaries and Trainers under Umbrella ICDS on Implementation of Annual ECCE Curriculum** was organized on 20–22 October, 2021 at Headquarters with the main objectives to: strengthen knowledge, understanding and skills of the participants on ECCE; enhance the understanding of participants on the philosophy, principles and components of the National ECCE Policy, National Curriculum Framework and Quality Standards; strengthen knowledge, understanding and skills of the participants on the implementation of the state specific Annual ECCE Curriculum ; orient participants on the diversity issues and strategies to handle diversity in the classroom; enhance knowledge, understanding and skills of participants on enhancing community and parents partnerships and developing linkages with the existing services; and strengthen knowledge, understanding and skills of participants with the mentoring and monitoring skills to ensure effective implementation of the Annual Curriculum. Forty three officials of Anganwadi Services Scheme attended the training programme.
- 16. Online training on Psycho- Social Support for the functionaries implementing UJJAWALA Scheme** was organized on 21–22 October, 2021 at Headquarters with the main objectives to: apprise the participants with information regarding human trafficking

and orient them about Ujjawala Scheme; equip the participants with knowledge and skills to deal with trafficked women; provide them a platform to evolve an advocacy tool to prevent trafficking and; equipped them with psycho-social support for Survivors of Trafficking. Twenty participants attended the programme.

- 17. Online Training Programme on Early Childhood Care and Education for Functionaries of Specialized Adoption Agency (SAA)** was organized on 21-23 October, 2021 at Regional Centre, Lucknow with the main objectives to: acquaint the functionaries on new developments in the field of ECCE including the National ECCE policy; to develop their understanding on importance of Early Years and Childhood Stimulation; and to build capacity of functionaries to provide proper care, protection and ensure well being of every child, etc. Forty one participants attended the programme.
- 18. Online Training on Community Mobilization Strategies for Quality Improvement in Anganwadi Services Scheme under Umbrella ICDS** was organized on 25 – 26 October, 2021 at Headquarters with the main objectives to: Orient the participants to the concept and importance of community mobilization; develop skills on techniques and methods of community mobilization & Use of Participatory Learning & Action Techniques; strengthen the skills of participants on eliciting community participation by using various techniques ; and developing strategies for the effective implementation of Anganwadi Services under umbrella ICDS programme. Eighteen participants attended the programme.
- 19. Online Training for School Principals and Teachers on POCSO Act, 2012** was organized on 25-26 October,2021 at Regional Centre, Mohali with the main objectives to: sensitize the participants about the sexual offences committed against children and provision under POCSO Act, 2012; develop an understanding of their role in implementation of the Act to protect child rights; and discuss the problems encountered in the implementation of the Act and skills required for protection of victims from sexual violence and child witness of sexual offences. Seventy five participants attended the programme.
- 20. Online Orientation Programme on Health Benefits of Fruits and Vegetables in the diets of women and Children** was organized on 25-26 October,2021 at Regional Centre, Bengaluru with the main objectives to: enhance the understanding of the participants about the current scenario of micronutrient deficiencies in women and children; appraise them about the importance and role of fruits and vegetables in improving the immunity in COVID and post COVID scenario; and orient them on the methods of prevention of nutrient losses in fruits and vegetables during processing, cooking and storage. Seventy six participants attended the programme.
- 21. Online Workshop on Leadership, Motivation and Team Building skills for ASS Functionaries** was organized on 25-27 October, 2021 at Regional Centre, Bengaluru with the main objectives to: Sensitize participants on the need of leadership and essential understanding on principle centred and outcome oriented leadership; enhance understanding on significance of Team Work and Motivation to achieve better performance; and to influence and motivate the staff and other stakeholders; improve the understanding on Communication Skills to lead the Project effectively. Twenty five participants attended the programme.
- 22. Online Induction Training for Chair Persons and Members of Child Welfare Committee (CWCs)** was organized on 25-29 October,2021 at Regional Centre, Lucknow

with the main objectives to: make participants aware about the situation of children in India and Uttar Pradesh and challenges faced by children for their holistic development; enhance the understanding of participants on child psychology and effective communication with children in need of care and protection; orient the participant about Juvenile Justice (care & protection) Act 2015 and Model Rules 2016; and discuss the roles and responsibilities of CWC Members under JJ Act, 2015, etc. Fifty six participants attended the programme.

- 23. Training Programme on Strengthening Actions for Improved Adolescent Health & Nutrition** was organized on 26-27 October, 2021 at Regional Centre, Guwahati with the main objectives to: help them understand and discuss the major causes and aetiology of adolescent malnutrition and their eating patterns; familiarise them to latest schemes and programmes of MWCD and line Ministries working for Adolescents; and orient them to nutrition interventions to improve sub-optimal dietary intakes of nutrients in adolescents. Eleven participants attended the programme.
- 24. Online Induction Training for the Members of Juvenile Justice Board (JJBs) of Uttar Pradesh** was Organized on 26-30 October, 2021 at Regional Centre, Lucknow with the main objectives to: make participants aware about the situation of children in India and Uttar Pradesh and challenges faced by children for their holistic development; enhance the understanding of participants on child psychology and effective communication with children in need of care and protection; orient the participant about Juvenile Justice (care & protection) Act 2015 and Model Rules 2016; discuss the role and responsibilities of CWC Members under JJ Act, 2015, etc. Sixty seven participants attended the programme.
- 25. Orientation Training on Need for Effective Parent Child Communication during Adolescence** was Organized on 27 October, 2021 at Regional Centre, Mohali with the main objectives to: understand the challenges faced by adolescents during the transition phase; help parents understand the importance of effective communication in the parent-child relationship; and suggesting various measures to help parents establish an effective communication and a healthy relationship with adolescent children. Fifty two participants attended the programme.
- 26. Online Training on Implementation of JJ Act, 2015 for the Members of Juvenile Justice Boards** was organized on 27-28 October, 2021 at Regional Centre, Mohali with the main objectives to: review the implementation of the Juvenile Justice (Care and Protection of Children) Act, 2015 in the States; discuss the issues, challenges and gaps in the care, protection, rehabilitation and reintegration of children in conflict with law; and evolve strategy for structural and functional improvement in the child protection system. Sixty participants attended the programme.
- 27. Online Orientation Programme on Safety and Protection of Children in CCIs** was organized on 27-28 October, 2021 at Regional Centre, Indore with the main objectives to : orient the participants about the conceptual framework of Child Rights and Protection; enable them to understand service delivery mechanisms and legal provisions for child Rights and child protection; and create an understanding of the Good Child Protection Practices for safety of children in CCIs. Fifty three participants attended the programme.
- 28. Orientation Training Programme for Members of Juvenile Justice Boards** was organized on 27-29 October, 2021 at Regional Centre, Guwahati with the main objectives to: develop an understanding among the members of JJBs on the situation of children in

India and challenges faced by children in conflict with law; orient the participants to the Juvenile Justice (Care and Protection of Children) Act, 2015 and Rules 2016; orient them about the functioning of JJBs and their role and responsibilities; and enhance their knowledge on the care and rehabilitation of children through institutional and non-institutional services under the JJ Act. Eleven participants attended the programme.

- 29. Online Capacity Building of Anganwadi Services Functionaries for Early Detection and Inclusion of Children with Disabilities (Divyang) in Anganwadi Centers** was organized on 27-29 October, 2021 at Regional Centre, Indore with the main objectives to: familiarize participants with the various childhood disabilities; develop basic skills of screening of disabilities in children; and Develop skills on inclusion of children with disabilities in Anganwadi Centre. Thirty five participants attended the programme.
- 30. Online Webinar on Responsive Parenting: Establishing Foundation for Optimal Development in Children** was organized on 28 October, 2021 at Regional Centre, Guwahati with the main objectives to: sensitize the parents about the benefits of responsive parenting; and provide tips on responsive parenting to the parents. Fifty two participants attended the webinar.
- 31. Refresher Training Programme for Juvenile Justice Boards Members** was organized on 28-29 October, 2021 at Headquarters with the main objectives to : update the knowledge of participants with latest amendments in Laws, Policies & Schemes; provide opportunity for sharing good practices for strengthening implementation of the Juvenile Justice (Care and Protection of Children) Act, 2015 & its Rules 2021; discuss the role and responsibilities of members of JJBs and different personnel involved in the implementation of the Act; redefined offences under the act; and discuss the procedure/ steps for speedy disposal of cases of CCL; prepare them to effectively deal with the children in Conflict with Law. Forty two participants attended the programme.
- 32. Online Orientation Course on the Care and Education of Pre-School Children for Functionaries of Anganwadi Service Scheme** was organized on 28-29 October, 2021 at Headquarters with the main objectives to: update the knowledge of functionaries on Childhood Care and Education for preschool children including Health Care, Nutrition and Education, and develop communication, supervisory, monitoring and training skills for functionaries. One hundred one participants attended the programme.
- 33. Online Orientation Course for Statistical Assistants on Monitoring, Management Information System and Analysis of Data in Anganwadi Services Scheme under Umbrella ICDS** was organized on 28-29 October, 2021 at Headquarters with the main objectives to: orient the participants about the Anganwadi Services Scheme, concept of monitoring and the role of Statistical Assistants in monitoring; and equip them with some methods of data management, techniques of data analysis, presentation and report writing. Twenty five participants attended the programme.
- 34. Online Training on Nutritional Care of Children and Adolescents during COVID19** was organized on 28-29 October, 2021 at Regional Centre, Mohali with the main objectives to: sensitize the participants on Age appropriate nutritional requirements for proper growth and development; make the participants capable in promoting and preparing immunity boosting foods/drinks to cope up with COVID 19 situation, and orient the participants on the ill effects of junk foods and advent of chronic degenerative diseases. Forty participants attended the training programme.

35. Online Orientation Programme on Implementation of 'Protection of Women from Domestic Violence Act, 2005' for Functionaries of Government and Voluntary Organizations was organized on 28-29 October, 2021 at Regional Centre, Bengaluru with the main objectives to: sensitize the Participants on issues faced by adolescents and Young adults and apprise them of the legislations in place for their protection/safety and security; orient them on identification on mental health issues and the ways to help them; and discuss the importance of maintaining mental hygiene among adolescents and Young adults. Forty participants attended the programme.

November, 2021

Special Activities

Azadi ka Amrit Mahotasav: To celebrate Azadi ka Amrit Mahotasav (AKAM) the Institute organized awareness programmes and activities with the children; conducted Celebration of Childhood in CCIs; and made a visit to the Children of CCI, NISARGA GRAMA, Sparsh Trust at Vishveshwaraya Science and Technology Museum (VIT), Bangalore.

Training Programmes

- 1. Online Training on Organisation of Nutrition & Health Education (NHED) for Trainers and Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized from **8-9 November, 2021** at Headquarters with the main objectives to: intensely aware participants about need and importance of NHED component; develop insight of participants regarding health and nutrition status of women and children in India and reiterating importance of NHED; apprise participants about the existing health, nutrition and welfare services/facilities extended by the Central and States; equip the participants with appropriate and adequate communication and counselling skills for nutrition and health education and to design region specific nutrition and health intervention programme; and identify best practices, initiatives /schemes which have been piloted under Anganwadi Services Scheme. Forty one participants attended the programme.
- 2. Online Induction Training for the Members of Juvenile Justice Board (JJBs) of Uttar Pradesh** was organized from **8-12 November, 2021** at Regional Centre, Lucknow with the main objectives to: make participants aware about the situation of children in India and Uttar Pradesh and challenges faced by children for their holistic development; enhance the understanding of participants on child psychology and effective communication with children in need of care and protection; orient the participant about Juvenile Justice (care & protection) Act 2015 and Model Rules 2016; discuss the role and responsibilities of CWC Members under JJ Act, 2015, etc. Fifty participants attended the training programme.
- 3. Refresher Training Course for CDPOs (61st batch)** was organized from **8-12 November, 2021** at Regional Centre, Guwahati with the main objectives to: provide a forum for sharing experiences in proper implementation of Anganwadi Services Scheme; assess the training needs of CDPOs; appraise CDPOs of recent developments and trends in Umbrella ICDS programme; update their knowledge in the health, nutritional care and protection of children during this pandemic situation; and sharpen communication, counselling and managerial skills of CDPOs. Fifty one participants attended the training programme.
- 4. Online Induction Training for Chair Persons and Members of Child Welfare Committee** was organized from **09 -13 November, 2021** at Regional Centre, Lucknow with the main objectives to: make participants aware about the situation of children in India and Uttar Pradesh and challenges faced by children for their holistic development; enhance the understanding of participants on child psychology and effective communication with children in need of care and protection; orient the participant about

Juvenile Justice (care & protection) Act 2015 and Model Rules 2016; discuss the role and responsibilities of CWC Members under JJ Act, 2015, etc. Sixty participants attended the training programme.

- 5. Online Orientation Programme on Empowering Families for Conducting Early Childhood Stimulation and Home based Pre- School Activities during Covid-19 Pandemic for the Functionaries of Anganwadi Services Scheme** was organised from **10-12 November, 2021** at Regional Centre, Indore with the main objectives to : sensitize the participants on impact of COVID-19 pandemic on overall child development process; build capacity of participants in developing home based early childhood stimulation and ECCE activities during COVID-19 Pandemic; develop their skills in preparing home based low and no cost teaching learning and play materials for children; and build capacity the participants for supporting parents for home based early childhood stimulation and ECCE during COVID-19 Pandemic. Fifty three participants attended the programme.
- 6. Online Orientation Programme on Protection of Women from Domestic Violence Act, 2005 and Sexual Offences against Women for functionaries of Women Care Institutions** was organized from **11-12 November, 2021** at Headquarters with the main objectives to: protection of Women from Domestic Violence Act, 2005" and Sexual Offences against Women in the context of gender based violence and discrimination against women; discuss the roles and responsibilities of various stakeholders such as Protection Officers, Service Providers and Police Personnel's in making effective use of the PWDVA and; enhance capacities to provide counselling and psycho-social care to survivors of violence. Twenty six participants attended the training programme.
- 7. Online Orientation for Parents on Social Media Addiction among Children** was organized on **12 November, 2021** at Regional Centre, Mohali with the main objectives to: help the parents understand social media addiction and increased exposure to gadgets in children; help parents to understand the consequences of prolonged screen exposure and social media addiction on children's overall health; and suggest various strategies and measures to manage the addiction and gadget use among children. Seventy nine participants attended the training programme.
- 8. Two Awareness Programmes on Azadi Ka Amrit Mahotsav - Celebration of Childhood in CCIs** were organized from **14 & 18 November, 2021** at Regional Centre, Bengaluru with the main objectives to: work towards ensuring holistic development of children in institutional care; commemorate the monumental occasion of India's 75 years of independence; and host sets of activities and events that align with freedom movements and the vision of the ministry. In total one hundred three participants attended programmes.
- 9. Online Training on Organization of Village Health Sanitation & Nutrition Day (VHSND) and Community Based Events (CBEs)** was organized from **15-16 November, 2021** at Headquarters with the main objectives to: orient the participants about the need and importance of organising VHSND and Community Based Events (CBE); strengthen the skills of participants on effective organisation of VHSND and Community Based Events (CBE); develop skills on effective communication and message development ;and provide a forum to the participants to share state specific experiences of organizing VHSND and Community Based Events (CBE). Thirty three participants attended the programme.

- 10. Refresher/ Review-cum-Training Workshop on BBBP** was organized from **16-17 November, 2021** at Regional Centre, Guwahati with the main objectives to: review the progress of the scheme, strategies adopted by districts, district action plans, financial status and further future training required for the scheme; and sensitize about the latest developments and best practices related to the BBBP scheme. Sixty one participants attended the training programme.
- 11. Online Training on Individual Care Plan for the Functionaries of Child Protection Scheme** was organized from **16-17 November, 2021** at Regional Centre, Mohali with the main objectives to: orient participants on provisions of care, protection, rehabilitation and reintegration of children including adoption; familiarize on filling various forms, develop individual care plan, preparing social background history etc.; and discuss the role of functionaries in ensuring individual care plan in CCIs. Twenty seven participants attended the training programme.
- 12. Training Programme on Recent Initiatives for the Functionaries of Anganwadi Services Scheme vis a vis Saksham Anganwadis** was organized from **16-17 November, 2021** at Regional Centre, Lucknow with the main objectives to: New initiatives under various components of ASS such as Revised MCP card, Poshan Trackers, Concept of Nutri Garden , Poshan Panchayat, Need and Importance of Preschool Education ,Principle of Learning ECCE Policy, 2013,Assessment Card of 3-6 Year old Children Developmental, Domains, Learning Corners, New education policy etc. Thirty eight participants attended the training programme.
- 13. Online Workshop on Social and Behaviour Change Communication for ASS Functionaries** was organized from **16-18 November, 2021** at Regional Centre, Bengaluru with the main objectives to: orient them on the key care behaviours and the understand the basics of communication and interpersonal effectiveness in leadership; develop understanding on need for strategic communication for Social and behaviour change; acquaint them with the process of behaviour change and selection of media and channels for effective communication; and sensitise them of the importance of monitoring and evaluation of IEC tools/ activities conducted in the community. Fifty nine participants attended the programme.
- 14. Legal Adoption for Functionaries working under JJ System and CPS (*in collaboration with CARA, New Delhi*)** on **17 November, 2021** at Regional Centre, Guwahati with the main objectives to: discuss the recent development in adoption process under the JJ Act and other related Acts; share the problems and constraints in the effective implementation of the provision of JJ Act and Adoption Regulation; and share the innovative practices adopted by the states for speedy disposal of adoption cases as per the Adoption Regulation. Fifty three participants attended the training programme.
- 15. Online Parental Workshop on Use of Gadgets by Children of Anganwadi Services** was organised on **17 November, 2021** at its Headquarters with the main objectives to: understand the impact of use of gadgets on social, emotional and cognitive development of child; generate awareness among the parents about the perceived risks and benefits of gadgets use, and; equip the parents with strategies to monitor use of gadgets in children. Hundred participants attended the programme.

- 16. Online Training for promotion of all round development in young children especially 'Socio-Emotional and Creativity & Aesthetic Appreciation' for Trainers and Functionaries of Anganwadi Services** was organised from **17-18 November, 2021** at its Headquarters with the main objectives to: understand how children learn and develop; enhance the understanding of participants on the domains such as Personal, Social & Emotional Development as well as Creativity & Aesthetic Appreciation for young children; strengthen knowledge on preparation and use of Teaching Learning Materials for activities related Personal, Social, Emotional Development as well as Creativity & Aesthetic Appreciation; and discuss the role of ECCE teachers, Caregivers and parents for strengthening Personal, Social, Emotional Development as well as Creativity & Aesthetic Appreciation. Thirty two participants attended the programme.
- 17. Online Programme on Prevention of Drug & Substance Abuse for Principals of Government and Private schools** was organised from **17-18 November, 2021** at Regional Centre, Mohali with the main objectives to: discuss the prevalence level and the age of onset of substance abuse amongst young adolescents; determine the factors possibly contributing to substance use amongst secondary school learners and; develop strategies for prevention of substance abuse based upon the associated factors. Sixty five participants attended the training programme.
- 18. Two Legal Adoption for Functionaries working under JJ System and CPS (*in collaboration with CARA, New Delhi*)** were organised on **17 & 18 November, 2021** at Regional Centre, Guwahati with the main objectives to: discuss the recent development in adoption process under the JJ Act and other related Acts; share the problems and constraints in the effective implementation of the provision of JJ Act and Adoption Regulation; and share the innovative practices adopted by the states for speedy disposal of adoption cases as per the Adoption Regulation. In all ninety five participants attended the training programme.
- 19. A Webinar on Child Rights for Multi-Stakeholders Working for Children (Special Programme for AKAM)** was organised on **20 November, 2021** at Headquarters with the main objectives to: appraise the participants about rights of children as enshrined in Indian Constitution & UNCRC; and discuss the ground realities in terms of fulfilment of rights of children and govt. of India initiatives in the form of formulating developmental policies, guidelines, schemes and laws for addressing the issues concerning rights of children. One thousand six hundred thirty participants attended the programme.
- 20. Online Orientation Training on Infant and Young Child Feeding (IYCF) for Functionaries of Anganwadi Services Scheme under Umbrella ICDS"** was organised from **22-24 November, 2021** at Headquarters with the main objectives to: enhance the technical knowledge on Infant and Young Child Feeding; build counselling skills on exclusive breastfeeding and complementary feeding; learn growth monitoring, use of Mother & Child Protection (MCP) Card; and develop understanding on feeding of young sick child during emergencies including HIV & COVID-19. Forty three participants attended the programme.
- 21. Awareness Generation Camp on Child Rights and Child Protection for School Officials, Police, Civil Society & Media Personnel** was organised from **23 November, 2021** at Regional Centre, Indore with the main objectives to: aware them about the problems and challenges faced by children to derive specific issues of child

rights and protection to be focused; and orient them about provisions of CRC and national initiatives for child rights and child protection including various legal instruments and services for child protection. Fifty one participants attended the programme.

- 22. Training on Management of SAM and MAM in Children for Functionaries of Anganwadi Services and POSHAN Abhiyan** was organized from **23-25 November, 2021** at Regional Centre, Guwahati with the main objectives to: develop a better understanding among the participants regarding the concepts of SAM and MAM in children and issues relating to malnutrition, develop skill for accurate assessment of nutritional status of children, and enable them to guide the AWWs in management of SAM and MAM Children in children. Eighty participants attended the training programme.
- 23. Online Training on Family Based Alternative Care under Child Protection Scheme for Chairperson and Members of Child Welfare Committees** was organized from **24-26 November, 2021** at Regional Centre, Mohali with the main objectives to: orient the participants on the guidelines of the Family based Alternative Care (Foster Care, Sponsorship, Adoption and Foster Care) under Juvenile Justice Act, 2015 and Model Rules, 2016; familiarize the participants about their role in the implementation of family based alternative care; discuss the issues and challenges in the implementation of Family based Alternative Care under Juvenile Justice Act, 2015 and Model Rules, 2016. Forty three participants attended the training programme.
- 24. Online Programme on Creating Inclusiveness of Children for the functionaries of Community Based Organisations (CGC Workshop)** was organised on **25 November, 2021** at Regional Centre, Bengaluru with the main objectives to: understand developmental task of children - and Role of Parents and Caregivers; and impact of COVID-19 in Inclusiveness of Children with Special Needs in post COVID-situation. Thirty one participants attended the programme.
- 25. Online Training on Gender Equality and Empowerment of Women** was organized from **25-26 November, 2021** at Headquarters with the main objectives to: develop clear perspective among participants about basic gender and gender equality concepts; apprise the participants on gender dynamics of women empowerment; and augment significance of transforming gender relations for advancing gender equality and women empowerment. Forty participants attended the training programme.
- 26. Online Training Programme for Functionaries of Specialized Adoption Agency (SAA) on Indigenous Play Materials for Special Needs Children** was organized from **25-26 November, 2021** at Regional Centre, Lucknow with the main objectives: orient the participants about different types of disabilities and its causes; importance of age appropriate stimulation activities and various types of indigenous play materials for special need children, and develop competency among them to make indigenous play materials and work with intellectually and Physically children with intellectual disability for their optimum care and development etc. Thirty seven participants attended the training programme.
- 27. Sensitization Programme on Changing Food Habits causing Anaemia & Malnutrition among Children for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized from **25-26 November, 2021** at Regional Centre, Mohali with the main objectives: discuss about changing food habits and nutritional/anemia problems among children; deliberate on nutritional deficiencies caused due to inclusion of fast food/junk food among children; orient the participants on

programme and policies available for addressing nutritional issues; and suggest specific interventions to be adopted to counter unhealthy food habits among children. Forty five participants attended the training programme.

28. Online Orientation Course on Monitoring and Supportive Supervision for Functionaries of Anganwadi Services Scheme under Umbrella ICDS was organized from **25-26 November, 2021** at Headquarters with the main objectives to: orient the participants on concept of monitoring and supervision and the role of DPOs, CDPOs and Supervisors in monitoring the Anganwadi Services Scheme; and acquaint them with some methods of data management, analysis and presentation. Twenty nine participants attended the programme.

29. Online Orientation Programme on Safe food handling and Prevention of Adulteration for functionaries of Anganwadi services scheme was organized from **25-26 November, 2021** at Regional Centre, Bengaluru with the main objectives to: ensure the wholesomeness of foods mainly five keys of food safety; provide information on safe procurement, storage and food handling procedures during COVID 19; apprise them on concept and types of food adulteration as well as its impact on the health of women and children; and Create awareness on the methods of determining food adulteration at household level. Sixty two participants attended the programme.

30. Online Orientation workshop on Nutrition Specific Interventions and programmes to improve the nutritional status of children for functionaries of ASS of Southern states was organized from **29-30 November, 2021** at Regional Centre, Bengaluru with the main objectives to: appraises the participants about importance of good nutrition for Women and Children; orient the participants about the nutrition specific interventions and nutrition sensitive programmes to achieve food and nutrition security; and appraise the participants about wider dissemination of knowledge to community on improving the underlying determinants of malnutrition. Forty three participants attended the programme.

31. Training Programme on Prevention of Crime against Women and Children for Police Officials of Women Help Desk was organized from **29-30 November, 2021** at Regional Centre, Lucknow with the main objectives to: discuss the situational analysis of crime against women and children; to discuss the social determinants, legislative framework, programmes and schemes related to women and children and to develop action based strategy to prevent crime against women and children. Twelve participants attended the programme.

December, 2021

Special Activities

- Under Azadika Amrit Mahotsav (AKAM) special drive on Swachhta Abhiyan was conducted at every Wednesday by the Institute's Headquarters and its Regional Centres. The theme was cleaning of Water Dispensers and Water Coolers; and cleaning of chairs, sofa & laundering of the cushions. Special Campaign on Toilet cleaning was also done.
- During the month Hindi workshops were organized for the faculty and staff of the Institute by the Institute's Regional Centre, Bengaluru, Mohali and Guwahati respectively.

Training Programme

Training is one of the core activities of the Institute. The Training Programmes conducted by the NIPCCD cover major schemes introduced by the Ministry. The training courses mainly included Job Training Courses, Skill Development, Induction Training, Vertical Training, Refresher Training, Training of Trainers, and other Programmes on contemporary need-based themes. To cater to the region-specific jurisdiction with the States/UTs in training in the field of women and child development, NIPCCD Headquarters New Delhi and its Regional Centres located at Mohali, Bengaluru, Guwahati, Lucknow and Indore collaborate with the organizations/institutions for liasoning and networking.

In the month of **December 2021, in total NIPCCD organized 39 training programmes** which included orientation courses, sensitization/skill training programmes, workshops and consultation meets/review meets covering various schemes and programmes of MWCD aswell as contemporary need-based themes. The training programmes were attended by one thousand seven hundred ninety six (1796) participants with around 520 participants attending online training programmes organized by NIPCCD Headquarters.

NIPCCD	No. of Programme	No. of Participants
Headquarters	13	520
RC (Indore)	5	228
RC (Lucknow)	2	127
RC (Bengaluru)	3	141
RC (Guwahati)	8	442
RC (Mohali)	8	338
Total	39	1796

Out of the 39 programmes organized by NIPCCD, 14 Programmes were organized for the Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS followed by 11 programmes in the areas of Child Protection, 07 programmes each on issues related to the Women Development and Child Development including Mental Health issues.

NIPCCD	No. of Programme	No. of Participants
Anganwadi	14	561
Child Protection	11	542
Women Development	7	353
Child Development	7	340
Total	39	1796

(a.) Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS:

During the month, out of the 35 programmes, fifteen (14) programmes were organized on Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS. The major areas were covered in the trainings were as: Nutrition and Psychological Care; Early Childhood Care and Education (ECCE); Care and Education of Pre- School Children; IYCF; Food Safety and Safe Food Practices; and Child Mental Health etc. Programmes were attended by 561 participants included functionaries of Anganwadi services scheme, school officials and functionaries of civil society organizations. Details of the Programmes are as under:

- 1. Online Training on Importance of Nutrition on Brain Development in Early years of life for Functionaries of Anganwadi Services Scheme** organized on 01-02 December, 2021 by NIPCCD, Headquarters, New Delhi with the objectives to : understand the relationship between nutrition & brain development in early years of life; focus on the nutritional factors affecting brain development; understand the important nutrients and their role responsible for brain development in young children; understand the complications associated with nutrient deficient diet in brain development; and enhance the capacity of care givers on use of different nutrients through counselling. Forty-one participants attended the programme.
- 2. Online Orientation Programme on Research Methodology and Statistical Analysis in Social Sciences** organized on 01-03 December, 2021 by Regional Centre, Indore with the objectives to: orient participants on latest trends in use of research methodology and statistical analysis in social sciences; enhance their knowledge and skill on different components of research methodology; and sharpen their understanding on appropriate use of statistical tools and techniques. Twenty participants attended the programme.
- 3. Orientation Programme on Impact of Home Fortification of food on Growth and Development of Children for the Functionaries of ASS** organized on 02-03

December, 2021 by Regional Centre, Bengaluru with the objectives to: apprise the participant about Importance and benefits of Home Fortification of Food; develop an understanding among the participants about Impact of Home Fortification of Food on Growth and Development of Children. Sixty participants attended the programme.

4. **Online Skill Training Programme on Child Assessment Card (3 - 6 Yrs) of Children & ECCE day celebration at AWCs under Anganwadi Services Scheme** was organized on 06-07 December, 2021 by NIPCCD, Headquarters, New Delhi with the objectives to : enhance the knowledge on the principles of child assessment; sharpen the knowledge and skills required for child assessment and use of child assessment card in Anganwadi Centres; improve understanding on child assessment card and its use to strengthen ECCE in Anganwadi Services Scheme; update the participants about the maintenance and use of child portfolio for child assessment; and enhance the knowledge and skills for organizing early childhood care & education day celebrations in Anganwadi. Twenty- one participants attended the programme.
5. **Training on Effective Implementation of Anganwadi Services for CDPOs** organized on 06-10 December, 2021 by Regional Centre, Guwahati with the objectives to: provide a forum for sharing experiences in implementing Anganwadi Services; appraise CDPOs of recent developments and trends in ICDS programme; and update their knowledge in the area of early childhood care and development including nutrition and health care. Sixty-one participants attended the programme.
6. **Sensitization Programme on Nutritional and Psychological Care of Adolescents during COVID-19 Pandemic for the Functionaries of Anganwadi Services Scheme** organized on 07-08 December, 2021 by Regional Centre, Indore with the objectives to: sensitize the participants about various nutritional and psychological issues Adolescents face; make the participants understand the impact of COVID-19 pandemic upon appropriate nutritional and psychological care of adolescents; build their capacity to render nutritional and psychological support to the adolescents; and make the participants understand the role of various stakeholders in ensuring optimum psychological and nutritional wellbeing of adolescents. Twenty-two participants attended the programme.
7. **Online Workshop on ECCE for the Officials of Schools and Anganwadi Services Scheme** was organized on 14 December, 2021 by Regional Centre, Indore with the objectives to: sensitize the participants about the expedition of ECCE in India focusing on National ECCE Policy 2013 and National Education Policy 2020; make the participants understand about impact of COVID-19 pandemic on ECCE; and identify strategies for supporting service providers/parents/care takers for rendering service to children under Early Childhood Care and Education. Fifty- two participants attended the workshop.
8. **Online Orientation Course for Statistical Assistants on Umbrella ICDS** was organized on 15-17 December, 2021 by NIPCCD, Headquarters, New Delhi with the objectives to: orient participants about the Umbrella ICDS - its philosophy, objectives, package of services and beneficiaries; familiarize them with their role and responsibilities vis-à-vis job responsibilities of other block functionaries in the matter of coordination, supervision and management of Anganwadi Services project; discuss about recent developments and new thrusts areas under Umbrella ICDS; and equip them to monitor

and supervise the activities of Anganwadi Services scheme under umbrella ICDS. Twenty-eight participants attended the programme.

9. **Online Course on the Care and Education of Pre-School Children for Functionaries of Anganwadi Services under Umbrella ICDS** was organized on 16-17 December, 2021 by NIPCCD, Headquarters, New Delhi with the objectives to: update the knowledge of functionaries on Childhood Care and Education for preschool children including Health Care, Nutrition and Education, and develop communication, supervisory, monitoring and training skills for functionaries. Forty participants attended the programme.
10. **Online Skill Training on involvement of parents and community in strengthening ECCE with special reference to participation during COVID-19 pandemic** was organized on 20-21 December, 2021 by NIPCCD Headquarters, New Delhi with the objectives to: Orient the participants to the concept and importance of ECCE in a community; develop skills on techniques and methods of community mobilization in context of ECCE; explain role of community and parents partnerships in context to COVID-19 and developing linkages with the AWCs; and develop skills to organize ECCE day and other community events to create awareness on ECCE. Twenty-two participants attended the programme.
11. **Orientation Programme on Empowering Families for ensuring Optimal IYCF practices during COVID-19 pandemic for the Functionaries of Anganwadi Services Scheme** was organized on 20-22 December, 2021 by NIPCCD, Regional Centre, Indore with the objectives to: aware them about the problems and challenges faced by children to derive enhance the technical knowledge on optimal Infant and Young Child Feeding in the context of COVID-19 pandemic; build the counselling skills in IYCF counselling with emphasis on exclusive breastfeeding and complementary feeding in the context of COVID pandemic; and enhance the knowledge about helping families to sustain IYCF practices affected by COVID-19. Thirty- four participants attended the programme.
12. **Online programme on Food Safety and Safe Food Practices for Functionaries of Anganwadi Services Scheme** was organized on 20-21 December, 2021 by NIPCCD, Regional Centre, Guwahati with the objectives to: make the participants understand and ensure the wholesomeness of foods especially conservation of nutritive value and consuming safe food; provide information on safety measures to be adopted during procurement, storage, preparation and handling of food; and identify innovative measures taken for Food Safety and Security at various levels during COVID 19 situations. Forty- two participants attended the programme.
13. **Training Programme on Early Identification of Developmental delays among Children for the functionaries of Anganwadi Service Scheme** was organized on 21-22 December, 2021 by Regional Centre, Lucknow with the objectives to : orient the participants on various types of disabilities and its causes; discuss on various schemes for children with special needs; develop competency among participants for screening and identification of children with special needs at community; and build competencies of participants to manage diverse needs of

children and develop strategies for their inclusion. Seventy- five participants attended the programme.

14. **Online Training Programme on Child Assessment Strategies at AWCs for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized on 28 – 29 December, 2021 by NIPCCD Headquarters, New Delhi with the objectives to : orient the Anganwadi Services Scheme (AWS) functionaries to the concept and significance of child assessment;enhance knowledge, skills and understanding of AWS functionaries on age wise child assessment cards (3 -4 Yrs, 4-5 Yrs and 5 -6 Yrs) developed by MWCD, GOI to be used at AWC; anddevelop understanding on different child assessment strategies and strengthen quality of ECCE programme at AWCs. Forty- three participants attended the programme.

(b.) CHILD PROTECTION

Out of the 39 programmes, eleven (11) programmes including 09 online and 02 offline programmes were organized specifically on child protection issues. Major themes covered under: child rights and child protection; Child Sexual Abuse and POCSO Act, 2012 and Amendment Act, 2019; Children on Need for Assertiveness and Coping; Counselling and Psycho- social well-being; Prevention and Management of Children with Developmental Disabilities; and Community Mobilization on Child Protection. Programmes were attended by 542 participants included Chairpersons, members and Social Workers of Child Welfare Committees; School Principals and Teachers; Juvenile Justice Board Members and Functionaries of District Child Protection Units. Programmes details are as under:

1. **Online Training on Child Rights and Child Protection for Chairpersons and Members of Child Welfare Committees** was organized on 01-02 December, 2021 by NIPCCD Regional Centre, Mohali with the objectives to: provide in depth understanding of ICPS programme framework and the respective roles and responsibilities of District Child Protection Society; orient the participants about the conceptual framework of Child Rights and Protection; enable them to understand service delivery mechanisms and legal provisions; create an understanding of the Good Child Protection Practices including various legislations, policies and programmes etc.; and facilitate them in effectively discharging their duties. Twenty-seven participants attended the programme.
2. **Online Training for School Principals and Teachers on POCSO Act, 2012** was organized on 07-08 December, 2021 by NIPCCD Regional Centre, Mohali with the objectives to: sensitize the participants about the sexual offences committed against children and provision under POCSO Act, 2012; develop an understanding of their role in implementation of the Act to protect child rights; and discuss the problems encountered in the implementation of the Act and skills required for protection of victims from sexual violence and child witness of sexual offences. Eighty- nine participants attended the programme.

- 3. Online Orientation Programme for Children on Need for Assertiveness and Coping with Peer Pressure for Children Residing in Child Care Institutions** was organized on 10 December, 2021 by Regional Centre, Mohali with the objectives to: help adolescents know the concept and importance of assertiveness; understanding peer pressure and its consequences; and suggesting various measures to help adolescents learn to be assertive and cope with peer pressure. Forty-seven participants attended the programme.
- 4. Online Orientation Training Programme on Counselling for Social Workers of Child Care Institutions and Child Protection Scheme** was organized on 14 -15 December, 2021 by Regional Centre, Mohali with the objectives to: orient the participants about the Principles, elements and stages of counselling; enable them to develop communication skills required in counselling process; acquaint them various techniques of counselling for to use in their work situations; and orient them for about the Performa prescribed for the Social workers & counsellors in providing necessary relief to children (CNCP & CCL) and traumatize children. Sixty-two participants attended the programme.
- 5. Sensitization Workshop on Child Sexual Abuse and POCSO Act 2012 and Amendment act, 2019 was organized on 14-15 December, 2021** by NIPCCD Regional Centre, Bengaluru with the objectives to: sensitize the participants on Child sexual abuse and consequent trauma faced by them; Help them to identify child sexual abuse and risk /vulnerable factors.; Orient them on salient features of Protection of Children from Sexual Offences (POCSO) Act, and medico legal procedures. Fifty- nine participants attended the programme.
- 6. Online Orientation Programme on Early Detection, Prevention and Management of Children with Developmental Disabilities for the Functionaries of Specialized Adoption Agency (SAA)** was organized on 16-17 December, 2021 by Regional Centre, Mohali with the objectives to : orient participants on Salient Features of "The Right to Persons with Disability Act 2016"; orient functionaries of SAAs for screening & identification of children developmental delay; acquaint participants on various referral / management options available in their respective area; and familiarize functionaries of SAAs with activities of Early stimulation and Early Intervention. Twenty- one participants attended the programme.
- 7. Induction Training for the Chairpersons / Members of Child Welfare Committees (Offline training)** was organized on 20-24 December,2021 by Regional Centre, Mohali with the objectives to: make participants aware about the Child Rights and Constitutional provisions for children in India; orient the participant about Juvenile Justice (care & Protection) act 2015 and Rule 2016; discuss role and responsibilities of CWC under JJ Act, 2015; discuss the role of different stakeholders under Child Protection Scheme; enable the participants carry out monitoring and inspection in CCIs; and enhance understanding of participants on child psychology

and effective communication with Children in Conflict with Law. Twenty- two participants attended the programme.

- 8. Training Programme on Psychosocial Well-being of Children in Institutional Care** was organized on 21-22 December, 2021 by NIPCCD Headquarters, New Delhi with the objectives to: address psycho- social, developmental and mental health needs of children; find out ways/strategies to handle such needs and provide support to children. Sixty- three participants attended the programme.
- 9. Online Workshop on Implementation of Non Institutional Care under CPS and PM Care for Children Scheme for the Functionaries of DCPUs** was organized on 21-22 December,2021 by NIPCCD Regional Centre, Guwahati with the objectives to: orient the participants on the latest guidelines of adoption, foster care, sponsorship and after care; orient the participants on the guidelines of PM Care for Children Scheme; and familiarize the participants on their role in the implementation of Non-Institutional Care under CPS and PM Care for Children Scheme. Eighty-one participants attended the programme.
- 10. Induction Training for the Juvenile Justice Board Members of Punjab (Offline training)** was organized on 27-31 December,2021 by NIPCCD Regional Centre, Mohali with the objectives to: make participants aware about the Child Rights and Constitutional provisions for children in India; orient the participant about Juvenile Justice (care & Protection) act 2015 and Rule 2016; discuss role and responsibilities of JJB under JJ Act, 2015; discuss the role of different stakeholders under Child Protection Scheme; enable the participants carry out monitoring and inspection in CCIs; and enhance understanding of participants on child psychology and effective communication with Children in Conflict with Law. Twenty participants attended the programme.
- 11. Workshop on Community Mobilization in Child Protection for Functionaries of DCPUs was organized on 29-30 December,2021** by NIPCCD Headquarters, New Delhi with the objectives to: enable the participants about the concept and importance of community mobilization, participations, advocacy awareness and IEC campaign, in child protection; improve skills of participants in community mobilization; enable them to various methods and technique of motivating and mobilizing community for awareness generation in child protection; and to enable the participants to elicit community participation in CPS. Fifty- one participants attended the workshop.

(c.) CHILD DEVELOPMENT

Child Development is another important area has been covered in the Institute's activity. In the month of December in total seven (07) online programmes were organized by the Institute and its regional centre with the major theme: Home

Fortification of Food; Maternal, Infant and Young Child Nutrition; Nutrition and Health Care; Child Mental Health; and Prevention and Management of Speech Disorder; Family Life Education; and Parental Workshops. Programmes were attended by Three hundred Forty participants comprising functionaries of Anganwadi Services Scheme; Specialized Adoption Agency; Livelihood Mission; School Management/ Administration and Educationists; Child Care Institutions and Parents. Programmes details are as under:

- 1. Online Orientation Programme on Impact of Home Fortification of food on Growth and Development of Children for the Functionaries of ASS** was organized on 02-03 December, 2021 by Regional Centre, Bengaluru with the objectives to: apprise the participant about Importance and benefits of Home Fortification of Food; and develop an understanding among the participants about Impact of Home Fortification of Food on Growth and Development of Children. Sixty participants attended the programme.
- 2. Online Orientation Training on Nutrition and Health Care of Children under Two for Functionaries of Specialized Adoption Agency** was organized on 8-9 December, 2021 by NIPCCD Headquarters, New Delhi with the objectives to: enhance the technical knowledge on continuum of health and nutritional care for children under two years of age; inform the participants regarding developmental milestones among children and address at risk children; create awareness for prevention & management of common Childhood Illnesses. Sixty participants attended the programme.
- 3. Training on Maternal, Infant and Young Child Nutrition for Functionaries of Livelihood Mission** was organized on 13-14 December, 2021 by NIPCCD Regional Centre, Guwahati with the objectives to: orient the participants about maternal nutrition; impart knowledge about infant and young child nutrition; and sensitize about schemes and programmes of Govt. for improving maternal and infant health. Thirty- one participants attended the programme.
- 4. Online Sensitization Programme on Child Mental Health for School Management/ Administration and Educationists** was organized on 16 December, 2021 by Regional Centre, Bengaluru with the objectives to : acquaint the participants on importance of mental health needs of schoolchildren; familiarize them with the process and methods of identification of children with behavioral problems; and sensitize the teachers and parents to promote counselling services for children and support institutions and school. Twenty-two participants attended the programme.
- 5. Online Training Programme on Family Life Education for Adolescent Girls in CCIs** was organized on 22-23 December, 2021 by NIPCCD, Headquarters with the objectives to: orient the participants about developmental needs of adolescents; provide insight on Family Life Education and methodology of transacting family life education among Adolescent Girls; and apprise the participants on legislations for development and protection of adolescent girls. Thirty- eight participants attended the programme.

- 6. Online Parental Workshop on Use of Gadgets by Children of Anganwadi Centres** was organized on 27 December, 2021 by NIPCCD, Headquarters with the objectives to: understand the impact of use of gadgets on social, emotional and cognitive development of child; generate awareness among the parents about the perceived risks and benefits of gadgets use, and; equip the parents with strategies to monitor use of gadgets in children. Twenty-six participants attended the programme.
- 7. Online Parental Workshop Prevention and Management of Speech Disorder in Children** was organized on 28 December, 2021 by NIPCCD, Regional Centre, Guwahati with the objectives to: bring attention to speech disorders and delayed speech symptoms and its impact on everyday life of children: provide an opportunity for all parents to interact on issues related to speech disorders with professionals; and raise awareness of prevalence and maintenance of speech disorders in children and its after childhood effects on life. Eighty participants attended the workshop.

(d.) WOMEN DEVELOPMENT

NIPCCD has played a pivotal part in accelerating the gender equality journey and empowering women to today's era of women-led empowerment. In order to that seven programmes were organized by the Institute, with the major theme Legislations and Acts related to Women and Children; prevention of cybercrime against women and children; safety of women at workplace with special emphasis on Sexual Harassment of Women at Workplace Act, 2013; holistic development of Women and Children; psychosocial care and counselling; violence against women and children. In the month of December, 2021 in total seven online programmes were organized with the major theme legislation and Acts related to women and children; cybercrime against women and children; sexual harassment of women at workplace Act, 2013; Psycho- social care and counselling; and violence against women and children. Programmes were attended by 353 participants comprising functionaries of One Stop Centres; police officials of Women help desk; caregivers of women care Institutions; and functionaries of civil society organizations.

- 1. Online Training Programme on Legislations and Acts related to Women and Children for the Functionaries of One Stop Centers** was organized on 01-03 December, 2021 by NIPCCD Regional Centre, Mohali with the objectives to: develop an understanding on Constitutional Rights and Provisions for Women and Children in India; appraise the functionaries about Indian Penal Code Provisions for Protection of Women and Children; and acquaint them about provisions of various legislations and mechanisms for protection of women and children in India. Fifty participants attended the programme.
- 2. Training Programme on Prevention of Crime including Cyber Crime against Women and Children for SJPU & Police Officials of Women Help Desk** was organized on 14-15 December, 2021 by NIPCCD Regional Centre, Indore with the objectives to: sensitize the participants on status of women and children in Western Region States; aware them on the legislative framework, programmes and schemes related to women and children; and build their capacity for developing action based

strategy to prevent crime against women and children. Hundred participants attended the programme.

- 3. Online Workshop on Upholding Safety of Women at Workplace with special emphasis on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** was organized on 15-16 December, 2021 by NIPCCD Headquarters, New Delhi with the objectives to: provide insight into the manifestation of violence against women at workplace and its impact; and develop understanding about the salient features of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Forty- six participants attended the programme.
- 4. Online Training Programme on Holistic Development of Women and Children for Civil Society organizations** was organized on 15-16 December, 2021 by NIPCCD Regional Centre, Guwahati with the objectives to: enable the participants to develop adequate understanding about holistic development of women and children; orient about national programmes and policies as well as constitutional provisions for women and child development; sensitize them to protection of women and children from all forms of abuse; and develop a strategic plan/mechanism for addressing the issues. Thirty- seven participants attended the programme.
- 5. Online Training on Psychosocial Care and Counselling to Distressed Women for Caregivers of Women Care Institutions** was organized on 16-17 December, 2021 by NIPCCD Headquarters, New Delhi with the objectives to :provide insight into the status and manifestation of violence against women in India; providing information on legal safeguards for women for combating violence; develop understanding about different approaches and types of counselling interventions for women in distress and in need of care and protection and; enhance skills for providing psychosocial support to women. Forty- one participants attended the programme.
- 6. Online Sensitization Programme for Functionaries of Civil Society Organizations on Violence Against Women and Children** was organized on 29-30 December, 2021 by NIPCCD Regional Centre, Guwahati to:enable the participants to develop adequate understanding about violence against women and children; sensitize them to consequences and severity of the gender based violence; providing insight into legal safeguards and existing support services for women and children; and deliberate on the role of civil society organizations in combating violence against women and children. Twenty- seven participants attended the programme.
- 7. Online Training Programme on Promotion of Health Status of Adolescent Girls and Women for the Functionaries of Voluntary Organizations** was organized on 29-30 December, 2021 by NIPCCD Regional Centre, Lucknow with the objectives to : enable the participants to develop an understanding on health issues of adolescent girls and women ; discuss the existing strategies on adolescent and women health; facilitate the participants in developing skills for effective communication and generating awareness in community; and appraise the participants with their roles and

responsibilities in providing proper information about adolescent and maternal healthcare at community level. Fifty- two participants attended the programme.

January, 2022

Special Activities

The NIPCCD and its Regional Centres observed the special cleaning drive on the theme deep cleaning of Interior Corners of both the Administrative Building and Hostel; "fixing reversed wiring of electricity, internet; cleaning of all the window glasses both from inside and outside, glasses fitted on Amirah's, table tops, doors, etc.

Training Programme

Training is one of the core activities of the Institute. The Training Programmes conducted by the NIPCCD cover major schemes introduced by the Ministry. The training courses mainly included Job Training Courses, Skill Development, Induction Training, Vertical Training, Refresher Training, Training of Trainers, and other Programmes on contemporary need-based themes. To cater to the region-specific jurisdiction with the States/UTs in training in the field of women and child development, NIPCCD Headquarters New Delhi and its Regional Centres located at Mohali, Bengaluru, Guwahati, Lucknow and Indore collaborate with the organizations/institutions for liasoning and networking.

In the month of **January 2022, in total NIPCCD organized 35 training programmes** which included orientation courses, sensitization/skill training programmes, workshops and consultation meets/review meets covering various schemes and programmes of MWCD as well as contemporary need-based themes. The training programmes were attended by Four thousand five hundred fifty seven (4557) participants with around 3383 participants attending online training programmes organized by NIPCCD Headquarters.

NIPCCD	No. of Programme	No. of Participants
Headquarters	12	3383
RC (Indore)	4	244
RC (Lucknow)	6	224
RC (Bengaluru)	4	209
RC (Guwahati)	4	224
RC (Mohali)	5	273
Total	35	4557

Out of the 35 programmes organized by NIPCCD, 10 Programmes were organized for the Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS followed by 11 programmes in the areas of Child Protection, 08 programmes were organized for the Child Development including Mental Health issues and 06 on issues related to the Women Development.

NIPCCD	No. of Programme	No. of Participants
Anganwadi	10	424
Child Protection	11	519
Child Development	08	399
Women Development	06	3215
Total	35	4557

(a.) Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS:

During the month, out of the 35 programmes, Ten (10) programmes were organized on Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS. The major areas were covered in the trainings were as: Development and Use of Area specific Indicators under Anganwadi Services Scheme; IYCF Practices during Covid-19 Pandemic; Project Management Strategies; Recent Initiatives in Anganwadi Services Scheme; Home Based Early Childhood Stimulation Activities; Impact of Home Fortification of Food on Growth and Development of Children; Recent Initiatives for the Functionaries of Anganwadi Services Scheme vis a vis Saksham Anganwadis; Preparation and Uses of Low-Cost Teaching Learning Materials (TLMs) and storytelling skills; and E-Learning Courses etc. Programmes were attended by 424 participants included functionaries of Anganwadi services scheme, school officials and functionaries of civil society organizations. Details of the Programmes are as under:

- 1. Online Programme on Development and Use of Area Specific Indicators under Anganwadi Services Scheme ICDS** was organized on 05-06 January, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to :provide an overview of monitoring & supervision system in Anganwadi Services Scheme under Umbrella ICDS, as also the Management Information System; discuss the monitoring indicators used under the Anganwadi Services Scheme; and evolve effective strategies for developing area specific monitoring indicators at district/block/sector level for monitoring and supervision of Anganwadi Services Scheme. Twenty- eight participants attended the programme.
- 2. Orientation Programme on Empowering Families for ensuring Optimal IYCF practices during COVID-19 pandemic for the Functionaries of Anganwadi Services Scheme** was organized on 10-12 January, 2022 by Regional Centre, Indore with the objectives to : enhance the technical knowledge on optimal Infant and Young Child Feeding in the context of COVID-19 pandemic; build the counselling skills in IYCF counselling with emphasis on exclusive breastfeeding and complementary feeding in the context of COVID pandemic; and enhance the knowledge about helping families to sustain IYCF practices affected by COVID-19. Forty- four participants attended the programme.

3. **Online Training Programme on Project Management Strategies for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized on 11-13 January, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to : enhance knowledge on project management strategies including planning, execution, management and monitoring; explain strategies to strengthen team work, communication and motivate project staff and other stakeholders; and enhance performance of project staff through continuing education and supportive supervision strategies. Forty-seven participants attended the programme.
4. **Vertical Learning Programme on Recent Initiatives in Anganwadi Services Scheme for the Members of POSHAN PANCHAYAT** was organized on 12-14 January, 2022 by Regional Centre, Lucknow with the objectives to : acquaint the members of *Poshan Panchayat* with recent development in Anganwadi Services Scheme; enhance the knowledge and skills of participants on counselling of mothers on different aspect of nutrition and health; share the experiences of participants on the prevention and management of malnutrition among women and children and; to aware the participants in understanding their role and responsibilities in delivery of services. Twenty-three participants attended the programme.
5. **Online Training Programme on Home Based Early Childhood Stimulation Activities for Trainers and Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized on 17-18 January, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to: update the knowledge of participants in the area of Early Childhood Stimulation; appraise them about the importance of Early Childhood Stimulation Activities in Early Childhood Care and Education for holistic development of child under Anganwadi Service Scheme; facilitating to sharpen their skills for organization of Childhood Stimulation Activities in Anganwadi centers; and provide a forum to the participants for sharing state specific experiences on organizing early childhood stimulation activities. Twenty-eight participants attended the programme.
6. **Online Orientation Programme on Impact of Home Fortification of Food on Growth and Development of Children for the Functionaries of ASS** was organized on 17-18 January, 2022 by Regional Centre, Bengaluru with the objectives to: apprise the participant about Importance and benefits of Home Fortification of Food; and develop an understanding among the participants about Impact of Home Fortification of Food on Growth and Development of Children. Ninety participants attended the programme.
7. **Online Training Programme on Recent Initiatives for the Functionaries of Anganwadi Services Scheme vis a vis Saksham Anganwadis** was organized on 19-20 January, 2022 by Regional Centre, Lucknow with the objectives to: acquaint the participants on recent initiatives in Anganwadi Services Scheme and provide inputs to

improve knowledge and skills of all ASS functionaries at project level for quality improvement in ICDS Services. Thirty- three participants attended the programme.

8. **Online Training on Preparation and Uses of Low-Cost Teaching Learning Materials (TLMs) and storytelling skills for Trainers & Anganwadi Services Functionaries** was organized on 19-21 January, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to: strengthen skills of participants on organization of different activities related to domains of development; explain the need and significance of TLMs for organizing activities for different domains of development; develop strategies for ensuring availability of TLMs for transaction of Annual ECCE Curriculum; and enhance the skills of trainers to plan, prepare and use the low cost TLMs for organizing various activities as well as storytelling skills as per Annual ECCE Curriculum. Twenty- four participants attended the programme.
9. **Online Review Workshop with Nodal officers of e- Learning Courses of all State/ UTs** was organized on 20 January,2022 by NIPCCD, Headquarters, New Delhi with the objectives to: apprise Nodal Officers about recent developments in Anganwadi Services under Umbrella ICDS among all State/ UTs; review the status of Umbrella ICDS services in the State/ UTs; analyse the problems hindering success in Anganwadi Services implementation; share the importance and use of e-learning mode of training; collect data and information on status of Infrastructure , training facilities and backlog in State/ UTs; discuss about the strategies for making effective training plan of Anganwadi Services functionaries; and document best practices of States/UTs with regard to implementation of Anganwadi Services for achieving nutrition and child development related outcomes. Twenty- five participants attended the programme.
10. **Online Virtual Orientation on Effective Implementation of Anganwadi Services Scheme for Members of PRI and Inter Faith Leaders during the Pandemic (*collaboration with Piramal Swasthya*)** was organized on 31 January, 2022 by Regional Centre, Guwahati with the objectives to: familiarize the participants about Anganwadi Services Scheme; and orient the participants about the roles and responsibilities in effective implementation of the scheme during the pandemic. Eighty-two participants attended the programme.

(b.) CHILD PROTECTION

Out of the 35 programmes, eleven (11) programmes were organized specifically on child protection issues. Major themes covered under: child rights and child protection; Child Sexual Abuse and POCSO Act, 2012 and Amendment Act, 2019; Children on Need for Assertiveness and Coping; Counselling and Psycho - social well-being; Prevention and Management of Children with Developmental Disabilities; and Community Mobilization on Child Protection. Programmes were attended by 519 participants included Chairpersons, members and Social Workers of Child Welfare Committees;

School Principals and Teachers; Juvenile Justice Board Members and Functionaries of District Child Protection Units. Programmes details are as under:

- 1. Online Orientation Course on Management of Child Care Institutions** was organized on 10-12 January, 2022 by Regional Centre, Guwahati with the objectives to: enable the participants to develop adequate understanding of various aspects of management of Child Care Institutions; enhance the understanding of the participants on relevant legislations; sensitize them to deal with the psycho social impact of COVID-19; acquaint them of their role and responsibilities; and develop viable strategies to render quality care to institutionalized children. Forty-four participants attended the programme.
- 2. Training on Life Skill Education for Social Workers and Counsellors of Child Care Institutions** was organized on 17-19 January, 2022 by Regional Centre, Guwahati with the objectives to: orient the participants to the developmental needs of children; orient them to the concept of life skills education; and acquaint them with different activities for conducting life skill education for children. Fifty-three participants attended the programme.
- 3. Workshop on Child Protection for Chairperson/ Members of CWCs** were organized from 18-19 January, 2022 by NIPCCD, Headquarters with the main objectives to: update the knowledge of participants about the latest amendments in Laws, Policies & Schemes; provide opportunity for sharing good practices for strengthening implementation of the Juvenile Justice (Care and Protection of Children) Act, 2015 & its Rules 2016; discuss about the effective strategies for enhancing child care and protection services under CPS; discuss the role and responsibilities of members of CWCs and techniques to deal with the children. Forty-four participants attended the workshop.
- 4. Online Training Programme on Early Identification of Developmental Delays among Children for the Functionaries of State Adoption Agencies (SAA)** was organized on 18-19 January, 2022 by Regional Centre, Lucknow with the objectives to: orient the participants on age specific child development milestones, stimulation and development activities, developmental delays; discuss various types of disabilities and different definitions; discuss various guidelines/legislations/schemes for children with special needs; develop competency among participants for screening and identification of children with developmental delays and special needs at SAA and to enable participants to manage diverse needs of children with special needs. Forty-eight participants attended the programme.
- 5. Online Training on Implementation of Juvenile Justice Act, 2015 for Members of Juvenile Justice Boards** were organized on 19-20 January, 2022 by Regional Centre, Mohali with the main objectives to: review the implementation of Juvenile Justice (care & Protection) act 2015 and Rule 2016; discuss the role and responsibilities of members of Juvenile Justice Boards in implementation of the Act;

and discuss the issues, challenges and gaps in care, protection, rehabilitation and reintegration of children in conflict with law. Thirty five participants attended the programme.

- 6. Online Training on Prevention of Child Sexual Abuse including Child Pornography and Cyber Bullying for School Principals/Teachers** was organized on 20-21 January, 2022 by Regional Centre, Indore with the objectives to: share the salient features of POCSO (Amendment) Act 2019; make the participants aware about Child Pornography and Cyber Bullying against children; and enable participants to take appropriate action for preventing and addressing the issue of child sexual abuse including Child Pornography and Cyber Bullying. Eighty- six participants attended the programme.
- 7. Skill Training Programme on Growth Monitoring and Nutritional Care of Children in various age group for the Functionaries of Specialized Adoption Agencies** was organized on 20-21 January, 2022 by Regional Centre, Lucknow with the objectives to: develop the skills of SAA functionaries on importance of growth monitoring of children and acquaint them with proper nutritional standards and care of children. Thirty- two participants attended the programme.
- 8. Refresher Training for Chairpersons & Members of the Child Welfare Committees** were organized from 24-25 January, 2022 by NIPCCD, Headquarters with the objectives to: update the knowledge of participants with latest amendments in Laws, Policies & Schemes; provide opportunity for sharing good practices for strengthening implementation of the Juvenile Justice Act; discuss the role and responsibilities of members of CWCs in rehabilitation of CNCP; and techniques to deal with children. Sixty participants attended the programme.
- 9. Online Orientation Training Programme on Management of Neonatal and Childhood Illnesses for Functionaries of Specialized Adoption Agencies (SAA)** was organized on 24-25 January, 2022 by Regional Centre, Lucknow with the objectives to: discuss common childhood diseases; apprise participants about assessment, classification and identification of illnesses among children, discuss their role and responsibilities in management of neonatal and childhood illnesses; enable them to develop referral linkages and prepare action plan in prevention and management of neonatal and childhood illnesses. Forty- six participants attended the programme.
- 10. Online Orientation Training Programme on Adoption Regulation Act, 2017** was organized on 27-28 January, 2022 by Regional Centre, Lucknow with the objectives to: enable the participants to understand Adoption Procedure under JJ Act, 2015 and acquaint the participants to understand role of SAA, SARA and DCPU under adoption guidelines. Forty- two participants attended the programme.
- 11. Online Training on Child rights and Child Protection for Chairpersons and Members of Child Welfare Committees** were organized from 27-28 January,

2022 by Regional Centre, Mohali with the objectives to: provide in depth understanding of ICPS programme framework and the respective roles and responsibilities of District Child Protection Society; orient the participants about the conceptual framework of Child Rights and Protection; enable them to understand service delivery mechanisms and legal provisions; create an understanding of the Good Child Protection Practices including various legislations, policies and programmes etc.; and facilitate them in effectively discharging their duties. Twenty nine participants attended the programme.

(c.) CHILD DEVELOPMENT

Child Development is another important area has been covered in the Institute's activity. In the month of January, 2022 in total Seven (08) online programmes were organized by the Institute and its regional centres with the major theme: Handling Stress and Anxiety of Children; Use of Gadgets by Children; Nutritional Care of Children and Adolescents during COVID 19; Cognitive Behaviour Therapy (CBT) for School Psychologists and Counsellors; Dietary Diversification and Development of POSHAN Vatika; Nutritional and Psychological Care of School Children during COVID-19 Pandemic; and Parental Workshop on various Academic and Psychosocial Issues of Children. Programmes were attended by 399 participants comprising officials of School Management/ Administration and Educationists; School Psychologists and Counsellors; and Parents of children's of Child Guidance Centres/ AWCs. Programmes details are as under:

- 1. Parental Workshop on various Academic and Psychosocial Issues of Children (Offline)** was organized on 8 January, 2022 by Regional Centre, Indore with the objectives to :sensitize parents about various psychosocial issues children face; make parents familiar with the nature of various problems in children; and develop parents' skill to play an active role in helping children with various psychosocial problems. Seventy participants attended the programme.
- 2. Sensitization Programme for Parents on Handling Stress and Anxiety of Children in New Normal"** was organized on 10 January, 2022 by Regional Centre, Mohali with the objectives to: understand the various emotional and psychological issues faced by the children during COVID-19 Pandemic; help parents to understand the consequences of prolonged emotional and psychological issues on children's well-being; and suggest various measures to help support their children psychologically in order to deal with these challenges during COVID-19 Pandemic. One hundred ten participants attended the programme.
- 3. Online Parental Workshop on Use of Gadgets by Children** was organized on 17 January, 2022 by NIPCCD, Headquarters with the objectives to: understand the impact of use of gadgets on social, emotional and cognitive development of child; generate awareness among the parents about the perceived risks and benefits of

gadgets use, and; equip the parents with strategies to monitor use of gadgets in children. Thirty participants attended the programme.

4. Nutritional Care of Children and Adolescents during COVID 19 was organized on 18-19 January, 2022 by Regional Centre, Mohali with the objectives to: sensitize the participants on Age appropriate nutritional requirements for proper growth and development; make the participants capable in promoting and preparing immunity boosting foods/drinks to cope up with COVID 19 situation, and orient the participants on the ill effects of junk foods and advent of chronic degenerative diseases. Thirty- nine participants attended the programme.

5. Online Workshop on Cognitive Behaviour Therapy (CBT) for School Psychologists and Counsellors was organized on 19-21 January, 2022 by Regional Centre, Bengaluru with the objectives to: discuss different school of thought on Behaviour models of human nature; knowledge on cognitive behaviour stic models, techniques and their use; and developing CBT skills for coping strategies at the time of crisis in continuing life. Twenty-one participants attended the workshop.

6. Training Programme on Dietary Diversification and Development of POSHAN Vatika was organized on 27-28 January, 2022 by Regional Centre, Guwahati with the objectives to : make the participants understand the importance of dietary diversification; provide information on development of nutri-garden; and orienting them to the concept of integrating AYUSH with nutrition. Forty- five participants attended the programme.

7. Online Sensitization Programme on Nutritional and Psychological Care of School Children during COVID-19 Pandemic for School Officials was organized on 27-28 January,2022 by Regional Centre, Indore with the objectives to : sensitize school officials about various Psychological issues and Nutritional Challenges children faced during COVID-19 pandemic; familiarize school officials familiar with the age appropriate psychological and nutritional needs of children for proper growth and development; and empower school officials for various interventions through school platform for empowering parents and children for coping effectively during COVID-19 pandemic. Forty- four participants attended the programme.

8. Online Orientation Course on the Care of Children Under Two Years for Functionaries of Voluntary Organizations was organized on 27-28 January,2021 by NIPCCD, Headquarters with the objectives to: update the knowledge of functionaries on Childhood Care for children under two years including health care and Nutrition, and: develop communication, supervisory, monitoring and training skills for functionaries. Forty Participants attended the programme.

(d.) WOMEN DEVELOPMENT

NIPCCD has played a pivotal part in accelerating the gender equality journey and empowering women to today's era of women-led empowerment. On occasion of Girl child

day as a special event one webinar was organized to address the Comprehensive needs of Adolescent Girls **#ladkiyanjahankhusiyanwahan** and five programmes were organized by the Institute, with the major theme combating violence against women and girls; management of women Institutions; health and nutritional care of elderly people; legal safeguards and psychosocial support to distressed women and development of entrepreneurial skills among women. Programmes were attended by 3215 participants comprising functionaries of women care Institutions; caregivers of OSCs and women shelter homes; functionaries of State Resource Centre for Women and Civil Society Organizations; college and University Teachers; and educationist.

1. **Online Orientation Programme on Combating Violence Against Women and Girls for College/ University Teachers** was organized on 5-7 January, 2022 by NIPCCD Regional Centre, Mohali with the objectives to: develop clear perspective among participants about gender based violence; provide insight on the policies, existing support services and legal safeguards for women and girls to curb the problem; build capacities to provide services to survivors of violence including counselling, livelihood and rehabilitation; and evolve strategies for combating violence against women and children. Sixty participants attended the programme.
2. **Online Orientation Programme on Management of Women Institutions** was organized on 6-7 January, 2022 by NIPCCD Regional Centre, Bengaluru with the objectives to: sensitize the participants on importance of care and protection of women in institutions during COVID-19; enable the participants to understand service delivery mechanisms and legal provisions for women in distress; raise their understanding on management of women institutions in the pandemic period; and sensitize them on counselling and psychological care of women and stress management techniques to handle their own fatigue and improve work efficiency to provide services to women in Institutions during COVID-19. Sixty participants attended the programme.
3. **Sensitization Programme on Health and Nutritional Care of Elderly People for Functionaries of Women Institutions** was organized on 10-11 January, 2022 by NIPCCD Regional Centre, Bengaluru with the objectives to: appraises the participants about importance of good nutrition for Elderly with special reference to women; orient the participants about the diet and nutritional needs of the elderly and nutritional deficiencies and their management; and sensitize them on health care and improving the quality of life in the elderly. Thirty- eight participants attended the programme.
4. **Online Training on Legal Safeguards and Psychosocial Support to Distressed Women for Caregivers of OSCs and Women Shelter Homes** was organized on 20-21 January, 2022 by NIPCCD Headquarters, New Delhi with the objectives to: enable the participants to understand and identify the specific needs of women in distress for providing psychosocial support; develop understanding about different approaches and types of counselling interventions for women in need of care and protection and provide information on legal safeguards for women affected by violence. Thirty-two participants attended the programme.

- 5. Online Orientation Programme on Development of Entrepreneurial Skills among women for functionaries of SRCW and CSOs** was organized on 20-21 January, 2022 by NIPCCD Headquarters, New Delhi with the objectives to: understand the process of Women Empowerment through Entrepreneurship Development; make them aware about developing entrepreneurship among women and management of micro-enterprises; practice necessary skills of enterprise creation ; and improve the training skills and business development services among women. Twenty-five participants attended the programme.

- 6. National Webinar on "Addressing Comprehensive Needs of Adolescent Girls #ladkiyanjahankhusiyanwahan" was organized on 24 January, 2022 by** NIPCCD Headquarters, New Delhi with the objectives to: celebrate the National Girl Child Day; provide an understanding on the nutritional needs of adolescent girls; identify the challenges faced by adolescent girls with reference to education; and understanding the importance of psycho-social development among the adolescent girls. A total of 3000 participants from across the country participated in the Webinar.

February, 2022

Training Programme

Training is one of the core activities of the Institute. The Training Programmes conducted by the NIPCCD cover major schemes introduced by the Ministry. The training courses mainly included Job Training Courses, Skill Development, Induction Training, Vertical Training, Refresher Training, Training of Trainers, and other Programmes on contemporary need-based themes. To cater to the region-specific jurisdiction with the States/UTs in training in the field of women and child development, NIPCCD Headquarters New Delhi and its Regional Centres located at Mohali, Bengaluru, Guwahati, Lucknow and Indore collaborate with the organizations/institutions for liasoning and networking.

In the month of **February 2022**, in total **NIPCCD organized 31 programmes which included 02 webinars and 29 training programmes** comprised as orientation courses, sensitization/skill training programmes, workshops and consultation meets/review meets covering various schemes and programmes of MWCD as well as contemporary need-based themes. The training programmes were attended by two thousand five hundred forty four (2544) participants with around 302 participants attending online training programmes organized by NIPCCD Headquarters.

NIPCCD	No. of Programme	No. of Participants
Headquarters	08	302
RC (Indore)	02	111
RC (Lucknow)	04	188
RC (Bengaluru)	02	146
RC (Guwahati)	07	351
RC (Mohali)	08	1446
Total	31	2544

Out of the 31 programmes organized by NIPCCD, five Programmes were organized for the Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS followed by eleven programmes in the areas of Child Protection; eight programmes on the issues related to the Women Development and seven programmes on Child Development including Mental Health issues.

NIPCCD	No. of Programme	No. of Participants
Anganwadi Services Scheme	05	157
Child Protection	11	598
Women Development	08	1400
Child Development	07	389
Total	31	2544

(a.) Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS:

During the month, out of the 31 programmes, five (05) programmes were organized on Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS. The major areas covered in the trainings were as: Monitoring, Management Information System and Analysis of Data in Anganwadi Services Scheme; Leadership, Motivation and Team Building Skills; Decentralized Planning, Management & Monitoring Mechanisms; survival and development of young children; and Effective Implementation of Anganwadi Services Scheme for Members of PRI and Inter Faith Leaders during the Pandemic. Programmes were attended by 157 participants included functionaries of Anganwadi services scheme, members of PRIs and Inter Faith Leaders. Details of the Programmes are as under:

1. **Online Orientation Course for Statistical Assistants on Monitoring, Management Information System and Analysis of Data in Anganwadi Services Scheme under Umbrella ICDS** was organised on 3-4 February, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to : orient the participants about the Anganwadi Services Scheme, concept of monitoring and the role of Statistical Assistants in monitoring; and equip them with some methods of data management, techniques of data analysis, presentation and report writing. Twenty- one participants attended the programme.
2. **Workshop on Leadership, Motivation and Team Building Skills for ASS Functionaries** was organised on 8-10 February, 2022 by Regional Centre, Indore with the objectives to : develop skills among Anganwadi Services functionaries to influence and motivate the staff and other stakeholders; enhance understanding on significance of Team Work and Motivation to achieve better performance; and improve Negotiation, Conflict Resolution, and Communication Skills among Anganwadi Services Functionaries to lead the project effectively. Thirty participants attended the programme.
3. **Online Training Programme on Decentralized Planning, Management & Monitoring Mechanisms for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organised on 9-11 February, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to: understand the importance of decentralized planning and management while preparing of Annual Programme Implementation Plan (APIP); learn the mechanisms of convergence with allied departments at different levels for strengthening quality services under the scheme; explain supervision and monitoring mechanisms of the GOI and States/UTs for effective implementation of Anganwadi Services Scheme; and equip functionaries of

AWS Scheme to use different managerial skills & develop action plan for effective implementation of the Project. Thirty-two participants attended the programme.

4. **Online Orientation training on survival and development of young children (under two) for Anganwadi Services Functionaries of Aspirational Districts** was organised on 16-18 February, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to: develop understanding on equitable access to essential quality health, nutrition, WASH, protection and early learning services that address the developmental needs of young children; highlight the role of parents and service providers on nurturing environment and positive parenting with their young children; enhance knowledge, skill and understanding about Continuum Care of Maternal, New born, Child Health; and discuss programmes and policies related to safety and security of young children. Fifty-four participants attended the programme.

5. **Online Virtual Orientation on Effective Implementation of Anganwadi Services Scheme for Members of PRI and Inter Faith Leaders during the Pandemic (*collaboration with Piramal Swasthya*)** was organised on 28 February, 2022 by Regional Centre, Guwahati with the objectives to: familiarize the participants about Anganwadi Services Scheme; and orient the participants about the roles and responsibilities in effective implementation of the scheme during the pandemic. Twenty participants attended the programme.

(b.) CHILD PROTECTION

In the month of February, 2022, Out of the 31 programmes, eleven (11) programmes were organised specifically on child protection issues. In which, as per the request of Jammu & Kashmir Government two online programmes were specially conducted for the functionaries of Child Line. Major themes covered under: JJ Act, 2015 and Amendment Act, 2021; Early Childhood Care and Education; Child Protection System, JJ Act and POCSO Act; Health, Hygiene and Sanitation; Prevention of Child Sexual Abuse including Child Pornography and Cyber Bullying; Nutritional Assessment of Children (1-5 years); Psycho-social Issues of Children in Need of Care & Protection / Children in Conflict with law; Nutrition and Healthcare of Children under Two; and Communication and Counselling Skills.

Programmes were attended by 598 participants included Chairpersons and members of Child Welfare Committees; Functionaries of Specialized Adoption Agency (SAA); Functionaries of Child line; Functionaries of Specialized Adoption Agency Institutions; School Principals/Teachers; Child Welfare Committees / Juvenile Justice Board Members and Functionaries of District Child Protection Units. Programmes details are as under:

1. **Online Induction Training on JJ Act, 2015 and Amendment Act, 2021 for Chairpersons and Members of Child Welfare Committees of Meghalaya** was

organised on 01-03 February, 2022 by Regional Centre, Guwahati with the objectives to: enable them to develop an understanding of child rights - based approach; orient the participants to the JJ Act, 2015, JJ Rules, 2016 and Amendment Act, 2021; familiarise the participants on POCSO Act, 2012 and Rules 2020; understand children in institutional care and their developmental needs; and enable them to provide safety measures for protection to children. Thirty-eight participants attended the programme.

- 2. Training Programme on Early Childhood Care and Education for Functionaries of Specialized Adoption Agency (SAA)** was organised on 10-11 February, 2022 by Regional Centre, Lucknow with the objectives to: acquaint the functionaries on new developments in the field of ECCE including the National Education Policy; develop their understanding on first 1000 days and development of the brain along with the importance of care, stimulation, and interaction in the early years; and apprise the participants on age-appropriate stimulation activities across domains of development for better care of the children. Fifty- three participants attended the programme.
- 3. Online Orientation Training Programme for Chairpersons and Members of Child Welfare Committees** was organised on 15-17 February,2022 by Regional Centre, Guwahati with the objectives to : update the participants on the recent developments in laws and schemes relating to children; orient the participants on their roles and responsibilities towards children in need of care and protection as per JJ Amendment Act, 2021; and share good practices adopted by CWCs for care, protection and rehabilitation of children. Eighty-seven participants attended the programme.
- 4. Two Online Trainings on Child Protection System, JJ Act and POCSO Act for Functionaries of Child line, Jammu & Kashmir (AS per the request of State Government)** were organised on 16-17 February, 2022 & 21-22 February,2022 by Regional Centre, Mohali with the objectives to: Orient participant on features of JJ act 2015, sensitize the participants about the sexual offences committed against children and provision under POCSO Act, 2012; develop an understanding of their role in implementation of the Act to protect child rights; and discuss the problems encountered in the implementation of the Act and skills required for protection of victims from sexual violence and child witness of sexual offences. In total one hundred - five participants attended the programmes.
- 5. Online Training Programme on Health, Hygiene and Sanitation for the Functionaries of Specialized Adoption Agency Institutions** was organised on 17-18 February, 2022 by Regional Centre, Lucknow with the objectives to: discuss the concept of Health and its determinants; discuss basic concepts and types of infection; route of transmission; acquaint the participants with Water, Sanitation and Hygiene (WASH) and other approaches; enabling and assisting care givers to adhere to comprehensive IPC practices for improving health outcomes through promotion of proper health and hygiene. Forty- seven participants attended the programme.

- 6. Online Training on Prevention of Child Sexual Abuse including Child Pornography and Cyber Bullying for School Principals/Teachers** was organised on 17-18 February, 2022 by Regional Centre, Indore with the objectives to: share the salient features of POCSO (Amendment) Act 2019; make the participants aware about Child Pornography and Cyber Bullying against children; and enable participants to take appropriate action for preventing and addressing the issue of child sexual abuse including Child Pornography and Cyber Bullying. Forty-seven participants attended the programme. Eighty-one participants attended the programme.
- 7. Online Skill Training Programme on Nutritional Assessment of Children (1-5 years) for Functionaries of SAA** was organised on 21-22 February, 2022 by Regional Centre, Lucknow with the objectives to: orient the participants to the basic food safety measures for maintaining food safety standards in SAA; and get an insight into food adulteration and the laws regulating the food. Thirty-seven participants attended the programme.
- 8. Online Webinar on Psycho-social Issues of Children in Need of Care & Protection/ Children in Conflict with law for CWCs / JJBs** was organised on 23-25 February, 2022 by Regional Centre, Mohali with the objectives to: orient about stages of Psychosocial development in children and age specific needs; develop in-depth understanding on Psychosocial problems of children in need of care & protection and children in conflict with law; and make them understand about methods of effective communication and counselling. Forty-one participants attended the programme.
- 9. Online Orientation Training on Nutrition and Healthcare of Children under Two for Functionaries of Specialized Adoption Agency** was organised on 24 February, 2022 by NIPCCD Headquarters, New Delhi with the objectives to: enhance the technical knowledge on continuum of health and nutritional care for children; create awareness for prevention & management of common Childhood Illnesses; and inform regarding importance of immunization among children. Fifty-eight participants attended the programme.
- 10. Online Training Programme on Communication and Counselling Skills for the SAA Functionaries** was organised on 24-25 February, 2022 by Regional Centre, Lucknow with the objectives to: develop their understanding on discerning the difference between communication and counseling, and determining the right context to use respective approaches; learn basic communication as well counselling skills; gain knowledge to understand adoption from a psychosocial care perspective; equipping them with a framework within which to provide assistance to PAPs; and strengthening their overall ability to manage pre and post-adoption concerns of prospective as well as adoptive parents. Fifty-one participants attended the programme.

(c) Women Empowerment

NIPCCD has played a pivotal part in accelerating the gender equality journey and empowering women to today's era of women-led empowerment. In the month of February, 2022 in total Eight programmes comprised one (01) webinar and seven (07) online programmes were organised by the Institute and its regional centre, with the major themes prevention of Cyber-Crime against Women and Children; Counselling Skills; Protection of Women from Domestic Violence Act (PWDVA), 2005; Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013; Healthy Lifestyle, Food Habits and Nutrition Care during Menopause; Psycho-social Care and Counselling Skills; Promoting Mental & Physical Well-Being among Women.

Programmes were attended by 1400 participants comprising functionaries of One Stop Centres and Civil Society Organizations; Government Officials; functionaries of Women Institutions; and Functionaries Providing Care to Distressed Women etc.;

1. **Online Training Programme on Prevention of Cyber Crime against Women and Children** was organised on 2-3 February, 2022 by Regional Centre, Guwahati with the objectives to: enable the participants to develop adequate understanding about the IT Act (amended 2008) including other Acts formulated to address online crimes against children; acquaint the participants on social, physical, financial and mental exploitation of women and children through cyber-crime; sensitize them to alleviate the psycho social impact of cyber-crime on women and children.; safety measures for protection of children from various online threats and precautionary steps & ways of prevention from all types of cyber-crime. Twenty-eight participants attended the programme.
2. **Online Training on Counselling Skills for the Functionaries of One Stop Centers and Civil Society Organization** was organised on 3-4 February, 2022 by Regional Centre, Mohali with the objectives to: sensitize the participants on the Constitutional Provisions & Legal Safeguards for Protection of Women from Violence; orient the participants about the Principles, elements and stages of counselling; provide Counselling skills to participants to enhance their capacity in running OSC & Social Organizations etc.; and develop strategies to overcome the impact of trauma and reintegration into the mainstream. Forty-nine participants attended the programme.
3. **Online Training Programme for Protection Officers on Protection of Women from Domestic Violence Act (PWDVA), 2005** was organised on 10-11 February, 2022 by Regional Centre, Mohali with the objectives to: share national safety guidelines on COVID-19 pandemic; inform about the increasing domestic violence cases during lockdown and provisions and guidelines/rules in reference to the Domestic Violence Act. 2005; aware counselors about online/telephonic counseling techniques; and orient counselors about preparedness and alternate rescue and

rehabilitation options available to the victims of domestic violence during & after lockdown. Forty-two participants attended the programme.

4. **Online Training on Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 for Government Officials and CSOs** was organised on 17-18 February, 2022 by NIPCCD Headquarters, New Delhi with the objectives to: provide insight into the manifestation of Gender based violence against women in reference to women at workplace; develop understanding about the salient features of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rule; and evolve strategies for addressing the problem of sexual harassment of women at work place. Twenty-five participants attended the programme.
5. **Online Training on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for Representatives of Civil Society Organizations and Govt. Officials** was organised on 17-18 February, 2022 by NIPCCD Regional Centre, Mohali with the objectives to: sensitize the participants on Constitutional Provisions for Women and Protection of Women under Indian Penal Code; orient the participants to the Provisions of the Act and appraising about the role of Internal Committee and Local Committee under the Act; and make them aware about the redressal mechanism and procedures and counselling of the victims. Thirty-five participants attended the programme.
6. **Online Orientation Programme on Healthy Lifestyle, Food Habits and Nutrition Care during Menopause for the functionaries of Women Institutions** was organised on 21-22 February, 2022 by NIPCCD Regional Centre, Bengaluru with the objectives to: apprise the participant about Importance of Health and Nutrition during Menopause; and develop an understanding among the participants about Impact of Healthy Lifestyle and Food habits during menopausal age. Ninety participants attended the programme.
7. **Online Training on Psycho-social Care and Counselling Skills for Functionaries Providing Care to Distressed Women** was organised on 24-25 February, 2022 by NIPCCD Headquarters, New Delhi with the objectives to: enable participants to understand and identify the specific needs of women in distress for providing psychosocial support; develop understanding about different approaches and types of counselling interventions for women in need of care and protection and facilitate psychosocial competency building skills in distressed women. Forty participants attended the programme.
8. **Regional Webinar on Promoting Mental & Physical Well-Being among Women** was organized on 25 February, 2022 by NIPCCD Regional Centre, Mohali with the objectives to: understand the various physical & mental health risks and barriers faced by the women; helping women to understand the importance of their physical and mental well-being; and suggesting various measures and everyday strategies to promote women's physical and mental well-being. One thousand ninety one participants attended the webinar.

(d) Child Development

Child Development is another important area has been covered in the Institute's trainings and other activities. In the month of February, 2022 in total seven (07) training programmes were organized by the Institute and its regional centre with the major theme: Dealing with Stress and Associated Eating Problems; Identification and Management of Children with Difficulties; Management of Screen Time of Children; Care and Education of Pre-School Children; Maternal, Infant and Young Child Nutrition; Mental Hygiene and Safety of Adolescents and Young Adults; and Use of Gadgets by Children.

Programmes were attended by Three hundred Eighty Nine participants (389) comprising Primary Teachers; Parents; functionaries of Voluntary Organizations; **Students of Nursing Colleges/ Universities; and** School Management/ Administration and Educationists. Programmes details are as under:

1. **Online Sensitization Programme on Dealing with Stress and Associated Eating Problems among College Students** was organised on 04 February, 2022 by Regional Centre, Mohali with the objectives to: help the college students understand the stress and associated eating problems; help them to comprehend the negative impact of stress and stress-related eating on physical & mental well-being and; suggest various coping strategies and measures to deal with stress and associated eating problems. Eighty-three participants attended the programme.
2. **Online Training on Identification and Management of Children with Difficulties for Primary Teachers** was organised on 10-11 February, 2022 by Regional Centre, Guwahati with the objectives to: orient the school teachers toward identification of learning difficulties in children; and orient the school teachers toward management of various learning difficulties in children. Forty-five participants attended the programme.
3. **Online Parental Workshop on Management of Screen Time of Children** was organised on 17 February, 2022 by Regional Centre, Guwahati with the objectives to: orient the parents to identify behavioural red flags due to over use of screen time in children; and orient parents towards alternative strategies for managing screen time in children. Eighty- two participants attended the workshop.
4. **Online Orientation Course on the Care and Education of Pre-School Children for Functionaries of Voluntary Organizations** was organised on 17-18 February, 2022 by NIPCCD Headquarters, New Delhi with the objectives to: update the knowledge of functionaries on Childhood Care and Education for preschool children including Health Care, Nutrition and Education; and develop communication, supervisory, monitoring and training skills for functionaries. Forty participants attended the programme.

5. **Online Training on Maternal, Infant and Young Child Nutrition for Students of Nursing Colleges/ Universities** was organised on 23-24 February, 2022 by Regional Centre, Guwahati with the objectives to: orient the participants about maternal nutrition; and impart knowledge about infant and young child nutrition. Fifty-one participants attended the programme.
6. **Sensitization Workshop on Mental Hygiene and Safety of Adolescents and Young Adults for Schools and Colleges** was organised on 23-25 February, 2022 by Regional Centre, Bengaluru with the objectives to : sensitize the participants on issues faced by adolescents and young adults and apprise them of the legislations in place for their protection/safety and security; orient them on mental health issues and the ways to help them; and discuss on the practices maintaining mental health among adolescents and young adults. Fifty- six participants attended the workshop.
7. **Online Parental Workshop on Use of Gadgets by Children** was organized on 28 February, 2022 by NIPCCD Headquarters, New Delhi with the objectives to: understand the impact of use of gadgets on social, emotional and cognitive development of child; generate awareness among the parents about the perceived risks and benefits of gadgets use and; equip the parents with strategies to monitor use of gadgets by children. Thirty- two participants attended the workshop.

March, 2022

Training Programme

Training is one of the core activities of the Institute. The Training Programmes conducted by the NIPCCD cover major schemes introduced by the Ministry. The training courses mainly included Job Training Courses, Skill Development, Induction Training, Vertical Training, Refresher Training, Training of Trainers, and other Programmes on contemporary need-based themes. To cater to the region-specific jurisdiction with the States/UTs in training in the field of women and child development, NIPCCD Headquarters New Delhi and its Regional Centres located at Mohali, Bengaluru, Guwahati, Lucknow and Indore collaborate with the organizations/institutions for liasoning and networking.

In the month of **March, 2022, in total NIPCCD organized 25 programmes which included 02 webinars and 23 training programmes** comprised as orientation courses, sensitization/skill training programmes, workshops and consultation meets/review meets covering various schemes and programmes of MWCD as well as contemporary need-based themes. The training programmes were attended by **four thousand seven hundred forty four (4744) participants** with around 560 participants attending online training programmes organized by NIPCCD Headquarters.

NIPCCD	No. of Programme	No. of Participants
Headquarters	10	560
RC (Indore)	03	126
RC (Lucknow)	03	89
RC (Bengaluru)	01	75
RC (Guwahati)	04	3216
RC (Mohali)	04	678
Total	25	4744

Out of the 25 programmes organized by NIPCCD, five Programmes were organized for the Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS followed by nine programmes each in the areas of Child Protection and Child Development including Mental Health Issues and; two programmes on the issues related to the Women Development

NIPCCD	No. of Programme	No. of Participants
Anganwadi Services Scheme	05	207
Child Protection	09	573
Women Development	02	73
Child Development	09	3891
Total	25	4744

(a.) Capacity Building Programmes for Functionaries of Anganwadi Services Scheme under Umbrella ICDS:

During the month, out of the 25 programmes, five (05) programmes were organized on Capacity Building of Anganwadi Services Scheme Functionaries under Umbrella ICDS. The major areas covered in the trainings were as: Growth Monitoring and Use of Revised Mother and Child Protection (MCP) Card; Childhood Dysarthria among Early Developmental Period; Monitoring and Supportive Supervision; Nutrition and Health Seeking Behaviour among Women and Children; and Anganwadi Mein Swachhta” - Swachhta Action Plan during COVID-19. Programmes were attended by 207 participants included functionaries of Anganwadi services scheme, members of PRIs and Inter Faith Leaders Details of the Programmes are as under:

- 1. Online Training Programme on Growth Monitoring and Use of Revised Mother and Child Protection (MCP) Card for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organised on 2-4 March, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to : Enhance the technical knowledge on Growth Monitoring and uses of Revised MCP Card; Strengthen skills of participants on weight/height/length measurement by using Growth Monitoring Devices and plotting in New WHO growth chart; and sharpen counselling skills on optimum nutrition, environment, health and child care practices. **Thirty- seven** participants attended the programme.
- 2. Sensitization Programme on Childhood Dysarthria among Early Developmental Period for functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organised on 4 March, 2022 by Regional Centre, Mohali with the objectives to : create awareness among participants about what is childhood dysarthria and how it cause; make them to understand what are different types and features of dysarthria to observe during the developmental stage of child; develop an understanding among the participants about the speech language and difficulties in children with Dysarthria and on how important is to provide the intensive speech stimulation during child’s development; provide information to participation on different brushing tools to improve their oro sensory development and enhance vegetative skills; and share few simple fun activities that are, easy to do at home with child for making communication effective. **Forty-six** participants attended the programme.
- 3. Online Orientation Course on Monitoring and Supportive Supervision for Functionaries of Anganwadi Services Scheme under umbrella ICDS** was organized on 08-09 March, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to: orient the participants on concept of monitoring and supervision and the role of DPOs, CDPOs and Supervisors in monitoring the Anganwadi Services

Scheme; and acquaint them with some methods of data management, analysis and presentation. **Nineteen** participants attended the programme.

4. **Online Sensitization Programme on Nutrition and Health Seeking Behaviour among Women and Children** was organized on 10-11 March, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to : discuss about the need, importance of with availing health and nutrition services; explain methods used in studying health seeking behaviours and factors responsible for its utilization; understand the impact of delivery and utilization of nutrition and health services at AWCs and health facilities for women and children; apprise participants about the existing health care models and seek opportunities to establish convergence between them; and identify the Social Determinants of Health and stigma attached with Nutrition and Health-Seeking Behaviour. **Twenty - three** participants attended the programme.
5. **Webinar on "Anganwadi Mein Swachhta" - Swachhta Action Plan during COVID-19 for Functionaries of Anganwadi Services Scheme** was organized on 14 March, 2022 by NIPCCD, Headquarters, New Delhi with the objectives to : discuss about need and importance of hygiene and sanitation at Anganwadi Centers; apprise participants with importance of food safety, food handling and environmental sanitation during COVID – 19; and discuss the preparation of Swachhta Action Plan in VHSNC for better service delivery outcome. **Eighty - two** participants attended the programme.

(b.) CHILD PROTECTION

In the month of March, 2022, Institute organized in total nine (09) programmes specifically on Safety and Security of Special Need Children; Managing a Voluntary Organization; Implementation of Juvenile Justice Act, 2015; Emerging Endemic Diseases; Management of Neonatal and Childhood Illnesses; Safety and Protection of Children in Child Care Institutions; Individual Care Plan and Social Investigation Report; and Implementation of Child Protection Scheme.

Programmes were attended by 573 participants included Superintendents and members of Child Care Institutions; Members of Specialized Adoption Agency (SAA); Functionaries of Child Protection Services; Members of Child Welfare Committees and Juvenile Justice Boards; Functionaries of District Child Protection Units. Programmes details are as under:

1. **Online Workshop on Safety and Security of Special Need Children for Superintendents of Child Care Institutions** was organised on 02-03 March, 2022 NIPCCD, Headquarters, New Delhi with the objectives to : discuss about Institutional risk factors relating to child sexual abuse of special need children in the State; explain the provisions and support services under various laws and schemes for protection of children with disability from different types of abuses;

and ensure preventive measures for safety and security of children with special needs from sexual offences, and role of staff of CCIs. **Ninety- seven** participants attended the workshop.

- 2. Online Orientation Training on Managing a Voluntary Organization** was organised on 02-04 March, 2022 by Regional Centre, Guwahati with the objectives to : share the concept and relevance of voluntary action and social development in India; orient the participants about setting up a voluntary organization, process of Institution building, administration and management; help them to learn planning and designing project proposals; orient about ways and means of resource mobilizations from various sources, effective financial management and good Governance in a voluntary organization; and discuss issues related to the accountability and transparency in voluntary organizations. **Thirty-six** participants attended the programme.
- 3. Online Training on Implementation of Juvenile Justice Act, 2015 for Members of Child Welfare Committees** was organised on 02-04 March, 2022 by Regional Centre, Mohali with the objectives to : review the implementation of Juvenile Justice (care & Protection) act 2015 and Rule 2016; discuss the role and responsibilities of Chairpersons and Members of Child Welfare Committees in implementation of the Act; and discuss the issues, challenges and gaps in care, protection, rehabilitation and reintegration of children in conflict with law. **Thirty-five** participants attended the programme.
- 4. Online Training Programme on Emerging Endemic Diseases for the Functionaries of SAA** was organised on 03-04 March, 2022 by Regional Centre, Lucknow with the objectives to: orient the participants about the concept, process and types of emerging infectious diseases (EIDs); to discuss components and activities of psycho-social care for better mental health of children at SAA and to discuss preventive approaches in EIDs for improved quality of care at SAA. **Twenty-nine participants** attended the programme.
- 5. Orientation Training on Management of Neonatal and Childhood Illnesses for Functionaries of SAA** was organised on 10-11 March, 2022 by Regional Centre, Guwahati with the objectives to: appraise the participants with the neonatal and Childhood illnesses; discuss their role and responsibilities in management of Neonatal and childhood illnesses; and orient them with the preventive and primary healthcare system in the country. **One hundred seventeen** participants attended the programme.
- 6. Online Programme on Safety and Protection of Children in Child Care Institutions** was organised on 10-11 March, 2022 by Regional Centre, Mohali with the objectives to: orient the participants about the conceptual framework of Child Rights and Protection; enable them to understand service delivery mechanisms and legal provisions for child Rights and child protection; and create an understanding of

the Good Child Protection Practices for safety of children in CCIs. **Forty- nine** participants attended the programme.

7. **Training on Individual Care Plan and Social Investigation Report for the Functionaries of Child Protection Services** was organised on 15-16 March, 2022 by Regional Centre, Guwahati with the objectives to: discuss the issues and challenges in Institutional Care of children; orient the participants on documentation with special regard to Individual Care Plan and Social Investigation Report under JJ Model Rule 2016; understand children in institutional care and their developmental needs; and enable them to provide safety and security measures to the children. **Sixty- three** participants attended the programme.
8. **Online Orientation Workshop for Members of JJBs and CWCs** was organised on 16-17 March, 2022 by Regional Centre, Bengaluru with the objectives to: Orient the participants on Juvenile Justice (Care and Protection of Children) Act, 2015 including provisions of care, protection, rehabilitation and reintegration of children in conflict with law and need of care & protection; discuss the role of Chairperson / Members of Child Welfare Committees and Social Workers of JJBs in implementation of various legislations; and evolve strategy for structural and functional improvement in the child protection system. **Seventy- five** participants attended the programme.
9. **Online Workshop on Implementation of Child Protection Scheme for District level Child Protection Functionaries** was organised on 30-31 March, 2022 NIPCCD, Headquarters, New Delhi with the objectives to: update the knowledge of participants about the latest developments/amendments in Laws, Policies & Schemes; provide opportunity for sharing good practices for strengthening implementation of the Juvenile Justice (Care and Protection of Children) Act, 2015 & its Amendment Act, 2021 and discuss about the effective strategies for providing quality child care and protection services under CPS. **Seventy-two** participants attended the workshop.

(c) Women Empowerment

NIPCCD has played a pivotal part in accelerating the gender equality journey and empowering women to today's era of women-led empowerment. In the month of March, 2022 in total two programmes were organised by the Institute, with the major themes: Role of Corporate Social Responsibility (CSR) in Women and Child Development; and Schemes and Legislations related to Women and Children.

Programmes were attended by 73 participants comprising functionaries of Government, Civil Society Organization and Corporate Representatives etc.

9. **Online Workshop on Role of Corporate Social Responsibility (CSR) in Women and Child Development for Government, Civil Society Organization and Corporate Representatives (in Collaboration with FICCI)** was organised on 21-23 March, 2022 by Regional Centre, Indore with the objectives to: sensitize participants about scope, nature and extent of collaboration of civil society and Corporate bodies for development of Women and Children; provide common platform for Public-Private Partnership(PPP model) and sharing of experiences related with CSR; and identify bottlenecks in collaborating Public-CSO-Business organizations and recommend the suitable measures for strengthening the partnership of civil societies and corporates for development of Women and Children. **Forty-seven** participants attended the programme.

10. **Online Training Programme on Schemes and Legislations related to Women and Children** was organised on 23-24 March, 2022 by Regional Centre, Lucknow with the objectives to: orient the participant's about the schemes related to women and children; enable the participants about procedures/ guidelines for getting financial assistance from the Government; acquaint the participants with Acts and legislations related to Women and Children, and appraise them with their major role and responsibilities in enacting the Act at the Community level.**Twenty- six** participants attended the programme.

(d) Child Development

Child Development is another important area has been covered in the Institute's trainings and other activities. In the month of March, 2022 in total nine (09) programmes including two webinars and seven training programmes were organized by the Institute with the major themes: Holistic Development of Adolescent Girls and Family Life Education; Changing Food Habits and Life Style during pandemic causing Nutritional Challenges among Children; Solid Waste Management at Community and Household Level; Care of Children under two years; Importance of Early Intervention for Children with Delayed Development; Various Academic and Psychosocial Issues of Children; Use of Gadgets by Children; and Creating Safe spaces for Adolescents in CCIs.

Programmes were attended by Three thousand Eight Hundred and Ninety One participants (3891) comprising Functionaries of Civil Society Organizations and Voluntary Organizations; Parents; and Functionaries of Child Care Institutions; Programmes details are as under:

1. **Training Programme on Holistic Development of Adolescent Girls and Family Life Education for the Civil Society Organizations** was organised on 08-09 March, 2022 by Regional Centre, Lucknow with the objectives to: enable the participants to develop an understanding of the issues relating to adolescent health and family life education; to discuss the existing strategies on adolescent health and

development; to enable the participants to develop skills for effective communication. **Thirty- four** participants attended the programme.

2. **Online Consultation meeting on Changing Food Habits and Life Style during pandemic causing Nutritional Challenges among Children** was organised on 10-11 March, 2022 by Regional Centre, Indore with the objectives to: discuss about changing food habits and nutritional/anemia problems among children; deliberate on nutritional deficiencies caused due to inclusion of fast food/junk food among children and; suggest specific interventions to be adopted to counter unhealthy food habits and life style changes among children. **Thirty-seven** participants attended the programme.
3. **Online Webinar on Solid Waste Management at Community and Household Level** was organised on 14 March, 2022 by Regional Centre, Guwahati with the objectives to: sensitize the participants aware about the concept of solid waste management; disseminate knowledge regarding the uncomplicated methods of processing, treatment and disposal of solid waste at the household and community level and; orient about alternatives to discontinue usage of single use plastic in our day to day work. **Three thousand** participants attended the programme.
4. **Online Orientation Course on the Care of Children under two years for functionaries of Voluntary Organizations** was organized on 21-22 March,2022 by NIPCCD Headquarters, New Delhi with the objectives to: update the knowledge of functionaries on Childhood Care for children under two years including health care and Nutrition, and; develop communication, supervisory, monitoring and training skills for functionaries. **Eighty- two** participants attended the programme.
5. **Regional Webinar on Importance of Early Intervention for Children with Delayed Development”** was organised on 22 March, 2022 by Regional Centre, Mohali with the objectives to: deliberate on the importance early childhood to ensure healthy development of children with special needs (Reference to National Education Policy 2020); discuss the need for early childhood stimulation / intervention; and orient about role & linkages of services with line departments in implementation of early intervention services for the children with developmental issues. **Five hundred forty eight** participants attended the webinar.
6. **Online Training Programme on Family Life Education for Adolescent Girls for CCIs** was organized on 24-25 March, 2022 by NIPCCD Headquarters, New Delhi with the objectives to: orient the participants about developmental needs of adolescents; provide insight on Family Life Education and methodology of transacting Family Life Education among Adolescent Girls; and apprise the participants on programmes and legislations for development and protection of adolescent girls. **Thirty five** participants attended the training programme.

7. **Online Parental Workshop on various Academic and Psychosocial Issues of Children** was organised on 25 March, 2022 by Regional Centre, Indore with the objectives to: sensitize parents about various psychosocial issues children face; make parents familiar with the nature of various problems in children; and develop parents' skill to play an active role in helping children with various psycho-social problems. **Forty Two** participants attended the training programme.

8. **Online Parental Workshop on the Use of Gadgets by Children** was organized on 28 March, 2022 by NIPCCD Headquarters, New Delhi with the objectives to: understand the impact of use of gadgets on social, emotional and cognitive development of child; generate awareness among the parents about the perceived risks and benefits of gadgets use and; equip the parents with strategies to monitor use of gadgets by children. **Sixty- seven** participants attended the workshop.

9. **Online Sensitization Programme on Creating Safe spaces for Adolescents in CCIs** was organized on 30-31 March, 2022 February, 2022 by NIPCCD Headquarters, New Delhi with the objectives to: orient the participants about developmental needs of adolescents; provide insight on violence against children and its consequences; enable them to understand service delivery mechanisms and legal provisions for safety and security of children in homes; and enhancing the skills of counsellors and case workers in effectively supporting adolescents. **Forty-six** participants attended the programme.