



From the Director's Desk

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It is my privilege and pleasure to present Annual Report of the Institute for the year 2009-10.

The year 2009-10 has witnessed several innovations and initiatives in the programmes and activities of the Institute. Subsequent chapters provide detailed information about various programmes and activities of the Institute undertaken during the year under



report, however I have tried to outline here some of the major initiatives and highlights of the Institute.

I am delighted to inform that the Institute in the year 2009-10 had successfully organised a total of **287** training programmes. This includes **192** training programmes on issues relating to women and child development; training on child protection and juvenile justice act; and training for representatives from SAARC countries on preventing and combating trafficking of women and children. In all, **6776** participants mainly representing the voluntary sector attended these programmes. Besides the Institute also organised **95** training programmes for functionaries of ICDS which were attended by **2670** participants.

NIPCCD has been functioning as premier institution devoted to promotion of voluntary action, research, training and documentation in the overall domain of women and child development. Established in the year 1966 as an autonomous institution under the Society Registration Act of 1860, it functions under the aegis of the Ministry of Women and Child Development, Government of India with its Headquarters in New Delhi. Considering the fact that the Headquarters of the Institute located at New Delhi would not be able to serve the research and training needs in social development in such a vast country, the Institute has set up four Regional Centres at Guwahati (1978), Bangaluru (1980), Lucknow (1982) and Indore (2001) to cater to the region – specific requirements.

The Institute has two main constitutional bodies namely, the General Body and the Executive Council. While the General Body is responsible for formulating overall policies of the Institute, the Executive Council is responsible for management and administration of the Institute. Both these bodies have representation of government and voluntary organisations. The Minister of State for Women and Child Development under whose administrative control the Institute is placed is the President of the General Body. The President of the General Body is also the Chairperson of the Executive Council.

The objectives of the Institute are to: develop and promote voluntary action in social development; promote and develop relevant need-based programmes in pursuance of the National Policy for Children; evolve measures for coordination between governmental and voluntary action in social development; develop framework and perspective for organising children's programmes through governmental and voluntary efforts; and establish liaison with international and regional agencies, research institutions, universities and technical bodies engaged in activities similar to those of the Institute.

The vision of the Institute is to become a Centre of Excellence in the field of women and child development in the South-East Asian region by developing linkages and partnership with National and International Agencies and making its training and research activities relevant to the needs of its clients. Its emergence as Centre of Excellence in the South-East region is evident in many of Institute's programmes carried out at the international level. At the instance of SAARC Division of Ministry of External Affairs, Government of India and Ministry of Women and Child Development, Government of India, the Institute organised a **Training on Preventing and Combating Trafficking in Women and Children for SAARC Countries** in 2009-10.

This year, 18 students successfully completed a full time one-year regular **Advance Diploma in Child Guidance and Counselling**. The course seeks to bridge the gap of trained professionals for undertaking guidance and counselling intervention with children and their families in different settings. It's my pleasure to inform you that the Diploma course has been affiliated to Guru Gobind Singh Indraprastha University, Delhi.

During the year 2009-10, the Institute continued its efforts to foster GO-NGO partnership in the area of women and child development and one of the major events on this aspect during the year has been the organisation of one **National** and four **Regional Consultations on Evolving an Efficient Grant Management System towards Improving GO-NGO Cooperation in WCD Schemes** at its Headquarters and four regional centres. Three hundred and thirty-one representatives of NGOs and Government officials attended these consultations.

At the instance of Ministry of Women and Child Development, Government of India, the Institute organised a **Poster Competition for School Children on the Themes of Female Foeticide or Sex Selective Abortion and Early Marriage and its Consequences** in collaboration with Children's Book Trust as a part of celebration of **National Girl Child Day** that was attended by 352 children from 25 schools of Delhi.



Understanding that Early Childhood Care and Development is a powerful means of nurturing diverse abilities and overcoming disadvantages and inequalities, the Institute organised three **Orientation Training Programmes on Early Childhood Care and Development (ECCD) for Voluntary Organisations** and one **Orientation Programme on Effective Management of ECCE for Senior Personnel of Social Organisations**.

Malnutrition and micronutrient deficiencies are a matter of serious concern in our country as these affect significant number of children in our country. Appropriate exposure programmes will bring awareness and behavioural change to combat malnutrition. To create greater understanding and awareness on the subject, the Institute organised three **Orientation Courses on Prevention of Micronutrient Malnutrition** during the year under report to sensitise the participants about the magnitude of the problem and create awareness about the policies and programmes for the control of micronutrient malnutrition. Apart from this, three **Sensitisation Programme for DPOs on Nutrition Issues with special Focus on Prevention and Reduction of Malnutrition in Children** were also organised by the Institute.

In India, 80 per cent of its geographical area is vulnerable to disasters, realising a paradigm shift in the approach to disaster management from a relief-centric approach to a multi-dimensional, multi-disciplinary and multi-sectoral approach with stress on building the capabilities of community to enable them to work towards their own risk reduction, NIPCCD Regional Centre, Bangaluru organised a **Sensitisation Programme on Food and Nutrition Security of Vulnerable Groups during Emergencies** to provide information on the vulnerability and nutritional requirement of women and children during emergencies.

The National Policy for Empowerment of Women envisaged introduction of the gender perspective in the budgeting process as an operational strategy and now Gender budgeting is recognised as a tool for empowering women. Keeping this in view, the Institute organised two **State Level Workshops on Gender Budgeting** at Imphal and Gangtok.

The right to protection from sexual harassment and the right of work with dignity are recognised as universal human rights by International Convention for Elimination of Discrimination against Women (CEDAW). All governments and private organisations come under the purview of these guidelines. Besides, the problem of harassment of women and girls in trains is persistent and we really need to make every train as safe as ladies special. One of the major innovative interventions by NIPCCD is organisation of **Sensitisation Programme for RPF Personnel to Protect Harassment of Women in Trains** at its Headquarters. In addition to this, a **Sensitisation Programme on Prevention of Sexual Harassment at Work Place** was also organised at Regional Centre, Bangaluru.

As a Nodal Resource Institution of Child Protection, NIPCCD continued to discharge its responsibility of capacity building of all functionaries and other stakeholders dealing with the subject of child protection and juvenile justice. One of the major concerns of the Integrated Child Protection Scheme (ICPS) is that the professionals providing services to the children should be competent and they should be bound by professional standards. Taking a further step in this direction 12 **Orientation Training Programmes on Child Rights and Protection for Superintendents of Children's Home/Probation Officers/Welfare Officers/Voluntary Organisations** were organised by Headquarters and regional centres. To orient the PRI functionaries on child rights, four **Regional Training Programmes on Child Rights for PRI Functionaries** were organised at NIPCCD Headquarters and Regional Centres Bangalore, Guwahati and Lucknow. A **Workshop on Care and Protection of Women and Children in Disaster Situation** was also organised at Regional Centre, Guwahati to discuss the nature and extent of problems encountered by women and children during natural and man-made disasters. In addition, to bridge the gap of trained manpower in the area of child protection, the Institute conducted a four-week intensive **Certificate Course on Child Rights and Protection** at its Headquarters.

In order to strengthen existing initiatives of the Government in the area of child protection, NIPCCD organised three **Regional Consultations for the Members of the Juvenile Justice Boards (JJBs) on Juvenile Justice Act and Child Protection**. Apart from this, a **Regional Consultation of the Members of Juvenile Justice Boards (JJBs), Police Officials, Functionaries of CHILDLINE and Children's Institution** and a **State Level Consultation of Members of the Juvenile Justice Boards (JJBs), Superintendents of Children's Home and Special Police Officers of Chhattisgarh** were also organised by NIPCCD Regional Centre, Indore. During this year, a **Training of Trainers (TOT) on Juvenile Justice System and ICPS for Delhi Police and Master Trainers from Voluntary Organisations** from Delhi was organised at New Delhi to orient the participants on UNCRC and constitutional safeguards for children.

Trafficking of women and children has emerged an issue of grave concern. Human trafficking is the third largest and fastest growing criminal syndicate in the world. The Institute is trying its best to gain grounds in the area of prevention of trafficking of women and children. During the year under report, the Institute organised a **Training Programme for Grant Receiving NGOs on the Scheme of Ujjawala**, a scheme for prevention of trafficking for rescue, rehabilitation and reintegration of victims of Trafficking for commercial sexual exploitation launched by the Ministry of Women and Child Development. Apart from this, two **Sensitisation Programme on Prevention of Trafficking of Women and Children for District Level Officials**; a **Sensitisation Programme on Prevention of Trafficking of Women and Children**; an **Orientation Training on Prevention of Trafficking of Women**



and Children; a Sensitisation Programmes on Prevention of Trafficking of Women and Children for Police Officials and a **Training of Trainers (TOT) of Police Training Institute on Prevention of Trafficking of Women and Children** were also organised by Headquarters and its regional centres.

During this year, the Institute laid adequate emphasis on the situation of adolescent girls and their empowerment. The Institute organised an **Orientation Course on Adolescent Health and HIV/AIDS** for enabling voluntary organisations to develop better understanding of the issues relating to adolescents' health including HIV/AIDS at New Delhi. With a specific focus on adolescent health and Family Life education, Regional Centre, Lucknow organised an **Orientation Course on Adolescent Health, Family Life Education and HIV/AIDS for Executives of Voluntary Organisations**. Regional Centre, Indore also organised a **Training of Trainers on Life Skill Education (LSE) of Tribal Adolescent Girls** with the main objective to sensitise the participants about situation of tribal adolescent girls specially in relation to health and nutrition issues.

In the present social milieu parenting is becoming a heavy responsibility for the parents and particularly for the ones in the nuclear set ups. Parent today need a forum where they can vent their concerns and can find answers to the development concerns of their child. Sensing the need of the hour, the Institute conducted 14 **Workshops for Parents on Quality Parenting** at its Regional Centres located in Bangaluru, Guwahati and Lucknow. Three **Workshops for Parents of Child Care Centres** were also organised by its Headquarters.

With the premise that all the organisations working for women and children have the potential to play a vital role in checking the incidence of disability, provided they integrate the component of early detection within their programme activities, the Institute organised a **Sensitisation Programme on Prevention and Early Detection of Childhood Disabilities** at its premises at New Delhi. In addition to this, Regional Centre, Lucknow also organised an **Orientation Training on Community-Based Rehabilitation for Persons with Disabilities for Voluntary Organisations**.

NIPCCD Headquarters and its Regional Centres also organised 32 **Training of Instructors of AWTCs/MLTCs on New WHO Child Growth Standards in ICDS** with the main objectives to orient the Instructors of MLTCs and AWTCs to new WHO Child Growth Standards in ICDS and to impart meaningful training to the Supervisors and AWWs in plotting and using the new Growth Chart. In all, **1065** Instructors received training.

Institute also organised three **Regional Workshops on Strengthening ICDS Training Programme** in collaboration with CARE India with the objectives to review the training



curriculum of ICDS functionaries in all its aspects; strengthen training of ICDS functionaries; understand the problems faced by Training Centres during training imparted by them to different functionaries. In all, 235 officials attended the workshops.

During the year, the Institute completed several **research/evaluation studies, compilations** and other **important projects**. Some of these are as follows.

- i. Scheme for Welfare of Working Children in Need of Care and Protection – An Evaluation
- ii. Sexual Harassment at Work Place: An Evaluation of the Working of the Committees
- iii. Socio-Cultural Barriers in Adopting Safe Reproductive and Child Health Practices in a Tribal Block of Uttarakhand
- iv. Evaluation of Wheat-Based Nutrition Programme (WBNP)
- v. Case Study on “Rambans (Sisal) Project” Implemented for Empowerment of Women in Uttarakhand
- vi. Traditional Beliefs and Maternal Child Health Practices among the Konda Reddis of Andhra Pradesh
- vii. Research Abstracts on Issues Related to Women and Children
- viii. Directories of Voluntary Organisations
- ix. Manual for Special Juvenile Police Units (SJPUs) under Juvenile Justice Act 2000 / Police
- x. Development of Communication Material Targeting Adolescent Girls
- xi. Database on Voluntary Organisations - Vol 3
- xii. Statistics on Children in India: Pocket Book 2009
- xiii. Statistics on Women in India 2010
- xiv. Group Work Intervention for Adolescents: A Training Strategy
- xv. Initiatives in Anti-Trafficking: Some Selected Case Studies of Voluntary Organisations
- xvi. Manual on Management of Voluntary Organisations

In order to keep the faculty and staff updated on the latest knowledge in their fields of expertise, from time to time they are deputed to various programmes / seminars /workshops conducted by reputed professional institutions in India and abroad. To mention a few, during the year 2009-10, Shri S.K. Srivastava, Joint Director (CS) was deputed to attend



a **Workshop on Financial Management and Procurement** organised by IFAD Country Office on 19-21 April 2009 at New Delhi. Smt. Madhu Aggarwal, Deputy Director, Regional Centre, Lucknow was deputed to attend a Programme on **Cross-cultural Conflict Resolution Training** organised by Vistaar Project Intra Health International Inc., Safdarjung Enclave, New Delhi on 20-22 May 2009.

Smt. Vandana Thapar, Deputy Director was deputed to attend **Biennial Conference of Indian Association for Child and Adolescent Mental Health** at AIIMs from 23-25 November 2009; Dr. (Smt.) Manju Dhoundiyal, Assistant Director was deputed to attend the **Basic Course on Transactional Analysis** from 23-27 July 2009 at Bangaluru. Dr. V.D. Gadkar, Assistant Director and Dr. (Smt.) Sandhya Gupta, Assistant Director were deputed to participate in the 3rd Edition of **International CHIHN INDIA FORUM 2009** from 9-11 November 2009 at India Habitat Centre, New Delhi; Shri Balbir Rai, Assistant Administrative Officer, Regional Centre, Lucknow was deputed to attend **Training Programme on Record Management** at National Archives, New Delhi from 26-30 October 2009.

During the year several promotions took place. Dr. (Smt.) Madhu Aggrawal and Dr. P. Krishnamoorthy were promoted to the post of Regional Director. Shri Rajvir Singh was promoted to the post of Assistant Director, Shri Ramesh Kumar to the post of Section Officer (Accounts) and Shri P.R. Nath was promoted as Assistant Accountant.

The year gone by also witnessed several faculty and staff retiring on superannuation. Most prominent among them was Dr. A.K. Gopal, Director of the Institute. Smt. Pritam Sandhu, Regional Director and Smt. S.K. Sobti, Associate Librarian also retired during the year under report. Shri A. Chandran, Assistant Administrative Officer took voluntary retirement.

On behalf of the Institute, I express my deep gratitude to President, Smt. Krishna Tirath, Hon'ble Minister of State with Independent Charge, Ministry of Women and Child Development, Vice President Shri D.K. Sikri, and Vice Chairperson, Smt. Kamalakshi Sarma for their valuable guidance and continuous support. I take this opportunity to welcome members of the General Body of the Institute. I also convey my sincere thanks and gratitude to the distinguished members of the General Body and Executive Council, who devoted their precious time in deliberations over various important issues of the Institute from time to time. We express our thanks to the members of Research/Project Advisory Committees formed at Divisional and Regional Centres levels to guide and support Faculty Members to undertake research studies and other important projects. We are deeply grateful and express our heartfelt thanks to Ministry of Women and Child Development, Government of India, State Governments, UNICEF, CARE, World Bank, WFP for their continued support to the Institute.

I deeply appreciate dedication and hard work of “Team NIPCCD” for their unstinted support. I also thank the various collaborators for bestowing their confidence in NIPCCD. I am sure that coming years will see NIPCCD emerging as an excellent organisation of the future.

Dinesh Paul

(Dinesh Paul)

Director